

TRAINING TIMES

A Publication of Volunteer Development, Scouting U, BSA

January 2024 Edition

SCOUTING U WELCOMES A NEW DIRECTOR



Scouting U is happy to announce that Wendy Kurten has been named as the new Director for Scouting U and Meeting Management - Boy Scouts of America (BSA).

Wendy is a visionary leader with a profound commitment to the principles of Scouting. Her extensive journey within the Scouting community has been marked by transformative roles, strategic leadership, and an unwavering dedication to the development of both individuals and the Scouting movement.

Previously serving as the Director of Council Services, Wendy played a pivotal role in aligning and deploying resources to local BSA councils. Her leadership guided efforts and activities in support of the BSA and councils' long-term organizational plans, showcasing her ability to navigate complex organizational landscapes.

In her capacity as Relationships Director, Wendy oversaw the BSA's critical relationships with its national charter organizations, exemplifying her strategic vision and interpersonal skills. Prior to this, she served as the Manager of Membership Growth, where she was responsible for planning, coordinating, and executing membership growth initiatives in collaboration with local councils. Wendy's multifaceted experience, including service in two local councils before joining the BSA's

National Service Center, provides her with a holistic understanding of the organization.

Wendy's educational background includes a Bachelor of Arts degree in Interdisciplinary Studies with a focus in Youth Organizational Development from the University of Texas in Arlington. Her academic foundation, coupled with her practical experience, positions her as a leader capable of bridging theory and application in the dynamic world of Scouting.

She began her career with the BSA in September 2000 at the Circle Ten Council in Dallas, TX, where she laid the groundwork for her extensive and impactful tenure within the organization. Wendy's Scouting journey, however, began even earlier, as she joined the Girl Scouts in 1983 as a first grader in Sweetwater, TX. Remaining an active member through twelfth grade, Wendy's dedication culminated in the attainment of her Girl Scout Gold Award, a testament to her commitment to excellence.

Beyond her official roles, Wendy's personal connection to Scouting is evident in her family life. Married to Shawn, a former Assistant Scoutmaster, Wendy is the proud mother of an Eagle Scout son, Garrett. Together, they shared the unique experience of completing their Brotherhood in the Order of the Arrow. Wendy also serves as a Scoutmaster for her daughter Harper's troop, fostering a family tradition of Scouting involvement. She has also served on staff at several National Scout Jamborees, a World Jamboree and multiple Wood Badge trainings.

As the Director of Scouting University and Meeting Management, Wendy brings a wealth of experience, strategic insight, and a deep-rooted passion for Scouting, ensuring the continued growth and success of the Boy Scouts of America.

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WHAT'S NEW?

UMBRELLA MOVIE LICENSING FOR COUNCIL EVENTS AND TRAINING

The Umbrella Movie License eliminates the liability exposure for the Local Council and the National Service Center concerning the presentation of movies or movie clips in connection with council facilities and events, such as camps, camporees, unit movie night, OA events, Wood Badge courses, NYLT courses, or any other activity where a movie is part of the program.

Since 2016, the fees to cover the cost of the umbrella license have been incorporated into the budgets of council Wood Badge and NYLT courses. However, the license can be used by the local councils for many other purposes. Beginning in 2024, local councils will pay a flat fee, based on council size, and will be invoiced by the National Office. Once the fee is paid, Scouting U will issue a copy of the yearly license to the local council.

FAQ

How do I know if a particular movie is covered under the license? Once you pay the appropriate fees, you will receive a copy of the license and instructions on how to check movie titles. Wood Badge and NYLT movie clips, that are written into the syllabi, are already cleared.

What is a “Public Performance”? How many times have you seen the FBI warning at the beginning of a movie? Next time you pop a DVD into the player, read it closely. It states that the movie is for “Home Use Only.” “Home Use” means just that, viewing of a movie at home by family or a close circle of friends.

What does the law say? Under the Copyright Revision Act of 1976 all non-private exhibitors of registered copyrighted videos or DVD's must obtain a Public Performance License. “Willful” infringement for commercial or financial gain is a federal crime carrying a maximum sentence of up to five years in jail and/or a \$250,000 fine.

If I don't charge admission, do I still need a license? Yes. Copyright laws apply whether or not admission is charged.

If I own the movie, do I still need a license to show it outside of my home? Yes. Neither the rental, purchase,

or lending of a video or DVD carries with it the right to exhibit movies outside the home.

What if we are a non-profit organization, church, or government agency? Do we still need a license? Yes. Copyright laws apply to all viewings of movies that take place outside of the privacy of a home, regardless of the organization holding the event.

Who manages the Umbrella Movie License process for the National Office? Scouting U is responsible for the movie license process. Contact Kathy Craig at kathy.craig@scouting.org with any questions.

POWDER HORN UPDATE

The Powder Horn syllabus is currently undergoing a review to ensure it aligns with the current NCAP and Health and Safety standards. If your council has plans to conduct a Powder Horn course in 2024 and you have not already communicated this information to Scouting U, please contact Kathy Craig at kathy.craig@scouting.org.

Additionally, Scouting U is not accepting Powder Horn applications for 2025.

STRATEGIC TRAINING PLAN UPDATE

A team has been assembled to update the Strategic Training Plan curriculum to be ready for a debut during Scouting U Week at Philmont, July 21 – 27, 2024. Task Force Chair, Danielle Ballantine from the National Capital Area Council, shares that “feedback by participants from the current course revealed that although they learned the strategic planning skills to create training plans, the follow through of creating and implementing a training plan in their home council did not always occur.” The team is re-writing the curriculum with a top goal of helping to ensure the participants not only learn the skills to create a strategic training plan that is relevant to them (as a district or council training chair for example) and their Council, but also how to obtain buy-in and approval from the other stakeholders in their council. The team is also working to develop a curriculum that best meets the training needs of the new generation of scouting leaders.

It is important to note that the Strategic Training Plan curriculum has not been considered a part of the T-cubed train the trainer series, but is a standalone administrative training course under supplement adult training. The team is following the ADDIE (Analyze, Design, Develop,

Implement, Evaluate) method of instructional design. Hope to see you at Philmont!

** This is an update from an article in the previous Training Times.

UPDATE TO FUNDAMENTALS OF TRAINING/TRAINERS EDGE

A Task Force Team chaired by Cathy McCarty, Voyageur Council, is taking a look at the Fundamentals of Training and Trainers EDGE curriculum with the goal of bringing it up to date and relevant for today's trainers.

Fundamentals of Training is designed to help Scouts and Scouters, regardless of their experience, present effective training by introducing teaching techniques and skills. Upon completion, trainers are coached and mentored by experienced trainers as they become comfortable with and confident in their training skills.

As trainers develop their skills, Trainer's EDGE provides an additional opportunity for trainers to enhance their abilities. It supplements the training development sessions offered during faculty development for advanced leadership courses and increased familiarity with the EDGE model that is used throughout the training. BOTH courses will be updated with the latest training methods and techniques.

These two updated courses will be piloted at Scouting U Week at Philmont, July 21 – 27, 2024.

SCOUTING U LEADERSHIP DEVELOPMENT COURSES FOR 2024

Leadership Development Courses have been scheduled for 2024. These courses include NAYLE at Philmont and the Summit, Leadership Challenge at Philmont and the Summit and NYLT Leadership Academy, which has courses scheduled at NorCal Adventure Camp in California, the Summit, Philmont and Camp Snyder in Virginia. See below for the list of courses, dates and Course Directors for 2024.

2023 COURSE DIRECTORS' CONFERENCES (CDC)

2023 was a banner year for NYLT and Wood Badge CDCs.

The Territory Training Coordinators did a great job of organizing CDCs in their CSTs - Thank you TTC Team!

In total there were 35 CDCs held across the country in 2023 and 1200 volunteers took the time to get trained! The outstanding CDC faculty and participants will continue to deliver quality leadership courses in their councils in the upcoming year. Keep your eye on <https://www.scouting.org/training/conferences/> for the 2024 CDC schedule. We are adding more CDCs all the time.

NATIONAL VOLUNTEER TRAINING CONFERENCE

The annual Scouting U Volunteer Training conference will be held on **April 25th to 27th, 2024**. The Las Vegas Area Council, located at 7220 Paradise Road, Las Vegas, Nevada, will once again host this year's conference. The theme and focus of the conference will be "Building Relationships."

The conference is intended to provide both information on the status of training in the Boy Scouts of America (BSA) and gather information from the field on training effectiveness and product need. A number of critical training topics will be discussed. Please join us to help us review and plan the future of training in the BSA.

Virtual sessions will be identified soon as the agenda is finalized. A separate communication will be sent out with the various virtual meeting links.

Flyer for the Conference is below.

PHILMONT 2024

Danny Tucker, Director of Philmont Training Center is happy to report that the webpages and links for NAYLE and the Philmont Leadership Challenge are live. NAYLE is a leadership training for youth while the Philmont Leadership Challenge is for adults. Click on the links below to learn more and register for each course.

NAYLE and Leadership Challenge at Philmont

NAYLE Webpage:

<https://www.philmontscoutranch.org/ptc/nayle/>

Direct Registration Link:

<https://reservations.scouting.org/profile/140544>

PLC Webpage:

<https://www.philmontscoutranch.org/ptc/plc/>

Direct Registration Link:

<https://reservations.scouting.org/profile/140791>

NAYLE and Leadership Challenge at the Summit

Training Webpage at the Summit:

<https://www.summitbsa.org/programs/training/>

Direct Registration Link for NAYLE:

<https://www.summitbsa.org/programs/training/seven-day-conferences/nayle>

Direct Registration Link for SLC:

<https://www.summitbsa.org/programs/training/leadershipchallenge/>

SCOUTING U - PHILMONT 2024!

The Scouting U team is excited to share that we will be going back to Philmont in 2024. Come join us, July 21 – 27, 2024, as we host a week of training, updates, CDC's and lots more.

Conferences will be two days, Monday – Tuesday and Thursday - Friday to provide conference attendees an opportunity to attend multiple conferences. Join us for a pilot of the updated Strategic Training Plan and Fundamentals/EDGE Training. There will also be a Wood Badge Course Directors Conference and a NYLT Course Director Conference. We will finish out the week with an opportunity to come together and talk about training and meeting the leaders of Scouting U. You won't want to miss it.

Here is a link to the list of conferences available during Scouting U Week [Philmont Conference Schedule 2024](#).

TRAINING QUICKLINKS

Training Quicklinks | Boy Scouts of America (scouting.org)

PAST EDITIONS OF THE TRAINING TIMES

You can take a look at past editions of the Training Times

by clicking on the word “Archives” on the “Training Updates” page or at this link [Archives | Boy Scouts of America \(scouting.org\)](#).

UPCOMING TRAINING AND EVENTS

Scouting U Volunteer Training Conference

April 25 – 27, 2024

Scouting U Week at Philmont - July 21 – 27, 2024

NAYLE at Philmont

- Session 1: June 16 – 22, 2024
- Session 2: June 23 – June 29, 2024
- Session 3: June 30 – July 6, 2024
- Session 4: July 7 – 13, 2024
- Session 5: July 14 – 20, 2024
- Session 6: July 21 – 27, 2024

NAYLE at Summit

- Session 1: June 23-June 29, 2024
- Session 2: July 7- July 13, 2024

NYLT Leadership Academy

- Sacramento – June 23 – 29, 2024
- West Virginia – June 30 – July 6, 2024
- Washington, DC – July 7 – 13, 2024
- Philmont Scout Ranch – July 21 – 27, 2024

Registration link: <https://nylt-leadershipacademy.org/>

Leadership Challenge

- Philmont Scout Ranch - August 18 – 24, 2024
- Summit - July 7 – 13, 2024



TERRITORY TRAINING COORDINATORS

CST	Training Coordinator	Home Council	Email
1	Kevin Baker	Chief Seattle	tubacaz@hotmail.com
2	Dennis Kampa	Adventure West	territory2training@gmail.com
3	Lisa Scott	Greater Los Angeles Area	we44098owl@aol.com
4	Loren Meinke	Central Minnesota	nerolb@charter.net
5	Mike Doyel	Greater St. Louis Area	mike@doyellaw.com
6	John Gunyon	Glaciers Edge	jgunyon@charter.net
7	Ajey Chandra	Sam Houston	ajeychandra@yahoo.com
8	Tony Sitz	Quapaw	asitz@uca.edu
9	Dave Berger	Michigan Crossroads	Dberger817@aol.com
10	David Sullivan	Five Rivers	nst10training@gmail.com
11	Jay Lubin	Connecticut Yankee	NST11training@gmail.com
12	Bonnie Hubauer	French Creek	bonniehubauer@gmail.com
13	Bob Metka	New Birth of Freedom	bsacampmaster@gmail.com
14	Randy Nelson	Chickasaw	rnelson@uthsc.edu
15	David Wilson	Central North Carolina	NST.15.Training@gmail.com
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tomgiugni@gmail.com

Jeff McKinney – Chair, Leadership Development

mckinney@pronetisp.net

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Tim Acree – Chair, Instructional Design Team

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Wendy Kurten – Director, Scouting U

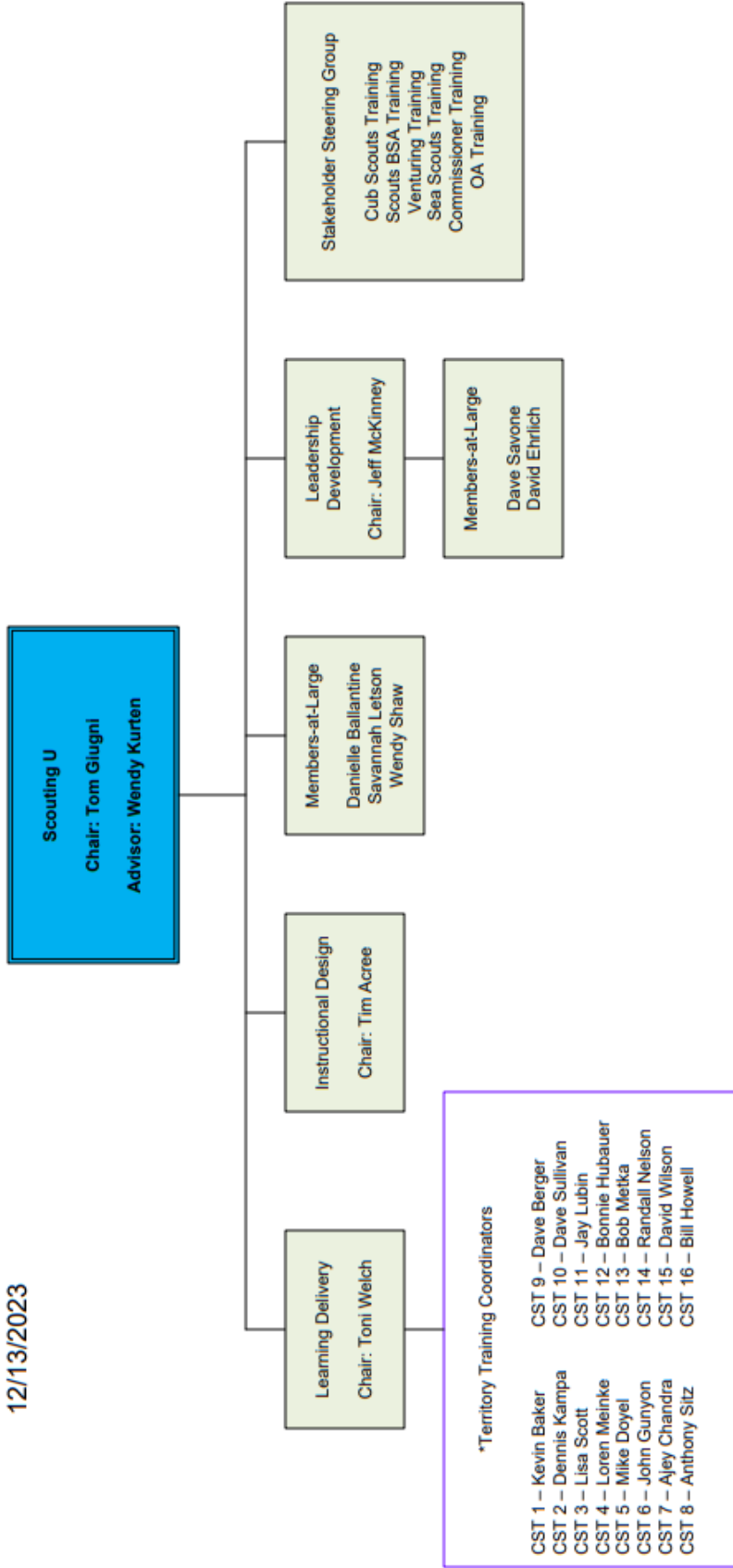
Wendy.kurten@scouting.org

Toni Welch – Editor

bufalost2@gmail.com

2023-2024 Scouting U

12/13/2023



*Not part of official CST Structure



National Volunteer Training Conference April 25 - 27, 2024

The annual Scouting U Volunteer Training conference will be held on **April 25th to 27th, 2024**. The Las Vegas Area Council, located at 7220 Paradise Road, Las Vegas, Nevada 89119, will once again host this year's conference.

The conference is intended to provide both information on the status of training in the Boy Scouts of America (BSA) and gather information from the field on training effectiveness and product need. A number of critical training topics will be discussed. Please join us to help us review and plan the future of training in the BSA.

Fee for the conference is \$100.00. Fees include conference materials and meals (dinner Thursday, breakfast and lunch Friday. Breakfast, lunch Saturday). Travel and housing are NOT included and will be handled by each conference attendee. You should plan to be at the Las Vegas Area Council Office no later than 1:00pm on Thursday, April 25th, and if flying, you should schedule your return flight for any time after the closing at 12:00pm on Saturday, April 27th.

REGISTER: [2024 National Volunteer Training Conference Registration](#)

Below is a list of a few non-casino hotels near the BSA office. Of course, the Strip is not far away, and there are many more choices there.

We have a block of rooms available at Doubletree by [Hilton Hotel Las Vegas Airport](#)
7250 Pollock Dr., Las Vegas, NV 89119 (~.3 miles)
\$139.00/night if people are interested
702.948.4000

To take advantage of the room block at the Doubletree, go to the Doubletree by Hilton Hotel Las Vegas Airport website, edit dates, pick either 1 king or 2 double beds, click Special Rates and enter the code BSA under group code, click update and continue. Note: The block rooms and rate will expire April 2, 2024.

Hampton Inn & Suites Las Vegas Airport
6575 S. Eastern Ave., Las Vegas, NV 89119 (~2.3 miles)
702.647.8000

Hilton Garden Inn Las Vegas Strip South
7830 Las Vegas Blvd S, Las Vegas, NV 89123 (~1.9 miles)
702.453.7830

What to Bring

Comfortable clothing (*uniforms are not required*), a good attitude, and lots of great ideas to share!

Scouting U Leadership Development Courses - 2024

NAYLE/LC CDC Summit – Randall MacDonald
March 22-24 (Course)

NAYLE/LC CDC Philmont – Sherri Moravec
March 22-24 (Course)

NAYLE Session 1 Philmont CD – Linda Visman
June 8-15 (Staff Development)
June 16-22 (Course)

NAYLE Session 1 Summit (C2) CD – Tom McMullen
June 16-22 (Staff Development)
June 23-29 (Course)

NAYLE Session 2 Philmont CD – Floyd Self
June 15-22 (Staff Development)
June 23–June 29 (Course)

NAYLE Session 3 Philmont CD – Mike Patterson
June 22-June 29 (Staff Development)
June 30-July 6 (Course)

NAYLE Session 2 Summit (C2) CD – Ryan Feldhacker
June 30-July 6 (Staff Development)
July 7-July 13 (Course)

NAYLE Session 4 Philmont CD – Laurie Stefanie
June 29-July 6 (Staff Development)
July 7-13 (Course)

NAYLE Session 5 Philmont CD – Jon Kantola
July 6-13 (Staff Development)
July 14-20 (Course)

NAYLE Session 6 Philmont CD – Stefanie Hoefs
July 13-20 (Staff Development)
July 21-27 (Course)

Scouting U Training Week Philmont Training Center
July 21-27 (Courses)

Leadership Challenge at the Summit CD – Cheryl Constantine
June 30-July 6 (Staff Development. A or B)
July 7-July 13 (Course)

Leadership Challenge at Philmont CD – Cullen Bengston
August 10-17 (Staff Development)
August 18-24 (Course)

NYLT Leadership Academy CD – Mark Wong
NorCal Adventure Camp
June 19-22 (Staff Development)
June 23-June 29 (Course)

NYLT Leadership Academy CD - Stephanie Daniels
Summit Bechtel Reserve
June 26-June 29 (Staff Development)
June 30-July 6 (Course)

NYLT Leadership Academy CD - Caroline Griffin
Camp Snyder
July 3-July 6 (Staff Development)
July 7-13 (Course)

NYLT Leadership Academy CD – Glenn Hay
Philmont
July 17-July 20 (Staff Development)
July 21-27 (Course)

Version – December 5, 2023

PHILMONT NAYLE

Life-changing

ENHANCE YOUR LEADERSHIP SKILLS



Learn

NAYLE is the ultimate in training experiences for youth leaders, both young men and women. Build on what they learned at NYLT



Grow

Camp in a team setting, while using leadership skills to resolve challenging situations. The end of the week closing challenge will enable each Scout to use what they will learn in the service of others



Lead

Take back skills, ability, and motivation to be dynamic and effective leaders in your unit, district, council, school and community

2024 Dates

Session 1: June 16 – 22

Session 2: June 23 – June 29

Session 3: June 30 – July 6

Session 4: July 7 – 13

Session 5: July 14 – 20

Session 6: July 21 – 27





PHILMONT LEADERSHIP CHALLENGE AUGUST 18 - 24, 2024

Growth

Embark on a transformative journey to become a true servant leader, equipped with the skills to navigate challenging backcountry situations and foster camaraderie in a team setting.

Service

This experiential learning journey builds upon Wood Badge to enhance leadership skills in a dynamic outdoor setting, fostering Scouting's values of teamwork, servant leadership, and excellence. Building upon the foundation of Wood Badge, this experiential learning journey sharpens leadership competencies in a dynamic outdoor setting.

Change

PLC cultivates servant leadership through immersive outdoor experiences. You'll collaborate with your team, drawing upon your Wood Badge leadership training to tackle real-world backcountry challenges. The final course challenge serves as a capstone experience, demonstrating your mastery of servant leadership principles.



The course is open to adults who have completed Wood Badge (may still be working on ticket)



YOUTH & ADULT LEADERSHIP

ONE WEEK & ONE PLACE = TWO COURSES!

Summit
BECHTEL RESERVE



SummitBSA.org/training

July 7-13, 2024



Adults learn to internalize and practice their leadership skills in this action-packed Summit conference. The conference hones the skills taught in Wood Badge in an outdoor experiential learning environment. LC underscores the values of Scouting and teamwork and promotes the concepts of servant leadership.



Young men and women enhance leadership skills through team building, ethical decision-making, problem solving, and service to others. They will enhance skill, ability, and motivation to be more effective leaders. NAYLE concludes with a closing challenge for each Scout to use what they've learned in service to others.



NATIONAL ADVANCED YOUTH LEADERSHIP EXPERIENCE (NAYLE)



What is NAYLE?

National Advanced Youth Leadership Experience (NAYLE) is an exciting program where young men and women enhance their leadership skills through team building, ethical decision-making, problem solving and service to others.

NAYLE is a very special experience. You will camp in a team setting that enables participants to use their leadership skills to resolve challenging situations. The week concludes with a closing challenge for each Scout to use what they've learned in service to others.

Why NAYLE?

Participant outcomes include:

- The skill, ability and motivation to become a dynamic and effective leader through advanced, practical application of NYLT skills
- The ability to function well in team or group situations
- Nationwide resources including new ideas and contacts that can only be gained through a program of this type
- Personal written commitment to apply NAYLE skills back home



ELIGIBILITY

- Be a registered Scout, Venturer, or Sea Scout
- Be at least 14 years of age (or 13 and completed eighth grade) and not yet 18 (for Scouts) or 21 (for Venturers or Sea Scouts)
- Hold a unit leadership position
- Have completed Introduction to Leadership Skills for Troops, Crews, or Ships (ILST, ILSC, ILSS) and National Youth Leadership Training (NYLT)

COURSE DATES

June 23-29, 2024
July 7-13, 2024

COURSE FEE

\$595 per person
\$250 due at registration with balance due 30 days prior to the first day of the course. Full payment details are at the registration link.

INFORMATION & REGISTRATION

Additional information about NAYLE and the registration link may be found at:

SummitBSA.org/training

Summit Bechtel Reserve
2550 Jack Furst Drive
Glen Jean, WV 25846
(304) 465-2800
Summit.Program@scouting.org

na 1123



LEADERSHIP CHALLENGE AT THE SUMMIT

Why LC?

Leadership Challenge at the Summit provides participants with an experience that exemplifies the potential of servant leadership through challenging and engaging activities and motivates you to follow a life of helping others succeed based on the values expressed in the Scout Oath and Scout Law.



What is LC?

Leadership Challenge (LC) at the Summit focuses on practical applications of Wood Badge skills. Using outdoor experiential learning activities and real world situations gives participants the opportunity to observe and participate in team-building and problem-solving, and to effectively manage challenging situations.

ELIGIBILITY

- Be a registered adult Scouting leader in any program area
- Have completed a Wood Badge course (you may still be working on your ticket)
- Complete Annual Health & Medical Record (parts A-C)

COURSE DATES

July 7-13, 2024

COURSE FEE

- \$595 per person
- \$250 due at registration with balance due 30 days prior to the first day of the course. Full payment details are at the registration link.

INFORMATION & REGISTRATION

Additional information about SLC and the registration link may be found at:

SummitBSA.org/training

Summit Bechtel Reserve
2550 Jack Furst Drive
Glen Jean, WV 25846
(304) 465-2800
Summit.Program@scouting.org

WS 1123



**We're building tomorrow's
leaders of leaders one scout at a time.**

WHAT WE ARE

The next level in leadership training.

The NYLT Leadership Academy teaches you to be an outstanding presenter, evaluator, and model leader not only in Scouting, but beyond. The program builds on models from the National Youth Leadership Training (NYLT) program and focuses on creating a more in-depth understanding of key leadership concepts.

Week at camp.

EARN COLLEGE CREDIT



Through our partnership with West Virginia University the NYLT Leadership Academy deepens its roots in delivering an academically rigorous leadership development program for youth across the United States.

4 WEEKS.

4 LOCATIONS.

Register today!

Sacramento, CA

June 23-29, 2024

NorCal Adventure Area

Glen Jean, WV

June 30- July 6, 2024

Summit Bachtel Reserve

Washington, DC

July 7-13, 2024

Camp Snyder

Cimarron, NM

July 21-27, 2024

Philmont Scout Ranch

To learn more or register visit:

NYLT-LeadershipAcademy.org