| (In Thousands) | CURRENTMONTH |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual |  | Budget |  | Favorable (Unfavorable) vs. Budget |  | SamePeriodLast Year (1) |  | Favorable (Unfavorable) vs. Last Year |  |
| NSC Revenues: |  |  |  |  |  |  |  |  |  |  |
| Supply Sales | \$ | 11,340 | \$ | 13,993 | \$ | $(2,653)$ (1) | \$ | 12,527 | \$ | $(1,187)$ |
| High-adventure Base Revenue |  | 1,035 |  | 1,230 |  | (195) (2) |  | 762 |  | 273 |
| Jamboree Revenue |  | 17 |  | 0 |  | 17 |  | 25 |  | (8) |
| Jamboree Deferred Revenue |  | 0 |  | 0 |  | 0 |  | (25) |  | 25 |
| Total Other Revenues |  | 12,392 |  | 15,223 |  | $(2,831)$ |  | 13,289 |  | (897) |
| NSC Program Revenues: |  |  |  |  |  |  |  |  |  |  |
| Registration Fees |  | 8,238 |  | 14,373 |  | $(6,135)$ |  | 5,588 |  | 2,650 |
| National Service Fees |  | 1,008 |  | 1,011 |  | (3) |  | 931 |  | 77 |
| GLIP Revenues (without GLIP Registration Fee) |  | 107 |  | 273 |  | (166) (5) |  | 119 |  | (12) |
| Unrestricted Earnings on Investments |  | 77 |  | 10 |  | 67 |  | (71) |  | 148 |
| Contributions and Bequest |  | 913 |  | 275 |  | 638 (6) |  | 97 |  | 816 |
| Other Revenues |  | 2,481 |  | 1,385 |  | 1,096 ${ }^{7}$ |  | 2,079 |  | 402 |
| Total Program Revenues |  | 12,824 |  | 17,327 |  | $(4,503)$ |  | 8,743 |  | 4,081 |
| Total all Revenues |  | 25,216 |  | 32,550 |  | $(7,334)$ |  | 22,032 |  | 3,184 |
| NSC Expenses: |  |  |  |  |  |  |  |  |  |  |
| Supply COGS \& Expenses |  | 4,763 |  | 6,950 |  | 2,187 (8) |  | 5,285 |  | 522 |
| High-adventure Base Expense |  | 1,765 |  | 1,670 |  | (95) |  | 1,743 |  | (22) |
| Jamboree Expense |  | 2,031 |  | 3,246 |  | 1,215 (9) |  | 256 |  | $(1,775)$ |
| Jamboree Deferred Expense |  | 0 |  | 0 |  | 0 |  | (256) |  | (256) |
| Total Program Expenses |  | 8,559 |  | 11,866 |  | 3,307 |  | 7,028 |  | $(1,531)$ |
| Other Expenses: |  |  |  |  |  |  |  |  |  |  |
| GLIP Claims, Losses, Expenses, Distributions |  | 3,103 |  | 3,464 |  | 361 (11) |  | 3,281 |  | 178 |
| GLIP Reserve Adjustment (2) |  | 0 |  | 0 |  | 0 |  |  |  | 0 |
| Salary and benefits expenses |  | 6,067 |  | 7,341 |  | 1,274 (13) |  | 5,832 |  | (235) |
| Outsourcing/External Services |  | 764 |  | 904 |  | 140 |  | 725 |  | (39) |
| Information Technology |  | 653 |  | 811 |  | 158 |  | 583 |  | (70) |
| Depreciation |  | 906 |  | 1,059 |  | 153 |  | 1,221 |  | 315 |
| Interest |  | 1,478 |  | 1,285 |  | (193) (14) |  | 1,085 |  | (393) |
| Other expenses |  | 1,120 |  | 774 |  | (346) ${ }^{15}$ |  | 484 |  | (636) |
| Bankruptcy Costs |  | 271 |  | 400 |  | 129 |  | 8,467 |  | 8,196 |
| Pension Contributions |  | 890 |  | 0 |  | (890) ${ }^{17}$ |  | 0 |  | (890) |
| Total Other Expenses |  | 15,252 |  | 16,038 |  | 786 |  | 21,678 |  | 6,426 |
| Total all Expenses |  | 23,811 |  | 27,904 |  | 4,093 |  | 28,706 |  | 4,895 |
| Net Assets Released from Restrictions |  | 471 |  | 616 |  | (145) |  | 229 |  | 242 |
| Net Income (Loss) |  | 1,876 |  | 5,262 |  | $(3,386)$ |  | $(6,445)$ |  | 8,321 |
| Extraordinary Gain (2) |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |
| Net Income (Loss) after Extraordinary Gain | \$ | 1,876 | \$ | 5,262 | \$ | $(3,386)$ | \$ | $(6,445)$ | \$ | 8,321 |

(1) Certain reclassifications have been made to numbers previously reported.
(2) On April 19, 2023 the National Council of the Boy Scouts of America emerged from bankruptcy, resulting in the transfer of GLIP liabilities to the Settlement Trust.

| Hybrid P\&L: |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Add back: Depreciation |  | 1,374 |  | 1,610 |  | (236) |  | 1,692 |  | (318) |
| Subtract: Minimal/Maintenance Capex |  | (390) |  | $(1,705)$ |  | 1,315 |  | (795) |  | 405 |
| Subtract: principal portion of debt payments |  | $(1,070)$ |  | $(1,070)$ |  | 0 |  | 0 |  | $(1,070)$ |
| Subtract: Extraordinary Gain net GLIP Reserve Adjustment |  | 0 |  | - |  | 0 |  | 0 |  | 0 |
| Add back: contingency (restructuring changes included above) |  | 271 |  | 400 |  | (129) |  | 8,467 |  | $(8,196)$ |
| Equals: Hybrid P \& L | \$ | 2,061 | \$ | 4,497 | \$ | $(2,436)$ | \$ | 2,919 | \$ | (858) |
| Net Supply, HAB, and Jamboree Operations (includes Salary and Benefits): |  |  |  |  |  |  |  |  |  |  |
| Net Supply Operations | \$ | 4,451 |  | 4,603 | \$ | (152) | \$ | 5,339 | \$ | (888) |
| Net HAB Operations |  | $(1,535)$ |  | $(1,799)$ |  | 264 |  | $(1,807)$ |  | 272 |
| Net Jamboree (revenues/expenses deferred until 2023) |  | $(2,052)$ |  | $(3,246)$ |  | 1,194 |  | 0 |  | $(2,052)$ |


| (In Thousands) | YEAR-TO-DATE |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual |  | Budget |  | Favorable (Unfavorable) vs. Budget |  | SamePeriodLast Year (1) |  | Favorable (Unfavorable) vs. Last Year |  | Annual Budget |  |
| NSC Revenues: |  |  |  |  |  |  |  |  |  |  |  |  |
| Supply Sales | \$ | 64,784 | \$ | 67,113 | \$ | $(2,329)$ | \$ | 62,265 | \$ | 2,519 | \$ | 87,727 |
| High-adventure Base Revenue |  | 55,540 |  | 59,630 |  | $(4,090)$ |  | 52,220 |  | 3,320 |  | 62,354 |
| Jamboree Revenue |  | 18,709 |  | 17,344 |  | 1,365 |  | 246 |  | 18,463 |  | 17,344 |
| Jamboree Deferred Revenue |  | 2,325 |  | 0 |  | 2,325 (3) |  | (246) |  | 2,571 |  | 0 |
| Total Other Revenues |  | 141,358 |  | 144,087 |  | $(2,729)$ |  | 114,485 |  | 26,873 |  | 167,425 |
| NSC Program Revenues: |  |  |  |  |  |  |  |  |  |  |  |  |
| Registration Fees |  | 64,418 |  | 78,211 |  | $(13,793)$ (4) |  | 63,125 |  | 1,293 |  | 100,176 |
| National Service Fees |  | 8,106 |  | 8,086 |  | 20 |  | 7,481 |  | 625 |  | 10,107 |
| GLIP Revenues (without GLIP Registration Fee) |  | 3,508 |  | 4,189 |  | (681) (5) |  | 2,478 |  | 1,030 |  | 6,946 |
| Unrestricted Earnings on Investments |  | 707 |  | 91 |  | 616 |  | $(2,498)$ |  | 3,205 |  | 121 |
| Contributions and Bequest |  | 4,306 |  | 2,074 |  | 2,232 (6) |  | 2,059 |  | 2,247 |  | 2,863 |
| Other Revenues |  | 24,983 |  | 21,480 |  | 3,503 ${ }^{7}$ |  | 29,585 |  | $(4,602)$ |  | 26,844 |
| Total Program Revenues |  | 106,028 |  | 114,131 |  | $(8,103)$ |  | 102,230 |  | 3,798 |  | 147,057 |
| Total all Revenues |  | 247,386 |  | 258,218 |  | $(10,832)$ |  | 216,715 |  | 30,671 |  | 314,482 |
| NSC Expenses: |  |  |  |  |  |  |  |  |  |  |  |  |
| Supply COGS \& Expenses |  | 34,320 |  | 37,603 |  | 3,283 |  | 31,658 |  | $(2,662)$ |  | 46,517 |
| High-adventure Base Expense |  | 26,064 |  | 25,990 |  | (74) |  | 24,974 |  | $(1,090)$ |  | 31,480 |
| Jamboree Expense |  | 13,806 |  | 13,815 |  | 9 |  | 1,283 |  | $(12,523)$ |  | 15,397 |
| Jamboree Deferred Expense |  | 1,807 |  | 0 |  | $(1,807)$ (10) |  | $(1,283)$ |  | $(3,090)$ |  | 0 |
| Total Program Expenses |  | 75,997 |  | 77,408 |  | 1,411 |  | 56,632 |  | $(19,365)$ |  | 93,394 |
| Other Expenses: |  |  |  |  |  |  |  |  |  |  |  |  |
| GLIP Claims, Losses, Expenses, Distributions |  | 28,314 |  | 31,633 |  | 3,319 (11) |  | 28,566 |  | 252 |  | 42,366 |
| GLIP Reserve Adjustment (2) |  | 2,167,636 |  | 0 |  | $(2,167,636)(12)$ |  | 0 |  | $(2,167,636)$ |  | 0 |
| Salary and benefits expenses |  | 67,447 |  | 71,894 |  | 4,447 |  | 61,774 |  | $(5,673)$ |  | 93,389 |
| Outsourcing/External Services |  | 7,061 |  | 7,543 |  | 482 |  | 6,154 |  | (907) |  | 9,836 |
| Information Technology |  | 6,162 |  | 6,741 |  | 579 |  | 5,800 |  | (362) |  | 9,177 |
| Depreciation |  | 9,779 |  | 9,532 |  | (247) |  | 11,064 |  | 1,285 |  | 12,710 |
| Interest |  | 11,510 |  | 10,602 |  | (908) |  | 8,066 |  | $(3,444)$ |  | 14,439 |
| Other expenses |  | 16,754 |  | 21,353 |  | 4,599 (15) |  | 9,531 |  | $(7,223)$ |  | 23,879 |
| Bankruptcy Costs |  | 159,489 |  | 3,600 |  | $(155,889)$ |  | 157,336 |  | $(2,153)$ |  | 4,800 |
| Pension Contributions |  | 890 |  | 0 |  | (890) ${ }^{17}$ |  | 0 |  | (890) |  | 0 |
| Total Other Expenses |  | 2,475,042 |  | 162,898 |  | $(2,312,144)$ |  | 288,291 |  | $(2,186,751)$ |  | 210,596 |
| Total all Expenses |  | 2,551,039 |  | 240,306 |  | $(2,310,733)$ |  | 344,923 |  | $(2,206,116)$ |  | 303,990 |
| Net Assets Released from Restrictions |  | 6,811 |  | 11,095 |  | $(4,284)$ |  | 3,622 |  | 3,189 |  | 12,706 |
| Net Income (Loss) |  | $(2,296,842)$ |  | 29,007 |  | $(2,325,849)$ |  | $(124,586)$ |  | $(2,172,256)$ |  | 23,198 |
| Extraordinary Gain (2) |  | 2,400,000 |  | 0 |  | 2,400,000 (18) |  | 0 |  | 2,400,000 |  | 0 |
| Net Income (Loss) after Extraordinary Gain | \$ | 103,158 | \$ | 29,007 | \$ | 74,151 | \$ | $(124,586)$ | \$ | 227,744 | \$ | 23,198 |
| (1) Certain reclassifications have been made to numbers previously reported. <br> (2) On April 19, 2023 the National Council of the Boy Scouts of America emerged from bankruptcy, resulting in the transfer of GLIP liabilities to the Settlement Trust. |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| Hybrid P\&L: |  |  |  |  |  |  |  |  |  |  |  |  |
| Add back: Depreciation |  | 14,025 |  | 14,493 |  | (468) |  | 15,481 |  | $(1,456)$ |  | 19,324 |
| Subtract: Minima//Maintenance Capex |  | $(2,661)$ |  | $(5,366)$ |  | 2,705 |  | $(1,847)$ |  | (814) |  | $(7,374)$ |
| Subtract: principal portion of debt payments |  | $(5,335)$ |  | $(2,140)$ |  | $(3,195)$ |  | 0 |  | $(5,335)$ |  | $(9,900)$ |
| Subtract: Extraordinary Gain net GLIP Reserve Adjustment |  | $(232,364)$ |  | 0 |  | $(232,364)$ |  | 0 |  | $(232,364)$ |  | 0 |
| Add back: contingency (restructuring changes included above) |  | 159,489 |  | 3,600 |  | 155,889 |  | 157,336 |  | 2,153 |  | 4,800 |
| Equals: Hybrid P\& L | \$ | 36,312 | \$ | 39,594 | \$ | $(3,282)$ | \$ | 46,384 | \$ | $(10,072)$ | \$ | 30,048 |
| Net Supply, HAB, and Jamboree Operations (includes Salary and Benefits): |  |  |  |  |  |  |  |  |  |  |  |  |
| Net Supply Operations | \$ | 11,657 | \$ | 9,994 | \$ | 1,663 | \$ | 14,521 | \$ | $(2,864)$ | \$ | 15,125 |
| Net HAB Operations |  | 12,812 |  | 15,233 |  | $(2,421)$ |  | 11,195 |  | 1,617 |  | 8,608 |
| Net Jamboree (revenues/expenses deferred until 2023) |  | 4,825 |  | 2,895 |  | 1,930 |  | 0 |  | 4,825 |  | 1,313 |

## SIGNIFICANT ACTUAL vS BUDGET VARIANCE EXPLANATIONS

(1) Monthly

The unfavorable variance of $\$ 2,653,000$, compared with budget, relates to underperformed operating revenue which was mainly driven by unfavorable retail sales.
(2) Monthly

The unfavorable variance of $\$ 195,000$, compared with budget, relates to lower than anticipated Okpik camping fees at Northern Tier expected in December and lower program and outside business development income relating to the Summit due to overly aggressive budget.
(3) Year-to-date

The favorable variance of $\$ 2,325,000$, compared with budget, relate to the recognition of deferred revenue for the National Jamboree.
(4) Year-to-date

The unfavorable variance of $\$ 13,793,000$, compared with budget, relates to recruiting being down.
(5) Monthly

The unfavorable variance of $\$ 166,000$, compared with budget, relates to lower than anticipated unit liability insurance fees and lower national activity surcharge.

Year-to-date
The unfavorable variance of $\$ 681,000$, compared with budget, relates to lower than anticipated unit liability insurance fees.
(6) Monthly

The favorable variance of $\$ 638,000$, compared with budget, relate to higher unsolicited gifts.
Year-to-date
The favorable variance of \$2,232,000, compared with budget, relate to higher unsolicited gifts collected in January through September 2023.
(7) Monthly

The favorable variance of $\$ 1,096,000$, compared with budget, relate to higher interest income than anticipated.

Year-to-date
The favorable variance of $\$ 3,503,000$ compared with budget, relates to the receipt of higher oil and gas royalties, interest income,
and miscellaneous revenues.
(8) Monthly

The favorable variance of $\$ 2,187,000$, compared with budget, mainly driven by cost of goods sold due to lower sales.
(9) Monthly

The favorable variance of $\$ 1,215,000$, compared with budget, relate to the timing of invoices.
(10) Year-to-date

The unfavorable variance of $\$ 1,807,000$, compared with budget, relate to the recognition of deferred Jamboree expenses.
(11) Monthly

The favorable variance of $\$ 361,000$, compared with budget, relates to lower than anticipated insurance premiums.
Year-to-date
The favorable variance of $\$ 3,319,000$, compared with budget, relates to lower than anticipated insurance premiums.
(12) Year-to-date

The unfavorable variance of $\$ 2,167,636,000$, compared with budget, relate to an adjustment to the GLIP reserve for claims.
(13) Monthly

The favorable variance of $\$ 1,274,000$, compared with budget, relates to the timing of merit increases and higher than expected vacancies.
(14) Monthly

The unfavorable variance of $\$ 193,000$, compared with budget, relate to higher interest payments.
(15) Monthly

The unfavorable variance primarily relate to the following:
Legal Fees - The unfavorable variance of $\$ 577,000$, compared with budget, relate to the timing of invoices and payments, coupled with working out a retainer with a firm for invoice submitted.

## Year-to-date

The favorable variance primarily relate to the following:
Operating - The favorable variance of $\$ 3,717,000$, compared with budget, relates to lower costs related to grant expenses, program supplies, bank charges, advertising, credit card charges, meeting expenses, and travel costs - nonemployee.

Facilities and Equipment - The favorable variance of $\$ 3,359,000$, compared with budget, relates to postponing construction projects at SBR and lower costs related to equipment purchases, maintenance, and rentals and electricity.

Legal Fees - The unfavorable variance of $\$ 369,000$, compared with budget, relates to the timing of invoices and payments.
Other Expenses - The unfavorable variance of $\$ 503,000$, compared with budget, relates to higher distributions and administrative fees expense, coupled with the recognition of a prior year Jamboree expense.
(16) Year-to-date

The unfavorable variance of $\$ 155,889,000$, compared with budget, relates to more legal fees being charged in January through September 2023 than anticipated.
(17) Monthly

The unfavorable variance of $\$ 890,000$, compared with budget, relate to unbudgeted pension contributions.
Year-to-date
The unfavorable variance of $\$ 890,000$, compared with budget, relate to unbudgeted pension contributions.
(18) Year-to-date

The favorable variance of $\$ 2,400,000,000$, compared with budget, relate mainly to the emergence from bankruptcy and the transfer of the liabilities to the settlement trust.

In conclusion, as of September 30, budgeted 2023 revenues were under budget primarily due to lower supply sales, HAB revenue, and registration fees. 2023 expenses were higher when compared to budget due to bankruptcy costs.

