

Training Times



A Publication of Volunteer Development, Scouting U, BSA

Spring 2023 (Q1) Edition

SCOUTING U NATIONAL TRAINING CONFERENCE



The annual Scouting U National Training Conference was held April 13-15 and it was GREAT. With close to 50 in-person participants and presenters and an additional 40 ZOOM participants, I think we can put it down in the books as a great success. We covered topics that included program and instructional design updates, rebuilding council training teams, our new web site design, and engaged supervision, among many other subjects as they relate to training.

Mark your 2024 calendars for April 25-27 for the 2024 Conference. It will be held at the Las Vegas Area Council. You won't want to miss it!

WHAT'S NEW AT SCOUTING U?

During the past couple of months, Scouting U has

In this edition:

- Scouting U National Training Conference
- What's new at Scouting U?
- 2023 Course Director Conferences
- Strategic Training Plan Curriculum Update Schedule for Fall 2023
- NYLT Leadership Academy
- WB Course Directors Conference Curriculum Update
- Training Awards Update
- Philmont Training Center

seen and will see some changes in leadership. First off, our task force chair for Learning Delivery, Darlene Kihlberg died suddenly and unexpectedly. Darlene's death was a blow to all of us. Darlene, or "Dar" as she was known, was a driven trainer and an accomplished team manager. Everyone who knew Dar misses her.

Our chair, Joel Eacker will be stepping down after ten or more years of service to volunteer training. During that time, he has served in different roles, including chair of the old National Training Committee, lead for Learning Development and Chair for Scouting U. He has been a steady voice and supporter of volunteer training and his leadership will be missed.

On June 1, Tom Giugni will replace Joel. Tom has prior training experience in his council (Golden Gate Area Council,) Western Region, Area 3, as the task force lead for Leadership Development at Scouting U and as the Territory Training Coordinator for NST3. We look forward to his leadership.

Toni Welch of Greater Yosemite Council is the new task force lead for Learning Delivery. Toni has a long history of training in her council, Area, Region and at the National level. Presently, Toni serves as the Program Lead for NST3.

Kathy Newton, task force lead for Curriculum Design has resigned. Kathy served many years in this capacity. Tim Acree of Middle Tennessee Council has agreed to step in as the new lead. Tim was a major contributor to the updated commissioner trainings and other projects. Tim has a passion for training and developing good training!

We look forward to Toni's and Tim's leadership and passion.

2023 COURSE DIRECTOR CONFERENCES

Are you a 2023-24 Wood Badge or NYLT Course Director, Assistant Course Director, or a senior youth leader for NYLT? If you answered yes, then you need to attend a Course Directors Conference (CDC). Use the link below to find a CDC that works for you and your team. The CDC will have the latest information you will need to present a world class National Training Course!

All participants that attend will be connected to the current Wood Badge and NYLT curriculum and materials. You will enjoy meeting other course faculty/staff and get great ideas on how to improve the training in your council. The conference schedule is being updated constantly, so keep checking for new locations and information!

<https://www.scouting.org/training/conferences>

STRATEGIC TRAINING PLAN CURRICULUM UPDATE SCHEDULED FOR FALL 2023

A team has been assembled to update the Strategic Training Plan curriculum to be ready in fall 2023 as announced during the Scouting U conference in Las Vegas. Feedback by participants from the current course revealed that although they learned the strategic planning skills to create training plans, the follow through of creating and implementing a training plan in their home council did not always occur. The team re-writing the curriculum has as a top goal to help ensure the participants not only learned the skills to create a training plan that is relevant to the participant (as a district or council training chair for example), but also obtain buy-in and approval from the other stakeholders in their council. They are also considering how best to create a curriculum that best meets the training needs of the new generation of scouting leaders.

It is important to note that the Strategic Training Plan curriculum has not been considered a part of the T-cubed train-the trainer series, but is a standalone administrative training course under supplement adult training. The team is following the ADDIE (Analyze, Design, Develop, Implement, Evaluate) method of instructional design. They hope to have material ready for a pilot course that will be offered in the fall. Details will be provided when available through Scouting U.

NYLT LEADERSHIP ACADEMY WILL HELP DEVELOP YOUR SCOUTS INTO STRONG LEADERS!

One of the most important resources, we in Scouting have, are our training continuum programs. Scouts can take advantage of leadership training at the local level, such as National Youth Leadership Training (NYLT); enhance those skills at a national training; National Youth Leadership Experience (NAYLE); and master them at NYLT Leadership Academy. Each program helps to build our Scouts into talented, empathetic, and ethical leaders. The most effective Scout units and councils are those that invest in leadership training for their youth, who in turn invest their time and energy to build the next generation of Scouting programs.

“Every Scout deserves a trained leader” has been a byword of the Scouting community, largely to encourage adult leaders to become trained. We believe that it is equally true that every Scout deserves a *well-trained youth leader*, and that the benefits of trained youth leaders extend far beyond their local units. Trained Scouts take on additional leadership roles in Scouting programs such as council and national leadership roles, including the Order of the Arrow, Venturing leadership, Scout camps, and Jamboree. Youth that participate in these advanced leadership programs not only learn Servant Leadership, but they learn to LIVE as Servant Leaders. They develop character in a safe place where they can be pushed to grow. The skills they will refine, enable the trained Scouts to become role models for other Scouts.

The NYLT Leadership Academy is the training program that accelerates your Scout’s communication, evaluation, and personal leadership skills. Encouraging your youth to attend will provide you with a strong core of trained youth to support council and district trainings as well as provide the youth leadership necessary for a strong Scouting program, locally and nationwide. Parents and Scout Leaders will see that the character building and leadership skills provided within the program will produce responsible young people who are self-reliant and confident in their abilities.

An added bonus to attending NYLT Leadership Academy is the opportunity Scouts in high school have to receive college credit. West Virginia University is a proud

partner of NYLT Leadership Academy and has helped to shape the curriculum to help develop our Scouts to be outstanding leaders, not just in Scouting. Scouts are asked to make several presentations, participate in campfire and interfaith services, and take on leadership roles, as well as network with youth from around the country.

Commit yourself and your Professional Staff in encouraging the youth in your Council to participate in NYLT and especially the life changing opportunity the NYLT Leadership Academy offers. There are two locations and three weeks for NYLT Leadership Academy in 2023 – Sacramento, California and The Summit Bechtel Reserve in West Virginia.

The **California course runs from June 25- July 1. West Virginia offers two courses; July 2-8 and July 9-15.** Registration is open! [NYLT Leadership Academy | The Next Level of Leadership Training \(nylt-leadershipacademy.org\)](https://nylt-leadershipacademy.org)

Scholarships are available for councils sending their Scouts. [Scholarships - NYLT Leadership Academy \(nylt-leadershipacademy.org\)](https://nylt-leadershipacademy.org)

If you have questions or would like more information, we are happy to help! info@NYLT-LeadershipAcademy.org or [Contact Us - NYLT Leadership Academy \(nylt-leadershipacademy.org\)](https://nylt-leadershipacademy.org)

The NYLT Leadership Academy course reflects Scouting's values and will push your Scouts for excellence. Help us to help you make our youth the best they can be.

Sincerely,

National Youth Leadership Training – Leadership Academy

WOOD BADGE COURSE DIRECTORS CONFERENCE CURRICULUM UPDATE

An updated curriculum Wood Badge Course Directors Conference (CDC) will soon be available for the Territory Training Coordinators and Territory Wood Badge CDC Coordinators. The update reflects feedback from participants and staff. The revision has removed most of the content related to the Wood Badge course curriculum changes from the previous course as most

course directors are now familiar with the current curriculum.

A new session has been added focusing on the importance of the den chief/troop guide staff role including selection and training. This session includes discussion scenarios learned from experience. Additional sessions emphasize the importance of the Leadership Connections and reflections within the Wood Badge curriculum.

Within the CDC material additional, opportunities for discussion among the participants has been built into the schedule. This was a direct result of feedback from participants noting they wanted more time to interact with each other. PowerPoint slides have also been updated, redesigned or removed to improve facilitation and to model a variety of instructional methods to participants.

Scouting U will alert Territory Training Coordinators when the updated materials are available and the link to the updated drive will be shared.

TRAINING AWARDS UPDATE

In response to feedback from Scouters around the BSA, the Volunteer Development Team at Scouting U has taken another look at the Scouter's Training Awards and has updated the requirements.

Thank you for your feedback, your support of volunteer recognition, your commitment to training and to delivering the best possible Scouting experience to youth in your community.

Access the Training Award Progress Records and applications at: <https://www.scouting.org/training/adult/>

PHILMONT TRAINING CENTER IS YOUR PARTNER IN EQUIPPING VOLUNTEERS

The national volunteer training center at Philmont (PTC) serves to help grow Scouting. For almost 75 years, PTC has connected Scouters with subject matter experts to strengthen program delivery, enhance personal skills and leadership, and provide tools to help units, districts, and councils succeed.

No matter the conference, Scouters return home fired

up for Scouting. Fully motivated, volunteers leave equipped, engaged and empowered.

As the training volunteers for BSA, we ask that you do three things:

1. Excite, encourage and invite leaders to attend one of the many amazing conferences scheduled for this summer. There are over 35 conferences to choose from.
<https://philmont.wpenginepowered.com/wp-content/uploads/2023/05/PTC-2023-Schedule-5-12-23.pdf>
2. Broadcast PTC in all communication channels (newsletters, social media, Roundtable and key leader meetings, etc.) link PTC to your council webpage. Please help us reintroduce Philmont to our volunteers.
3. Let us know what topics, training needs, and conference ideas, we can develop to help you achieve your goals. Do you have faculty recommendations. Please share your thoughts with the PTC Director at Daniel.tucker@scouting.org.

PTC is your partner. We invite you to attend this summer and bring your family for an extraordinary experience. Check out our website at <https://www.philmontscoutranch.org/ptc/ptc-conferences/>. We look forward to seeing you at Philmont.

PAST EDITIONS OF THE TRAINING TIMES

You can take a look at past editions of the Training Times by clicking on the word “Archives” on the word “Archives” on the “Training Updates” page or at this link: [Archives | Boy Scouts of America \(scouting.org\)](#).



Joel Eacker - Chair, Scouting U
Joel.Eacker@icloud.com

Tom Giugni, Chair Elect, Scouting U
Tom.giugni@gmail.com

Jeff McKinney -Lead, Leadership Development
mckinney@pronetisp.net

Toni Welch – Lead, Learning Delivery
scoutingulearningdelivery1@gmail.com

Kathy Craig - Volunteer Development Specialist
Kathy.Craig@scouting.org

Tim Rogers - Instructional Design Team Lead
Tim.Rogers@scouting.org

Tim Acree – Instructional Design Team
tim.acree@comcast.net

Toni Welch—Editor
bufalost2@gmail.com

National Advanced Youth Leadership Experience



THE PHILMONT TRAINING CENTER
 Established in 1950, the Philmont Training Center serves as the national training center for volunteers and professionals in the Boy Scouts of America. The PTC began hosting NAYLE conferences in 2006 and PLC conferences in 2008. In 2013, NAYLE and PLC moved to the all new Rayado Ridge Leadership Camp.

RAYADO RIDGE LEADERSHIP CAMP

NAYLE and PLC take place at Rayado Ridge Leadership Camp. This camp is located just west of the Kit Carson Museum at Rayado. Rayado Ridge is a prime location for education in Scouting. Its infrastructure is perfect for the learning that takes place during NAYLE and PLC. Amenities include large wall tents, hot water showers and various buildings with electricity.

2023 Conference Dates

- NAYLE Session 1 June 18-24
 - NAYLE Session 2 June 25-July 1
 - NAYLE Session 3 July 2-8
 - NAYLE Session 4 July 9-15
 - NAYLE Session 5 July 16-22
 - NAYLE Session 6 July 23-29
- Philmont Leadership Challenge August 20-26

HOW DO I REGISTER?

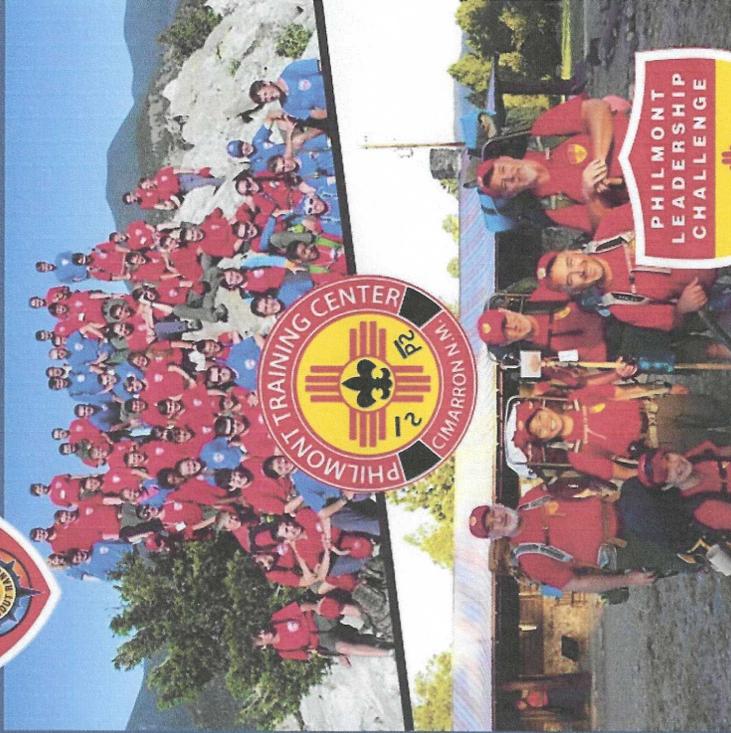
Go to PhilmontTrainingCenter.org
 Click the tab:
 "Register for Philmont Training Center"

HOW CAN I GET MORE INFORMATION?

Visit the Philmont Training Center (PTC) website:
PhilmontTrainingCenter.org

Send PTC an email:
TrainingCenter@PhilmontScoutRanch.org

Call the Philmont Training Center:
 (575) 376-2281



Philmont Leadership Challenge



National Advanced Youth Leadership Experience



WHAT IS NAYLE?

The National Advanced Youth Leadership Experience (NAYLE) is the ultimate in training experiences for youth leaders, both young men and women. It is conducted for older Scouts who have the potential for being on the staff of the council youth leader training conference (NYLT) and other advanced training courses.

WHAT CAN I EXPECT?

NAYLE is a very special experience. You will camp in a team setting that enables participants to use their leadership skills to resolve challenging situations. The week concludes with a closing challenge for each Scout to use what they will learn in service to others.

WHAT WILL I TAKE HOME FROM NAYLE?

- The skill, ability, and motivation to be a dynamic and effective leader taught through advanced, practical applications of National Youth Leadership Training (NYLT) skills.
- Innovative techniques to deliver NYLT skills to units and councils.
- Nationwide resources including new ideas and contacts that can only be gained through a program of this type.
- Personal written commitment to apply NAYLE skills back home.

WHAT ARE THE REQUIREMENTS TO ATTEND?

- Completion of Introduction to Leadership Skills for Troops or Crews (ILST or ILSC) and National Youth Leadership Training (NYLT).
- Participants must meet Philmont's backcountry physical standards as specified in the BSA Health and Medical Record (Parts A, B, and C are required).
- Be 14 years of age (or 13 years of age and completed the 8th grade) and not yet 18 (for Scouts) or 21 (for Venture Scouts).
- Hold a unit leadership position.

Visit: PhilmontScoutRanch.org/NAYLE

Philmont Leadership Challenge



WHAT IS THE PHILMONT LEADERSHIP CHALLENGE?

Adults learn to internalize and practice their leadership skills in this action-packed backcountry conference. The course hones the skills taught in Wood Badge in an outdoor experiential learning environment. PLC underscores the values of Scouting, teamwork, and servant leadership.

WHAT CAN I EXPECT?

PLC equips you with the skills to be a true "servant leader." You will camp in a team setting where you will use your Wood Badge leadership skills to resolve exciting and challenging backcountry situations. The course will conclude with a final challenge that demonstrates the skills you will learn.

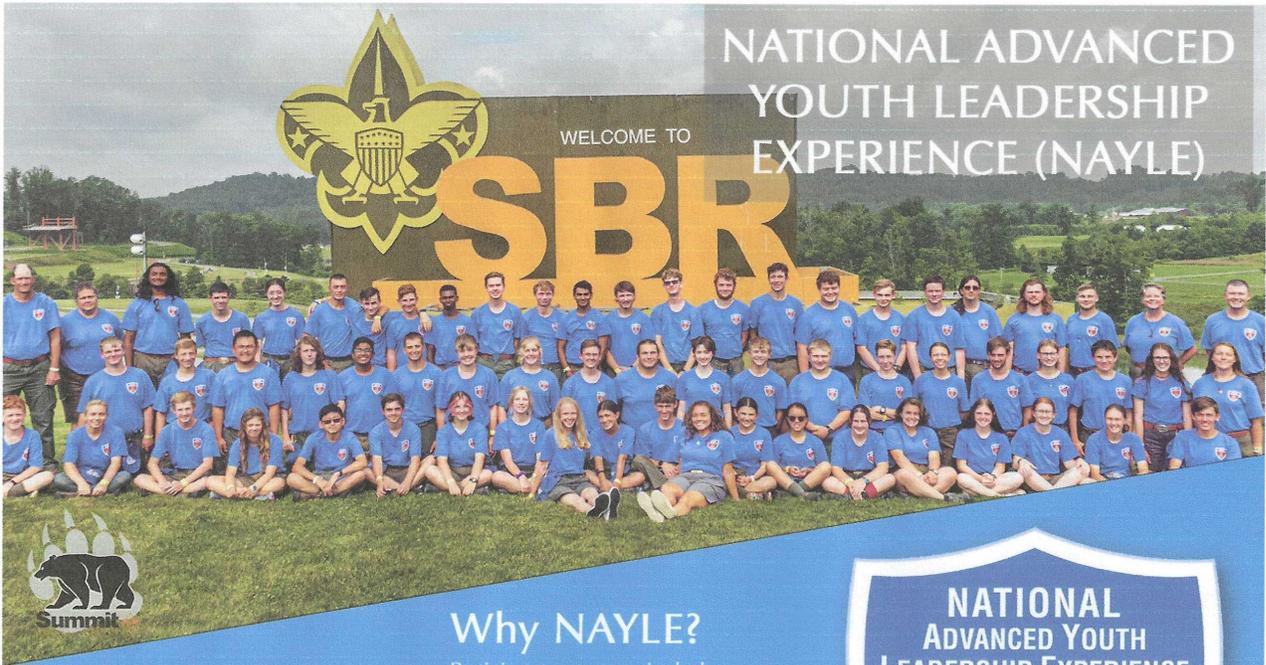
WHAT WILL I TAKE HOME FROM PLC?

- The skill, ability, and motivation to be a dynamic and effective leader taught through advanced, practical applications of Wood Badge skills.
- Innovative techniques to deliver Wood Badge skills to units and councils.
- Nationwide resources including new ideas and contacts that can only be gained through a program of this type.

WHAT ARE THE REQUIREMENTS TO ATTEND?

- The course is open to adults who have completed Wood Badge (may still be working on ticket).
- Participants must meet Philmont's backcountry physical standards as specified in the BSA Health and Medical Record (Parts A, B, and C are required).

Visit: PhilmontScoutRanch.org/PLC



What is NAYLE?

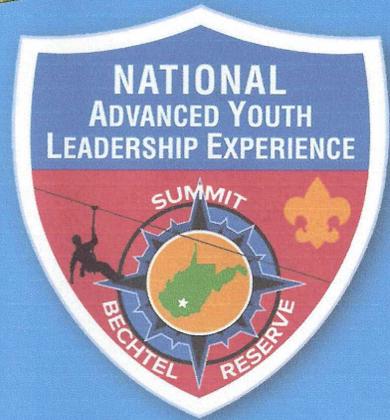
National Advanced Youth Leadership Experience (NAYLE) is an exciting program where young men and women enhance their leadership skills through team building, ethical decision-making, problem solving and service to others.

NAYLE is a very special experience. You will camp in a team setting that enables participants to use their leadership skills to resolve challenging situations. The week concludes with a closing challenge for each Scout to use what they've learned in service to others.

Why NAYLE?

Participant outcomes include:

- The skill, ability and motivation to become a dynamic and effective leader through advanced, practical application of NYLT skills
- The ability to function well in team or group situations
- Nationwide resources including new ideas and contacts that can only be gained through a program of this type
- Personal written commitment to apply NAYLE skills back home



ELIGIBILITY

Be a registered Scout, Venturer, or Sea Scout

Be at least 14 years of age (or 13 and completed eighth grade) and not yet 18 (for Scouts) or 21 (for Venturers or Sea Scouts)

Hold a unit leadership position
Have completed Introduction to Leadership Skills for Troops, Crews, or Ships (ILST, ILSC, ILSS) and National Youth Leadership Training (NYLT)

COURSE DATES

June 18 - 24, 2023

June 25 - July 1, 2023

COURSE FEE

\$575 per person

\$250 due at registration with balance due 30 days prior to the first day of the course. Full payment details are at the registration link.

INFORMATION & REGISTRATION

Additional information about NAYLE and the registration link may be found at:

SummitBSA.org/training

Summit Bechtel Reserve

2550 Jack Furst Drive

Glen Jean, WV 25846

(304) 465-2800

Summit.Program@scouting.org

rev 10/22