



FACILITATORS GUIDE

Scouting as a Career

Day 3

Note: This session may be best presented by the School Director, Scout Executive, or a Scouting Professional from the staff.

COURSE OBJECTIVES

At the end of this session you will be able to:

- State the opportunities for service available through a professional career in Scouting.
- State the qualifications for professional service in the Boy Scouts of America.
- Properly prepare for a professional Scouting career, if interested.
- Know how to proceed if they have an interest in pursuing employment.

Materials needed for this session:

- NONE

SESSION TIMELINE: 10 MINUTES

Time	Action	Delivery Method
5 minutes	Introductions	Instructor
5 minutes	Scouting as a Career	Instructor

5 minutes	SCOUTING AS A CAREER INTRODUCTION
	FACILITATOR
<p>This presentation should be made by a Professional Scouter. This could be the course director, or a Scout Executive, Camping or Program Director, District Executive or other member of the faculty who serves as a Scouting professional. Participants who may be identified as potential employment prospects should be identified so that individual contacts can be made during the week.</p> <p>Say: In this session we are going to talk about Scouting as a Career. My name is _____ and I serve in the _____ council as a Scouting professional. My job is _____.</p> <p>DO: Ask any other professional Scouters at the school (faculty and participants) to stand and be recognized. As time permits (based on the number of professionals) allow them the opportunity to share their name, position, and council they serve.</p>	
5 minutes	SCOUTING AS A CAREER
	FACILITATOR
<p>Say: A career in Scouting offers an opportunity to work with volunteers and other professionals to make a positive impact in the community. If you were a Scout as a youth, volunteers made it possible for you to enjoy Scouting. There was always a professional Scouter in the background offering support to those volunteers and helping to make the program in your area successful. It is this partnership between volunteer and professional that moves Scouting forward and provides an opportunity for youth to experience BSA programs.</p> <p>Professional Scouting has some benefits that we want to share.</p> <ol style="list-style-type: none"> 1. There is no set day to day routine. All professional Scouters have goals they work to accomplish, and they have the flexibility to manage their time. Career Scouters are growth oriented, personally and professionally. They want to make sure that every child has a chance to join Scouting. They spend some time in the office but most of the work is done away from the office in the territory they serve. It is not uncommon to work from home to better serve their community. 2. There are opportunities for advancement for those who excel in their work, opportunities to move around the country if that is desirable. 3. They understand and know how the Scouting program is used as a vehicle to attract and involve youth. They realize that the purpose of the BSA is to provide for youth an effective program to help them develop desirable qualities of character, practice the responsibilities of citizenship, develop leadership, and develop personal fitness. <p>DO: Share a brief personal testimony on your Scouting career</p> <p>Say: The professional Scouter duties include:</p> <ul style="list-style-type: none"> • Recruiting and motivating volunteers • Assist volunteers in recruiting youth, fundraising and program planning • May involve a camp assignment, especially for those who understand the value of the outdoor program. 	

Say: Entry level career Scouters are assigned a coach to help them understand their role and help them to succeed. A career in professional Scouting can be very rewarding. Lifelong friendships are made, the work is sometimes tough, but it is very satisfying. There are a few qualifications one must meet to become a Scouting Professional.

Specify the applicant should:

- As a general rule, have a college degree from an accredited four-year college. There are exceptions to this rule based on current work history.
- Be an adult who is a self-starter, and success oriented.
- Like working with people.
- Having a Scouting background as a youth is beneficial but not mandatory.
- Believe in the Boy Scouts of America and its traditions and purposes.
- Have a burning desire for success and for achieving a goal or series of goals.
- Have a desire to contribute something with effectiveness and dedication.

Say: A Career in Scouting can be extremely rewarding.

A career in Scouting has many advantages and opportunities:

- An opportunity to work with volunteers in one of the world's largest youth organizations
- A chance to do something worthwhile while working with community leaders
- A competitive salary with annual upward increments based on performance
- An excellent benefits package that includes:
 - Insurance and retirement benefits plan
 - Expense reimbursement program
 - Auto expense reimbursement
 - Vacation plan
 - Relocation opportunities
 - Opportunity for advancement

Say: If you are interested in pursuing a career in Scouting there are a few steps you should take:

- Finish college. Meanwhile, continue Scouting work during college with your home council or in the council where your college is located.
- Talk with as many professionals as possible. Get to know what career Scouters do and how they do it. In fact chat with a professional Scouter that we had stand a few minutes ago. These folks can share some of the best parts of the Scouting positions they've held and even some of the challenges.
- Serve in a volunteer Scouting position, taking advantage of as many training opportunities as possible.
- Do your best this summer in your role at camp. If the Scout executive or another member of the council's professional staff routinely visits camp, ask for a meeting to discuss a career in Scouting. Councils are always looking for great candidates.

DO: Solicit questions. Extend an invitation to those interested to speak with you further

Say: The professional staff members who are here at National Camping School will be happy to discuss a Scouting career with any participant who is interested!

