

SUMMER 2020

THE TRAINING TIMES

The Official Publication of Volunteer Development, Boy Scouts of America



PRESENTING NYLT AND WOOD BADGE

DURING THE COVID-19 PANDEMIC

Many councils have NYLT or Wood Badge courses scheduled to occur during the summer and fall of 2020. Those council staffs are discussing how to present the curriculum while maintaining increased sanitation, disease prevention and suggested or mandated social distancing while still adhering to the NYLT or Wood Badge curriculum. Scouting U maintains these courses must be presented in-person and face-to-face. However, to accommodate local and government guidelines, we recruited experienced NYLT and Wood Badge course directors and volunteers, knowledgeable about challenge events, to evaluate each curriculum and propose modifications, which may be used by a course staff. These modifications can only be used when a council course is restricted from using the published curriculum due to the COVID-19 pandemic.

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SCOUTING U
Learn. Challenge. Lead.™

PRESENTING NYLT AND WOOD BADGE

DURING THE COVID-19 PADEMIC



Attached, you will find a list of activities for each curriculum with allowable, alternate activities that provide more distance for participants and a healthier environment.

Additionally, NYLT and Wood Badge course directors must confirm with their local council whether the course may occur, the maximum size of the group that can gather, and other restrictions appropriate for the jurisdiction. Councils can make these determinations by working closely with their council health supervisor and local health department.

"These modifications can only be used when a council course is restricted from using the published curriculum due to the COVID-19 pandemic."

NYLT and Wood Badge staff should refer to BSA "Safety Moments", <https://www.scouting.org/health-and-safety/safety-moments/pre-event-medical-screening/>

BSA recommendations for prevention of communicable diseases, <https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/summer-camps.html> and local guidelines to determine any change in course preparations and logistics of a local course. Such changes may occur in the way you serve food, congregate as a group, tenting, sanitation, etc.

If your council chooses to postpone your NYLT or Wood Badge course, please email your Area Training Chair, Kathy Craig, Kathy.Craig@scouting.org and Skylar Henderson, Sklar.Henderson@scouting.org. Provide your council name, any assigned course number, current scheduled date of course, new scheduled date of course, name of course director, assistant course director and scheduled venue; a new application is not required. If your council is changing a course director, assistant course director or the host venue, then you must submit a new application to host a NYLT or Wood Badge course.

Attachments:

- [Replacement activities for Wood Badge](#)
- [Replacement activities for NYLT](#)
- [Q&A postponing course communication](#)



2020 WOOD BADGE, NYLT, & POWDER HORN COURSE CHANGES DUE TO COVID-19 FAQs

Q. “My council’s Wood Badge/NYLT/Powder Horn course is postponing our current 2020 date(s) into 2021 due to COVID-19. The Course Director and Back Up Course Director leadership will stay the same. What do I need to do to communicate this information to Scouting U?”

A. This would be considered a postponed course—due to COVID-19. An email should be sent to the area training chairman and Skylar Henderson at Scouting U skylar.henderson@scouting.org with the following information:

- Council Name
- Location
- Course Number
- Course Director Name:
- Original 2020 Date
- New 2021 Date

Q. “My council’s Wood Badge/NYLT/Powder Horn course is postponing our current 2020 date(s) into 2021 due to COVID-19. The Course Director and/or Back Up Course Director leadership is changing. What do I need to do to communicate this information to Scouting U?”

A. Because of the leadership change, this would be a new course and not a postponed course. It would require a new Request For Authorization to Conduct a National Training Course.

Q. “My council conducts a cluster course with our neighboring councils. We will be postponing our 2020 Wood Badge/NYLT/Powder Horn course into 2021 due to COVID-19. The host council will change. What do I need to do to communicate this information to Scouting U?”

A. If a cluster course changes host councils—a new, Request For Authorization to Conduct a National Training Course approved application is required. In addition to having a new host council, there are other changes such as staff advisor, budgets, etc., that warrant a new application.



2020 WOOD BADGE, NYLT, & POWDER HORN COURSE CHANGES DUE TO COVID-19 FAQs CONTINUED

Q. “My council conducts a cluster course with our neighboring councils. We will be postponing our 2020 Wood Badge/NYLT/Powder Horn course into 2021 due to COVID-19. The host council will stay the same. What do I need to do to communicate this information to Scouting U?”

A. This would be considered a postponed course-due to COVID-19. An email should be sent to the area training chairman and Skylar Henderson at skylar.henderson@scouting.org with the following information:

- Host Council Name:
- Location of Course:
- Course Number:
- Course Director Name:
- Original 2020 Date:
- New 2021 Date:

Remember, leadership changes require a new and approved Request For Authorization to Conduct a National course.

Q. “My council’s Wood Badge course is postponing our current 2020 date(s) into 2021 due to COVID-19. The Course Director and Back Up Course Director leadership will stay the same. But their CDC certification will expire before our new 2021 Course date. What do we do?”

A. This should not happen. All new Wood Badge Course Directors and Backup Course Directors are required to attend the current version of the Course Directors Conference that aligns with the new syllabus. Those certifications are good for 24 months, so those certifications should not expire before the postponed courses are conducted.

Q. “My council has postponed our 2020 NYLT course(s) into 2021. We have youth staff members who will age out before the course takes place in 2021. Would they still be considered youth staff and be able to serve in those youth staff positions?”

A. Unfortunately-No. Any youth who ages out may only serve in adult positions.

**"Remember, leadership changes require a new, and approved
Request For Authorization to Conduct a National Course"**



NATIONAL VOLUNTEER

TRAINING CONFERENCE

FUTURE OF BSA TRAINING PLANNING
AUGUST 27-29, 2020 — LAS VEGAS, NEVADA



During the last five years, the National Volunteer Training/Learning Delivery Sub-Committee gathered together at Scouting U Westlake Campus in Westlake, Texas, Bethesda, Maryland, and Las Vegas, NV. We enjoyed a weekend of fun, fellowship, learning, and idea-sharing. We looked back to where we had been and used feedback from the field in assessing where we need to go in the future.



2019 National Volunteer Training Conference attendees in front of the Las Vegas Council Office.

We would like to invite you to join us in August of 2020 for some similar activities, but also to help us to truly plan the future of training in the BSA. We are nearing the end of the multi-year research project “Building Evidence in Scouting Together” or BEST. Montclair State University and the American Institutes for Research have been surveying and interviewing thousands of Scoutmasters, Assistant Scoutmasters, and Scouts BSA youth over the past 2-1/2 years. There are thousands of research hours already invested with the goal of understanding if trained adult leaders better impact outcomes for the youth and on the quality of the program. We have the first wave of data and will have the second wave of data by the conference. We intend to provide an overview of the data, think about the reasons for the data being what it is, and talk about potential future actions to improve overall training and outcomes for the youth. We would love for you to be a part of that thinking and planning for the future of training!!!

We are inviting the regional training chairs, area training chairs, sub-committee members, council training chairs, and subject-matter experts to join us.

In addition to the BEST activities, several critical training topics will be discussed:

- Updates to face-to-face and online training
- Upgrades to the LMS
- Wood Badge & NYLT Syllabus updates
- My.Scouting Tools
- Scouts BSA Training Activities
- Webinars/livestreams/VILT

REGISTER: 2020 NATIONAL VOLUNTEER TRAINING CONFERENCE

For your convenience, below is info for a non-casino hotel near the BSA office. Of course, the Strip is not far away, and there are many more choices there.

Double Tree by Hilton Hotel Las Vegas Airport
7250 Pollock Dr., Las Vegas, NV 89119 (- .3 miles)
702.948.4000. We have a block of rooms available at \$85.00/night if people are interested:

[Link to Block of Double Tree Rooms](#)

The cost is \$75.00 per person (conference fee only: covers meals [Friday breakfast, lunch and dinner; Saturday breakfast and lunch] and materials; travel and housing are not included). Hotel and travel accommodations will be handled by each conference attendee. You should plan to be at the Las Vegas Area Council BSA office no later than 1:00 p.m. on Thursday, August 27th, and if flying, you should schedule your return flight for any time after the closing on Saturday August 29th late afternoon.

What to Bring: Comfortable clothing (uniforms are not required), a good attitude, and lots of great ideas!

THE NUTS-AND-BOLTS OF TRAINING

Week 1: Florida Sea Base, January 10 - 16, 20221

Designed for unit-, district- and council-level volunteers and professional Scouters. The conference will cover the mechanics of training including the latest tools, techniques and best practices. Participants will be instructed in how to use My Scouting tools and the BSA Learn Center. They will discuss basic training requirements for leaders, as well as how to run training reports. Also, to be covered: meeting the Journey to Excellence goals for training, monitoring and promoting volunteer training awards, and many more topics. (See below)

- Recruiting and leading your training team.
- What goals you and your team are expected to meet.
- How to meet and exceed your district's training needs.
- Locating resources available to your training team.
- How to plan, organize, make and implement a training plan.
- The latest "What makes a Trained Leader" information.
- How to get 100% of your direct contact leaders trained.
- What training you are expected to provide.
- Providing online and instructor-led training
- Which meetings you should attend.
- How to use Training Manager in My.Scouting Tools.
- Applying all of these concepts within your district.

"Our promise to you is an action-packed, fun-filled week..."



The primary audience for this conference is district training chairs and members of the district training committee. Others who will benefit from this interactive conference include anyone interested in serving on a training team. Our promise to you is an action-packed, fun-filled week where we will all learn from each other and enjoy the wonderful atmosphere and surroundings at Florida Sea Base!

MUST KNOW:

NEW ENGLISH FACILITATOR'S YPT GUIDE

A new English version of the Facilitator's Guide for In-Person Youth Protection Training is now available. Please contact your Scout Executive who can share this link with training chairs, YPT champions, district executives — anyone responsible for in-person facilitated training. Please note: This training is NOT intended for broad distribution and is for use specifically by training teams who are prepared to teach this course. Please do not post on publicly facing web sites.

NATIONAL ADVANCED YOUTH LEADERSHIP EXPERIENCE (NAYLE) AT THE SUMMIT

Due to COVID-19 related closures of the 2020 Philmont summer programs all Philmont NAYLE courses have been canceled. This followed the earlier cancellation of NAYLE Session 1 at the Summit. Following cancellations of Philmont NAYLE courses, an additional Summit NAYLE course is scheduled for July 19-25, 2020.

A full complement of 2021 NAYLE courses has already been scheduled for both Philmont and the Summit. Registration will open during fall 2020.

EVERY SCOUT DESERVES A TRAINED LEADER

If you had a magic wand, would you use it to make the Scouting program better and more fun for youth so they stayed in Scouting longer, so it had a larger impact on their lives? What if the same magic wand made leadership roles easier, more rewarding, and led to better retention among adult leaders? Would using that magic wand be a top priority?

Well, such a magic wand does exist—in the form of the learning programs for leaders in the Boy Scouts of America.

Common sense tells us that training is important and research shows the importance of trained leaders. A trained leader is knowledgeable and more confident in the role being performed. Trained leaders exhibit knowledge and confidence that is picked up by people around them. Trained leaders impact the quality of programs, leader tenure, youth tenure, safety and a whole lot more. A trained leader is better prepared to make the Scouting program all it can be!



JOURNEY TO EXCELLENCE

Scouting's Journey to Excellence (JTE) is the BSA's planning, performance, and recognition program designed to encourage and reward the success of our units, districts, and councils. It is meant to encourage excellence in providing a quality program at all levels of the BSA. JTE updates each month on the 8th, 16th, and 28th.

DIRECT-CONTACT LEADERS TRAINED GOAL

Access your unit, district, or council JTE scorecard here: <https://www.scouting.org/awards/journey-to-excellence/>

The National JTE goal is to achieve at least 52 percent of direct-contact leaders trained (organization-wide) by December 31, 2020

So... how are we doing?

We ended December 2019 with 50% DCLT!!! (46.5% at the end of October 2018).

WHO? As listed in JTE, direct-contact leaders include:

- ^ Cubmasters (CM)
- ^ Tiger Den Leaders (TL)
- ^ Den Leaders (DL)
- ^ Webelo Den Leaders (WL)
- ^ Scoutmasters (SM)
- ^ Crew Advisors (NL)
- ^ Skippers (SK)

WHAT MAKES A TRAINED LEADER?

Adult leaders in units are considered trained, and eligible to wear the official **Trained** emblem, once they have completed Youth Protection Training and the training courses outlined below, or have completed Youth Protection Training and a previous basic training course when it was current.

Youth Protection Training* is a joining requirement for all registered adults and must be retaken every two years.

- Cub Scouting**
Position Specific Training
- Scouts BSA**
Position Specific Training
Introduction to Outdoor Leader Skills
- Venturing & Sea Scouting**
Venturing Position Specific Training
Sea Scout Position Specific Training

EVERY YOUTH DESERVES TRAINED ADULT LEADERS

*E-Learning page at my.scouting.org

03/05/2020





2020 Course Director's Conference Schedule

Southern Region

Donald W. Reynolds Center - Damascus, AR - September 18-20, 2020
Camp Bud Schiele - Rutherford, NC - September 26-27, 2020
Frank Fickett Scout Training Center - Austin, TX - October 24-25, 2020

North East Region

Marriott Scout Service Center - Bethesda, MD - September 12, 2020
Alpine Scout Camp - Alpine, NJ - October 17-18, 2020
Alpine Scout Camp - Alpine, NJ - October 23-25, 2020

Central Region

Maytag Scout Center - Des Moines, IA - October 24, 2020
Camp Belzer - Indianapolis, IN - October 9-10, 2020
Camp Kiwanis - Minnesota - October 9, 2020
Holy Cross Church - Libertyville, IL - October 10, 2020
Spalding Pastoral Center - Peoria, IL - October 24, 2020
St David's Episcopal Church - Lansing, Michigan - October 24, 2020
John Knox Presbyterian Church - N. Canton, OH - TBD

Western Region

Camp Fife - Collinston, UT- October 23-24, 2020
Buljan Middle School - Roseville, CA - TBD
R-C Scout Ranch - Payson, AZ- TBD
Camp Thunderbird - Summit Lake, WA - TBD
St Paul High School - Santa Fe Springs, CA - October 17, 2020
Peaceful Valley Scout Ranch - Elbert, CO - September 18, 2020
Grand Canyon Council Service Center - Phoenix, AZ - TBD

Register for a CDC at: <https://www.scouting.org/training/conferences/>

TRAINING AWARDS

You have heard the saying “All Scouts deserve a trained leader”. Well, “All trained leaders deserve to be recognized”. The Volunteer Development Team at Scouting U has created a new look and more steam-lined version of all the Volunteer Training Awards.

Scouting asks a lot of you-the volunteer-and we want to recognize your time and talents will proper recognition. We took a long hard look at all the different training awards and worked towards delivering a more user-friendly application while keeping the requirements consistent and meaningful.

Thank you for your commitment to training and delivering the best possible Scouting experience to the youth in your community.

Access the Training Award Progress Record and Application at:

<https://www.scouting.org/training/adult/>



Are you on Facebook?

If so, have you found the BSA volunteer training page? We have 14,000+ “Follows” and likes,”and the number is growing every day. Encourage your Facebook friends to join us. You can find the page by logging into your Facebook account and putting “BSA Volunteer Training Team” in the search line.



To learn more visit our website at <https://www.scouting.org/training>



New "Scouts B.S.A." Training

The new online/facilitated version of the Scouts BSA training will be available on August 3rd. Because of the change in the Learning Management System (LMS) you will need to complete any modules you may be currently working on. If you do not complete the training by August 3rd you will have to restart the training using the new learning plans and modules. The change to the Learning Plans will affect the following positions – Scoutmaster/Assistant Scoutmaster, Committee Chair, Committee Member and Merit Badge Counselor. The new online learning combines content, resulting in fewer modules and streamlined courses to help reduce the total time it takes to complete the training. The new facilitated course uses offline versions of the learning modules to facilitate maintenance on any future changes - thus the online and facilitated content are simultaneously updated to ensure consistency.

Please note: Completion of the appropriate portion of the Scouts BSA training will meet the requirements for.

- Scoutmaster & Assistant Scoutmaster: S24 Scoutmaster Specific Training
- Merit Badge Counselor: D76 Merit Badge Counselor Orientation Training
- Troop Committee Chair & Committee: WS10 Troop Committee Challenge

Thank you for being a trained leader!



2020 WOOD BADGE BRANDING GUIDE

Brand Guidelines

The purpose of these guidelines is to ensure the consistent, and therefore impactful, use of the Wood Badge visual elements. Your cooperation in adhering to these guidelines goes a long way in creating a powerful message to everyone who interacts with Wood

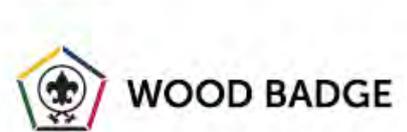
Badge participants: Scouts, professionals, community members and beyond. The tools included in the Wood Badge brand are meant to empower you to create effective pieces of communication related to the program.

Logo Images

Stack Logo



Horizontal Logo



Icon Logo



Embroidery Logo



Use this simplified Embroidery Logo for patches that necessitate a small, embroidered design. This logo should be used in place of the standard logo at sizes smaller than 1 inch.

Logo Images

Workshop Logo



Use this Workshop Logo for internal, educational purposes during the presentation of the course. Do not use this logo in public-facing materials.

Logo Image Guidelines

The Stack, Horizontal, Icon and Embroidery Logos are the only official images of the Wood Badge brand. Other versions or iterations may not be used. Do not create alternate versions with other shapes/images within the pentagon.

The Stack and Horizontal Logos should be the primary image on all official program material.

The Icon Logo is useful on social media, or in other instances where a smaller image is needed or a variety of symbols is desired.

The Wood Badge images should be used independently from any other logos or brand identity, other than the Boy Scouts of America official logo (only when absolutely necessary). The Wood Badge images are not to compete for

attention; they are the focal point of any branded materials that include them.

The logos may be used in full color, monochrome, grayscale, black or white/reversed on a brand color (all logo color variations are provided in brand files). Avoid creating other color iterations.

Improper Usage Examples



Do not colorize the Embroidery Logo and/or use in non-patch designs.



Do not put any other images inside the pentagon, including critters.



Do not create images or designs using the log and axe imagery.

Fonts

Raleway Bold Headline

Arial Body Text. Uptatiam, ut lit fugit moluptatia et eost everibus, corpora escium et fuga. Ratusci assimporunt doluptas eos nus.

Raleway Bold Headline

Raleway Body Text. Uptatiam, ut lit fugit moluptatia et eost everibus, corpora escium et fuga. Ratusci assimporunt doluptas eos nus.

Raleway Bold Headline

Lato Body Text. Uptatiam, ut lit fugit moluptatia et eost everibus, corpora escium et fuga. Ratusci assimporunt doluptas eos nus.

Colors



Scouting Red
HEX #E3837
C:0 M:100 Y:84 K:4



Gold
HEX #F8B5C
C:5 M:30 Y:100 K:0



Green
HEX #4F8A32
C:66 M:36 Y:100 K:30



Blue
HEX #2136A
C:100 M:50 Y:52 K:22

The brand colors may be used as backgrounds for the reversed white Wood Badge logos. When using the logo this way, the color field must be at least 50% wider than the logo on all sides. The brand colors may

also be used for text headlines on a white background, but paragraph text color should be black on a white background, or white reversed on a solid color background.

Questions or Concerns?

For additional help with branding and clarification on or questions about these guidelines, please contact the Branding Team at woodbadge@scouting.org.

2020 SUMMIT LEADERSHIP CHALLENGE



What is SLC?

Summit Leadership Challenge (SLC) focuses on practical applications of Wood Badge skills. Using outdoor experiential learning activities and real world situations gives participants the opportunity to observe and participate in team-building and problem-solving, and to effectively manage challenging situations.

Why SLC?

Summit Leadership Challenge provides participants with an experience that exemplifies the potential of servant leadership through challenging and engaging activities and motivates you to follow a life of helping others succeed based on the values expressed in the Scout Oath and Scout Law.



ELIGIBILITY

- Be a registered Scouting adult leader
- Have completed a Wood Badge course (you may still be working on your ticket)
- Complete Annual Health & Medical Record (parts A-C)

COURSE DATES

July 5 - 11, 2020

COURSE FEE

- \$455 per person
- \$100 due at registration with balance due May 1, 2020

INFORMATION & REGISTRATION

Additional information about SLC & registration links may be found at:

SummitBSA.org/training

Summit Bechtel Reserve

2550 Jack Furst Drive
Glen Jean, WV 25846
(304) 465-2800

Summit.Program@scouting.org

Register now at www.summitbsa.org

2020 NATIONAL ADVANCED YOUTH LEADERSHIP EXPERIENCE



What is NAYLE?

National Advanced Youth Leadership Experience (NAYLE) is an exciting program where young men and women enhance their leadership skills through team building, ethical decision-making, problem solving and service to others.

NAYLE is a very special experience. You will camp in a team setting that enables participants to use their leadership skills to resolve challenging situations. The week concludes with a closing challenge for each Scout to use what they've learned in service to others.

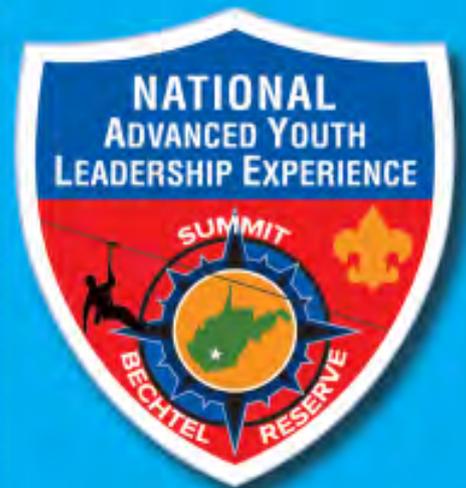
ELIGIBILITY

- Be a registered Scout, Venturer, or Sea Scout
- Be at least 14 years old, but not yet 20 years old.
- Hold a unit leadership position.
- Have completed Introduction to Leadership Skills for Troops, Crews, or Ships (ILST, ILSC, ILSS) and National Youth Leadership Training (NYLT).

Why NAYLE?

Participant outcomes include:

- The skill, ability and motivation to be a dynamic and effective leader taught through advanced, practical applications of NYLT skills.
- The ability to function well in a team or group situations.
- Nationwide resources including new ideas and contacts that can only be gained through a program of this type.
- Personal written commitment to apply NAYLE skills back home.



COURSE DATES

July 5-11, 2020

July 19-25, 2020

COURSE FEE

- \$425 per person
- \$100 deposit due at registration, balance due May 1, 2020

INFORMATION & REGISTRATION

Additional information about NAYLE as well as registration links can be found at:

www.summitbsa.org/training

Summit Bechtel Reserve
2550 Jack Furst Drive
Glen Jean, WV 25846
(304) 465-2800

summit.program@scouting.org



BOY SCOUTS OF AMERICA®

VOLUNTEER DEVELOPMENT

The Training Times is a publication of Volunteer Development, Scouting University, Boy Scouts of America

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YOU'RE INVITED!!

To Attend the PHILMONT LEADERSHIP CHALLENGE



September 20-26, 2020

Open to ALL Programs. Participants must:
Have successfully completed Wood Badge (you may still be working on your ticket)

Complete a BSA Annual Health and Medical Record - parts A, B and C.
(must be dated within one year of the course)

Cost is \$550

A deposit of at least \$150 is due when you complete the online application. Balance is due 30 days prior to arrival. Only registrations paid in full are considered to be complete.

A cancellation fee of \$150 is nonrefundable.



**Develop Your
Servant Leadership
Skills**



PHILMONT®

HAVE YOU ACCEPTED THE CHALLENGE

Information & Registration below
575-376-2281

Email: Philmont.Camping@scouting.org
<https://www.philmontscout ranch.org/>

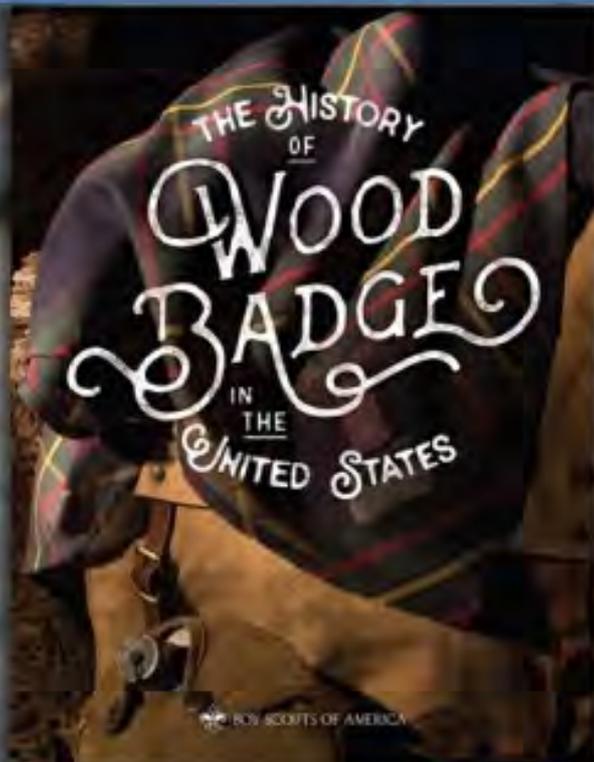


BOY SCOUTS OF AMERICA®

Wood Badge is a leadership program for adult Scouters worldwide. Soon after founding the Scout Movement, Robert Baden-Powell saw the need for leader training and the first Wood Badge course was held in 1919. The Boy Scouts of America has used the program since 1936. This book traces the start and development of Wood Badge in the United States.



WOOD BADGE



“Wherever you go in Scouting, you find top leaders wearing Wood Badge beads.” – Anonymous Scout

About The Author:

Dr. Kenneth P. Davis is a Scouter with more than six decades of service to the Boy Scouts of America.



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