



The Training Times

Fall 2019

★ **NEW! District Committee Basic Training** ★

District committee training has been taught the same way for many years with a very dated course. By leveraging the BSA Learn Center, we can give the district committee a learning environment that provides them the content they need when they need it, and we can leverage professional training for consistency in district training. This new learning replaces the District Committee Workshop and will provide learning plans aligned with the various district committee positions and functions.

Position-trained status (D61, D62, D75) will be provided for those who complete their training. Position training includes:

- District Committee Chair
- District Committee Vice Chair
- Membership Chair
- Fund Development
- Training Chair
- Member at Large
- Activities and Civic Service Chair
- Nominating Chair
- Program Chair
- Camping and Outdoor Chair
- Advancement Chair

As the online training supersedes the District Committee Workshop, use of the District Committee Workshop syllabus for training should be discontinued.

Facebook

Are you on Facebook? If so, have you found the BSA volunteer training page? We have 14,000+ “Follows” and more than 13,800 “Likes,” and the number is growing every day. Encourage your Facebook friends to join us. You can find the page by logging into your Facebook account and putting “BSA Volunteer Training Team” in the search line.



CubCast and ScoutCast

Whether you have a new den, pack, or troop, or maybe you’re a seasoned Scouter looking for new best practices, the *Scouting* magazine podcasts have something for every Scouting leader, parent, and even professionals.

Coming up:

CubCast

October—Den Organization

November—Pack Communication

December—Religious Emblems

ScoutCast

Oct.—How to Have a Meaningful Court of Honor

Nov.—Why You Should Be Winter Camping

Dec.—The Merit Badge Process...Don’t Cut Corners

As a bonus, each podcast features a timely Safety Moment to keep everyone Scout-safe.

You can find these and archived podcasts at www.podcast.scouting.org. There is also a transcript included with each podcast. You can subscribe to each podcast on iTunes or your favorite podcast app so you don’t miss a single episode. You can send us your ideas for future podcasts by tweeting us at:

[@CubCast](https://twitter.com/CubCast)



[@BSAScoutCast](https://twitter.com/BSAScoutCast)



BOB HISEY

Central Region Training Chair Bob Hisey is a life-long Scouter with extensive experience as a leader, trainer, and commissioner. Bob is a Distinguished Eagle Scout and Vigil Honor member in the Order of the Arrow. He has been recognized with the Silver Beaver Award and multiple BSA training awards and recognitions



for distinguished service. Before being appointed to his current position, Bob served as the Area 6 advancement chair. His Scouting resume includes service as a unit leader, multiple district and council leadership positions, and area key 3 service as area 6 commissioner. He currently serves as a member of the National Community Relations Subcommittee.

Bob is a 43-year US Air Force veteran and currently serves as a senior data analyst at the National Air and Space Intelligence Center at Wright-Patterson Air Force Base in Dayton, Ohio. Additional professional experiences include operations trainer and evaluator, senior data analyst, operations manager, and NASIC Alert Center director.

Bob earned a bachelor’s degree in Asian Studies from the University of Maryland with additional study at the Korean Language Institute at Yonsei University in Seoul, South Korea. He and his wife Elizabeth reside in Bellbrook, Ohio, and have three children and six grandchildren.

Bob is an active member of his community as a basketball coach, Bible school coordinator, softball coach, and black belt instructor. Bob is a Master Mason (32nd Degree Scottish Rite and York Rite KT). As Central Region training chair, Bob will also be serving as a member of the Central Region Program Committee and the Scouting University Support Committee.

DIRECT-CONTACT LEADERS TRAINED GOAL FOR 2019

WHAT? National goal to achieve at least 50 percent of direct-contact leaders trained (organization-wide)

WHEN? By December 31, 2019

WHO? As listed in JTE, direct-contact leaders include

- Cubmasters (CM)
- Tiger Den Leaders (TL)
- Den Leaders (DL)
- Webelos Den Leaders (WL)
- Scoutmasters (SM)
- Crew Advisors (NL)
- Skippers (SK)

So...how are we doing? We ended July 2019 with 49.3% DCLT (46.4% at the end of July 2018).

**COMING
ATTRACTION...**

Volunteer development conferences in the Florida Keys! January 2020! See pages 8-9 for complete conference listings and descriptions and registration information!



WOOD BADGE



Wood Badge Update Task Force

The Wood Badge Update Task Force was chartered in 2015 to review and assess the Wood Badge syllabus. The learning objectives and all component presentations and competencies were reviewed and restated for relevance in today's world and to better align with Bloom's taxonomy. To accommodate our 21st century volunteers, the course has been reconfigured into a five-day format. Our Wood Badge marketing and communication assets have been rebranded to better communicate its value proposition. The logo will communicate the features and benefits of the program, appealing to new and younger adult leadership in all Scouting programs. The brand assets and guidelines are available at www.woodbadgeBSA.org.

Ten National and Regional Pilots in 2018

During 2018 two national pilots of the updated Wood Badge course were conducted—one at Florida Sea Base in late January and another at Philmont Training Center in late March. In addition, eight regional pilots (two per region) took place from mid-July to mid-November. In all, nearly six hundred volunteer participants and staff successfully tested the updated curriculum. The updated material focuses on increasing awareness of oneself and others, improvement of listening and communication skills, managing difficult conversations, using the four styles of human

(continued on pages 4-5)

behavior, strengthening our culture of youth empowerment, and other key competencies of effective leaders. These traits leverage and build on decades of the BSA's experience, knowledge, and expertise in working with millions of leaders and youth for more than a century. These competencies, along with Scouting's mission to prepare young people to make ethical and moral choices over their lifetimes, overarch everything we do in Scouting, giving value to everyone, no matter our differences, and helping people, young and old, develop to their full potential.

2018 Wood Badge Regional Pilot Course Evaluations

In December 2018 BSA's Research Group conducted an evaluation to measure the eight Wood Badge regional pilots. The survey format was similar to the national Wood Badge survey our task force conducted late in 2015 of recent Wood Badge participants and staff,

thus making some comparisons of the two surveys possible even though the number of participants in regional pilots was considerably smaller than the national survey in 2015. Comparing the 2015 national WB survey results to the 2018 survey results for the eight regional pilot courses, there is a handsome increase in the Net Promoter Score (NPS) between the two surveys (*see table below*).

Overall, both participants and staff recommend the updated Wood Badge course to other volunteers and to Scouting professionals, and staff would recommend participating as a part of the staff. Participants reported that the Wood Badge experience provided them with useful information and prepared them to help grow Scouting and impact the lives of youth in Scouting programs. The course increased their enthusiasm and their sense of belonging and commitment. Wood Badge helped them feel better prepared, informed, and empowered.

“The course increased their enthusiasm and their sense of belonging and commitment. Wood Badge helped them feel better prepared, informed, and empowered.”

	2015 Nationwide Wood Badge Survey	2018 Pilots Survey	Changes (+ or -)
Participant – Net Promoter Score	66.4%	81.9%	+ 15.5% (a 23.3% improvement)
Staff – Net Promoter Score	83.5%	92.6%	+ 9.1% (a 10.9% improvement)

Participants gave the regional Wood Badge pilot courses high grades: 96.7% gave it either an "A" or a "B" grade. The course creates a warmer, friendlier, inclusive, welcoming environment for participants. It should attract more participants. If that environment can be sustained over time, it will have an excellent long-term impact.

Wood Badge is a training program developed, owned, and authorized by the National Council, Boy Scouts of America. Local councils serve as the representative of the National Council in conducting this program in accordance with these policies and procedures. It is the duty of the local council to promote Wood Badge as a part of the Scouting program and to provide leadership and support to deliver Wood Badge in a manner that is consistent and ensures compliance with the policies, procedures, direction, and support material contained herein. Consistent delivery of the Wood Badge program nationwide is an expectation of all courses.

Leadership for Scouting – Leadership for America

Looking Ahead

September 8 – 9, 2019	100th Anniversary of the 1st Wood Badge Course in England at Gilwell Park, Epping Forest (near London, England).
Fall 2019	Regional course director's conferences take place in every region. Councils may begin using the updated Wood Badge material following attendance at Wood Badge regional course director's conferences.
January 1, 2020	All councils use the updated Wood Badge syllabus and new Brand Guidelines.

Feel free to contact us for further information.

Randall K. Cline, Chair
Wood Badge Update Task
Force
Boy Scouts of America
rkc4@comcast.net

Tom Giugni, Vice-Chair
Leadership Development
Scouting U
Boy Scouts of America
tomgiugni@gmail.com

Mark J. Nelson, Team Lead
Leadership Development
Scouting U
Boy Scouts of America
Mark.Nelson@scouting.org

2019 COURSE DIRECTOR'S Conferences



Fall is just around the corner, and the regional and area training chairs will soon be hosting course director's conferences (CDCs) for council trainers. Each conference is slightly different, but all the regions and areas host sessions for NYLT and Wood Badge course directors and their alternate or "back-up" course director. Additionally, some conferences provide sessions for Powder Horn course directors and council training chairs as well as breakout sessions for NYLT youth and Wood Badge staff who might serve as senior patrol leader, quartermaster, ASM for troop guides, etc.

Scouting U provides an outline with supporting material for the NYLT and Wood Badge conferences. We strongly encourage the use of the NYLT outline; it has been available since 2010. The Wood Badge outline was updated early this year and was "piloted" at a Southern Region conference in March. In June, Scouting U hosted a conference call for all course director's conference chairs and regional and area training chairs. During that call, we shared the new outline and discussed our goals for future Wood Badge course director's conferences. All Wood Badge

conference chairs must use the new outline and present the material in that outline. Attendance at a conference is mandatory for NYLT and Wood Badge course directors and their "back-up" course director. A NYLT course director may attend a conference within two years of his or her service. However, the updated Wood Badge syllabus will be introduced during the fall conferences, so a Wood Badge course director serving in 2020 must attend a fall 2019 conference in order to be prepared to deliver the updated syllabus.

All edits for the new Wood Badge syllabus are complete. The syllabus will be available in an electronic version only and will be shared with all registered conference attendees two weeks prior to conference they attend. This will allow attendees some time to read the new material and be prepared to discuss and ask questions during the course director's conference. Additionally, a member of the Scouting U team will be present at all fall Wood Badge conferences to provide any assistance that might be requested in presenting the conference material and to answer questions about the updated syllabus.

2019 Training Conference Registration

To register, visit: www.scouting.org/training/conferences

SOUTHERN REGION

Date	Sessions	Location	City/State
9/21 – 9/22	Wood Badge & NYLT	Camp Bud Schiele	Rutherfordton, NC
10/19 – 10/20	Wood Badge & NYLT	Sam Houston Area Council Office	Houston, TX

NORTHEAST REGION

8/16 – 8/18	Wood Badge	Marriott Scout Service Center	Bethesda, MD
9/13 – 9/15	Wood Badge	Camp Mountain Run	Penfield, PA
10/18 – 10/20	Wood Badge	Alpine Scout Camp	Alpine, NJ
10/25 – 10/27	NYLT	Alpine Scout Camp	Alpine, NJ

CENTRAL REGION

9/28	Wood Badge & NYLT	John Knox Presbyterian Church	North Canton, OH
10/5	Wood Badge, NYLT, Powderhorn	Holy Cross Church	Libertyville, IL
10/5 – 10/6	Wood Badge & NYLT	Camp Belzer	Indianapolis, IN
10/11 – 10/12	Wood Badge & NYLT	Camp Kiwanis	Minnesota
10/19	Wood Badge & NYLT	Spalding Pastoral Center	Peoria, IL
10/19	Wood Badge, NYLT, Powderhorn	Mid-Iowa Council Maytag Scout Center	Des Moines, IA
10/26	Wood Badge & NYLT	St. David's Episcopal Church	Lansing, MI

WESTERN REGION

9/27 – 9/28	Wood Badge & NYLT	Peaceful Valley Scout Camp	Elbert, CO
10/11 – 10/12	Wood Badge	Camp Kiesel	Huntsville, UT
10/19	WB, NYLT, Council Training Chairs, Outdoor Ethics	St Paul High School	Santa Fe Springs, CA
10/25 – 10/26	NYLT	Camp Kiesel	Huntsville, UT
11/1 – 11/3	Wood Badge	R-C Scout Ranch	Phoenix, AZ
11/2	WB, NYLT, Council Training Chairs, Powderhorn	Buljan Middle School	Roseville, CA
11/8 – 11/9	WB, NYLT, Council Training Chairs	Camp Thunderbird	Summit Lake, WA
11/9	NYLT	Grand Canyon Council Service Center	Phoenix, AZ

2020 Sea Base Volunteer Development Conferences

Scouting U is partnering with Sea Base to provide participants with an amazing venue for learning and fun in the beautiful Florida Keys... in January!



January 2020 conferences (descriptions on back)

Week 1: January 12-18

- ★ Becoming an Excellent Council Training Chair, District Training Chair, or Training Committee Member
- ★ Applying Technology in Unit Service
- ★ DIVERSEability and DisABILITY: How to Develop and Grow Scouting with Special Needs in Your Council

Week 2: January 19-25

- ★ Venturing Commissioner and Council Venturing Service Conference
- ★ Mechanics of Advancement
- ★ Scouting Alumni and Friends

NOTE: Due to the conference and Sea Base schedule, early arrival and/or late departure might require that you find off-site housing.

**Registration fees: \$495 per conference participant
\$350 per non-conference-attending spouse**

Click here to register for Week 1: <https://laserfiche.scouting.org/Forms/2020-Florida-Sea-Base-Volunteer-Conferences>

Click here to register for Week 2: <https://laserfiche.scouting.org/Forms/2020-Florida-Sea-Base-Volunteer-Conferences2>

Available Spouse Opportunities

Sunset Cruise
Stand-Up Paddle Board
Kayaking
Dolphin Research Center
Snorkeling
Gallery Tours
Everglades
The Turtle Hospital

Conference Housing

Although the Sea Base has a vast program facility (the Atlantic and the Gulf of Mexico!), it has a limited land base. Therefore, housing for ALL participants will be in the SCUBA dorms which consist of separate male and female bunk-style beds with common bathroom/shower facilities. The dorms are quite comfortable, but they were built with the occasional summer or fall tropical storm in mind which means they are on the second story and do not have elevator access.

Conference fees include...

...housing, meals, snacks, bedding and towels, meeting facilities and course materials, and a sunset cruise (weather permitting).

Questions?

Conference-related: Cynthia.Polman@scouting.org
Facilities-related: Matthew.Reineck@scouting.org

Becoming an Excellent Council Training Chair, District Training Chair, or Training Committee Member

For district training chairs, district training committee members, and council training chairs, this conference will help you to understand your role in your council's/district's training program. You will learn how to meet and exceed the training needs of your district/council. You will discuss everything your position entails including meetings you are expected to attend; trainings you are expected to provide; how to recruit and lead your training team; how to plan, organize, and implement a unit/district/council training plan; and much more. Online and instructor-led courses, basic leader requirements, and how to access and update training records will be discussed. Best practices and training challenges will also be shared.

(Jan. 12-18)

Applying Technology in Unit Service

Conference attendees will have the opportunity to learn about the suite of tools available to commissioners including Commissioner Tools, Member Manager, Training Manager, online registration, online charter renewal, Scoutbook, etc. Participants will have extensive engagement with Commissioner Tools in a hands-on learning environment. This will be an opportunity to provide meaningful feedback on the technology and will allow participants to expand their networks of Scouters to enable broadening the use of technology. This conference will have extensive use of presentation, guided discussion, and hands-on experiential learning.

(Jan. 12-18)

DIVERSEability and DisABILITY: How to Develop and Grow Scouting with Special Needs in Your Council



This course is for volunteer Scouters, professionals, chartered partner leadership, school district partners, and parents that have a passion for helping Scouts with disabilities become involved in and benefit from all that Scouting has to offer. This course will help you to start or strengthen a Disabilities Awareness Committee within your council and will show Scout leaders proper procedures, modifications, resources, and supports that can help our Scouts with special needs experience the outing in Scouting. Learn how you can help Scouts advance at all levels, experience excellent program, help their communities, and feel included and empowered to make a difference in the lives of others.

(Jan. 12-18)

Mechanics of Advancement

This course is a MUST for advancement administrators in units, districts, and councils, whether they are volunteers or professionals in need of a refresher or new-to-advancement procedures. Conference attendees will gain an in-depth understanding of the essentials of advancement and an appreciation for the rationale behind the policies and procedures governing it. Group discussions will focus on effective ways to resolve the related issues and challenges that arise on a regular basis. Staff members are very well-founded in advancement issues and have a full understanding of the *Guide to Advancement*.

(Jan. 19-25)

Venturing Commissioner and Council Venturing Service Conference

This conference will focus on how commissioners, council Venturing volunteers, and council professionals can support Venturing crews and Venturing officers' associations. Using the new Venturing roundtable guides, A.L.P.S. program support guides, and Venturing advancement, participants will be able to develop a new toolbox filled with ways to help grow and support local units. Open to Commissioners (all levels), Venturing volunteers, and professional Scouters who support and want to grow Venturing.

(Jan. 19-25)

Scouting Alumni and Friends

Need help...? A successful alumni program can help you:

- Better your council JTE scores
- Increase adult and youth membership
- Create current and future fundraising opportunities
- Diminish workloads for staff and volunteers
- Reconnect with Scouting alumni who are looking for a way to help that fits their life
- Increase your council's visibility, in-depth knowledge, and community support

Experienced faculty will provide you with the tools, techniques, and best practices to create or improve your alumni engagement activities and strategies. Through Scouting Alumni and Friends (SAF) and its various affiliate groups such as NESAs, American Wood Badges, and others, you can significantly impact the performance of your council. Come and learn how to find them and what to do with them after you do. Your council will never be the same...! **(Jan. 19-25)**

FUN FACT

DID YOU KNOW...

In 1925 before assuming office as the second president of the BSA, James J. Storrow of Boston invited Chief Scout Executive James E. West to his home for a brief stay. Before retiring to bed on the first evening, Storrow asked West to bring to breakfast a list of the three greatest needs of the BSA.

West's list:

- 1. Training.**
 - 2. More training.**
 - 3. Yet more training.**
-



Scouting U Leadership Development Series training is now available not only to Scouting professionals but to volunteers as well.

Scouting U offers this advanced training at a cost that is competitive with leadership courses offered by many non-Scouting training companies. For example, one company charges between \$1500 and \$2200 per course. Scouting U is offering our Leadership Development Series courses at \$300 to \$350 per course, with no facilitator charges or hidden fees (travel and room and board are not included except courses at our high adventure bases for which an additional fee is assessed).

An added-value feature for the LD Series is our certification process. The participant takes a pre-course survey, attends the training, applies what he or she has learned, and then re-takes the survey (90 days after the course). The change from pre- to post-course indicates the positive outcome of learning that has occurred as a result of the training. Once the post-survey has been completed, the participant receives a certification—not just a completion form—for the course(s).

Some of our past participants have been very pleased with the Series and subsequent outcomes as evidenced by their very positive feedback.

"Everyone in the BSA needs to take this course."

- Amy P.

"Effective team-building and team performance is essential to any role in the BSA. It was fun, informative, and challenging."

- Corry S.

"This was one of the best trainings that I have taken. Everyone was engaged and friendly, and we had fun learning while sharing our ideas and experiences."

- Julie W.

"The framework of the habits/principles is life-changing!"

- Sam V.

"Coaching is highly important in our organization as it helps grow a person individually and the organization as a whole! Great course!"

- Jamie S.

See the next two pages for information on our 2019 and 2020 Leadership Development Series training opportunities.

2019 LEADERSHIP DEVELOPMENT SERIES

2019 Dates	Locations	M-W Course(s)	W-F Course(s)
Oct. 20-25 #1912	Summit	Emotional Intelligence or Project Management	7 Habits or Successful Delegation
Oct. 28 - Nov. 1 #1913	Modesto, CA	Building Effective Teams	The C.O.A.C.H.
Oct. 28 - Nov 1 #1914	Baltimore, MD	Building Effective Teams	5 Choices
Nov. 11-15 #1915	Long Beach, CA	Fundamentals of Fundraising or 7 Habits	Engaging Millennials or 5 Choices



COSTS:

- LD Series: \$600
- Fundraising/LD Series: \$700
- Sea Base: \$1,028
- Philmont: \$1,155
- Summit: \$960

Note: Room and board are included for Sea Base, Philmont, and Summit ONLY. The LD Series does not provide/cover transport, hotel rooms, flights, or travel expenses. Lunches are provided on T/W/TR only.

QUESTIONS:

Courtney Chiv
Kathy Chormicle

courtney.chiv@scouting.org
kathy.chormicle@scouting.org

972-580-2337
972-580-2191

Building Effective Teams

Learn critical strategies and techniques for building great teams.

The BSA Sales Manager

Leverage your BSA Sales Model experience to manage and deliver more results.

The C.O.A.C.H.

Gain practical techniques to build staff relationships through day-to-day coaching.

Emotional Intelligence

Discover how emotional intelligence makes you an effective leader and employee.

Engaging Millennials

Develop impactful techniques to motivate and retain millennial team members.

The 5 Choices to Extraordinary Productivity-FranklinCovey

Focus on applied strategies to increase personal and professional productivity.

Fundamentals of Fundraising - Association of Fundraising Professionals

Put yourself on the path to develop deeper relationships and larger donations.

Project Management - FranklinCovey

Build a robust toolkit of techniques and strategies to complete projects.

Selecting Talent

Increase your knowledge of best-practices to successfully hire and select talent.

The 7 Habits of Highly Effective People- FranklinCovey

Increase your professional and personal effectiveness with seven useful habits.

Successful Delegation

Hone your skills with real-world practice in effective delegation strategies.



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Learn. Challenge. Lead.™

2020 LEADERSHIP DEVELOPMENT SERIES

2020 Dates	Locations	M-W Course(s)	W-F Course(s)
March 16-20 #2001	St. Louis, MO	Project Management* <i>or</i> BSA Sales Manager	Building Effective Teams <i>or</i> 7 Habits*
April 20-24 #2002	Pittsburgh, PA	4 Essential Roles* <i>or</i> Selecting Talent	5 Choices* <i>or</i> Emotional Intelligence
April 27 - May 1 #2003	Dallas, TX	Fundamentals of Fundraising** <i>or</i> Building Effective Teams	Successful Delegation <i>or</i> The C.O.A.C.H.
May 10-15 #2004	Summit	The C.O.A.C.H. <i>or</i> Engaging Millennials	Building Effective Teams <i>or</i> Successful Delegation
June 8-12 #2005	Phoenix, AZ	BSA Sales Manager <i>or</i> Engaging Millennials	Selecting Talent <i>or</i> Successful Delegation
June 8-12 #2006	Orlando, FL	4 Essential Roles* <i>or</i> Engaging Millennials	BSA Sales Manager <i>or</i> 7 Habits*
July 12-18 #2007	Philmont	5 Choices* <i>or</i> Emotional Intelligence	7 Habits* <i>or</i> The C.O.A.C.H.
July 27-31 #2008	Cedar Knolls, NJ	Fundamentals of Fundraising** <i>or</i> 7 Habits*	Building Effective Teams <i>or</i> Project Management*
Aug. 11 #2009	Top Hands Birmingham, AL	The 4 Disciplines of Execution*** (1-Day Course for Upper Management ONLY)	
Oct. 26-30 #2010	Sea Base	The C.O.A.C.H. <i>or</i> 5 Choices*	Project Management* <i>or</i> Emotional Intelligence
Nov. 9-13 #2011	St. Paul, MN	5 Choices* <i>or</i> Emotional Intelligence	Selecting Talent <i>or</i> Project Management*
Nov. 16-20 #2012	Irvine, CA	Fundamentals of Fundraising** <i>or</i> Building Effective Teams	Project Management* <i>or</i> The C.O.A.C.H.

Building Effective Teams \$300

Learn critical strategies and techniques for building great teams.

The BSA Sales Manager \$300

Leverage your BSA Sales Model experience to manage and deliver more results.

The C.O.A.C.H. \$300

Gain practical techniques to build staff relationships through day-to-day coaching.

Emotional Intelligence \$300

Discover how emotional intelligence makes you an effective leader and employee.

Engaging Millennials \$300

Develop impactful techniques to motivate and retain millennial team members.

The 5 Choices to Extraordinary Productivity - FranklinCovey* \$350

Focus on applied strategies to increase personal and professional productivity.

Fundamentals of Fundraising - Association of Fundraising Professionals** \$400

Put yourself on the path to develop deeper relationships and larger donations.

Project Management - FranklinCovey* \$350

Build a robust toolkit of techniques and strategies to complete projects.

Selecting Talent \$300

Increase your knowledge of best-practices to successfully hire and select talent.

The 7 Habits of Highly Effective People - FranklinCovey* \$350

Increase your professional and personal effectiveness with seven useful habits.

Successful Delegation \$300

Hone your skills with real-world practice in effective delegation strategies.

The 4 Essential Roles of Leadership - FranklinCovey* \$350

Learn to engage and strengthen your team to achieve its most critical priorities. Discover how to build credibility, create a culture of trust, create a team vision, be more strategic and execute to deliver results.

The 4 Disciplines of Execution - FranklinCovey at TOP HANDS*** \$500

Identify and execute your council's/team's highest priorities by focusing on "Wildly Important Goals," creating a compelling scoreboard, translating top goals into specific actions, and holding each other accountable.

COURSE FEES:

- LD Series \$300
- FranklinCovey* \$350
- Fundraising** \$400
- Top Hands*** \$500

NOTES:

The Leadership Development Series does not provide/cover boarding, flights, transportation or other travel expenses. We will provide lunches on Tuesday, Wednesday and Thursday for week long courses excluding High Adventure Bases. Room and board are ONLY included at Summit, Philmont and Sea Base.

COSTS AT HIGH ADVENTURE BASES:

- Summit course fees + \$440
- Philmont course fees + \$565
- Sea Base course fees + \$440

* High Adventure Base Costs are Subject to Change. *

COURSE CONTACTS:

Courtney Chiv Courtney.Chiv@scouting.org (972) 580-2337
Kathy Chormicle Kathy.Chormicle@scouting.org (972) 580-2191



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SUMMIT BECHTEL RESERVE

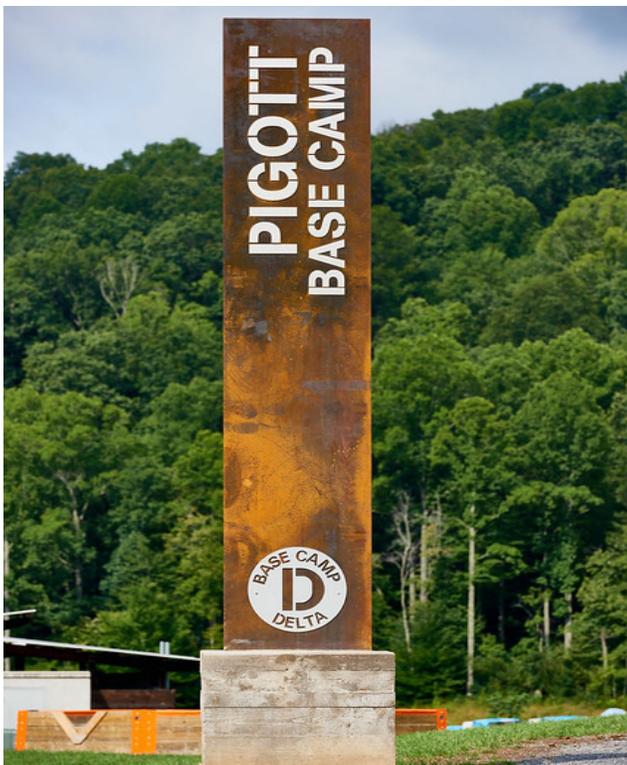
Located in the mountains of “Wild and Wonderful” southern West Virginia, the Summit is an ideal location for your next conference or meeting. Their staff is ready to provide a great experience and support your event and meeting needs. Take advantage of the 10,000+ acres of the Summit and the many activities they can offer your group. Of course, no trip to the Summit would be complete without a raft trip down the New River! The Summit is within one day’s drive for many councils. The closest airports to the Summit are Charleston, WV; Pittsburgh, PA; or Charlotte, NC.

PIGOTT HEADQUARTERS

The Pigott Headquarters is centrally located in the center of the Summit and is easily accessible to the Thomas G. Pigott Dining Hall and Bunkhouse. Facilities include:

- ★ Two meeting rooms, each with a seating capacity of 50 and audio/visual support.
- ★ Large lobby area for meeting, breaks, & dining.
- ★ Reception desk.
- ★ Outdoor covered porch.

(continued on page 14)



SCOUTING U
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The Training Times is a
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Joel Eacker—ScoutingU Vice-
Chair/Learning Delivery

Steven Yackel—Scouting U Team Lead

De Tan Nguyen—Learning Delivery
Team Lead

Cindy Polman—Editor

Jackie Sullivent—Editorial Assistant

Contributors to the Fall 2019 Edition

Larry Boggs
Kathy Chormicle
Benno Dunn
Tom Giugni
Caryl Lombardi
Chuck Maris
Martez Moore
Mark Nelson
Tim Rogers

“Training will transform lives. We become better leaders when we are trained. The adults we lead will be more effective and engaging in what they do. Most importantly, the Scouts we lead will be able to follow the examples we set and change their lives. There can be no better legacy to what we do in Scouting.”

Benno Dunn
Area Training Chair, Area 3, Southern Region

SUMMIT BECHTEL RESERVE

(continued from page 13)



REX W. TILLERSON LEADERSHIP CENTER

The Rex W. Tillerson Leadership Center is a great location for your training needs. Facilities include:

- ★ Six large classrooms with AV capabilities. Each classroom can accommodate up to 40 participants.
- ★ Ross Perot Leadership hall is a 2,662 square foot lecture hall that can accommodate up to 160 participants.
- ★ Catering preparation kitchen.
- ★ Large lobby and patio area for registration and meeting breaks.
- ★ Two classrooms are divided by a sliding partition, that when opened will provide a conference room with a seating capacity of up to 100 participants.
- ★ The Rees-Jones Foundation Leadership Veranda offers a unique outdoor classroom or social space.



J.W. MARRIOTT, JR. LEADERSHIP CENTER & GENE H. YAMAGATA HALL

The J.W. Marriott, Jr. Leadership Center & the Gene H. Yamagata Hall will be operational as of Jan. 1, 2020. Among their many features, the facilities will include:

- ★ Seating for 280 with full AV capabilities.
- ★ 32 double queen rooms.
- ★ 8 queen rooms.
- ★ Full kitchen food service.
- ★ Dining area seating 300 to accommodate meal and breaks needs.
- ★ And so much more!

For pricing and additional information on these and all other conference venues at the Summit, contact Larry Boggs, Summit Training & Conference Director, at Larry.R.Boggs@scouting.org.