

The Training Times

Spring 2019

New Online Learning

Several new online modules have been launched in 2019.

- STEM Committee. This new online learning module helps you understand the roles (to enable you to provide the proper support and to help grow your STEM Scouts program) and structure of the STEM Scouts Committee. The committee management principle provides leadership and top-level governance by delegating leadership for the three key elements of the STEM Scouts program.
- **Den Chief**. The new online Den Chief training is now available for Scouts who are registered in troops, crews, and ships. The new online course identifies den chief responsibilities and tasks along with describing the den chief's relationship with supporting den leaders and how it relates to the den chief's activities with the den. At the end of the online training module, den chiefs can print their certificate of completion signifying they are trained for their position and fulfilling a requirement toward their Den Chief Service Award.
- **BALOO Prerequisite Training**. These new modules are shorter and provide the knowledge base one needs prior to taking the BALOO outdoor course. This course must be completed prior to attending the outdoor portion.

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NEW ONLINE LEARNING

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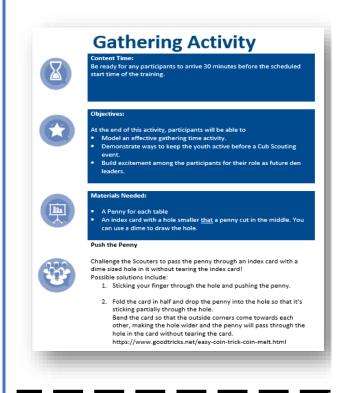
- Sea Scouts Uniform. Launched in the BSA Learn
 Center, the new Sea Scout Uniform module contains
 the latest uniform information. Links where insignia
 and uniforms can be purchased are provided. The
 module is contained within the Sea Scout Adult
 Leader Basic Training learning plan.
- Scouts BSA and Cub Scouts. The Cub Scout modules have been totally rewritten with a newer interface and are even shorter than previous versions. Scouts BSA reflects the addition of girls to this program. Both have new learning plans and include Hazardous Weather training, so volunteers do not have to go to another learning plan to get this position-trained requirement.



NEW FACILITATED MATERIALS

 Spanish Scoutmaster Position-Specific Training Syllabus. This syllabus is now available at scouting.org/training/adult. Cub Scout Facilitator-Led Training. This
course is designed to deliver training for all
position-trained Cub Scout positions and
matches the online content.

The training is intended to help leaders begin a "path of learning." The goal is to encourage and incentivize leaders to become continuous learners, providing the basic information and skills necessary to get them started on their journey and then give them access to and knowledge of additional resources and training opportunities available to them.



YOUTH PROTECTION TRAINING

The updated online and facilitator-led (face-to-face) Y01 Youth Protection Training has been released. Updates include a new learning plan as well as a Spanish-translated version of the training. Previous versions of the facilitated training are obsolete. Do not use them. YPT Champions can get a link to the new facilitator materials from their Scout executive.



If you have already completed Y01 Youth Protection Training, you DO NOT have to retake the training.

Both the English and Spanish Youth Protection facilitator-led courses have been released to council Scout executives.

To further your knowledge in protecting youth, we have released additional recommended online training modules covering the following Youth Protection topics:

- Physical abuse
- Emotional abuse
- Neglect
- Impact of violence in the home

COMING SOON...

Commissioner Online Training. With the
new Commissioner Tools rolling out and the
recent program changes, these learning
plans will be updated. The acclimation
modules will be replaced with updated
modules (shared from the professional
courses), will reflect the addition of girls,
and will contain updates such as the fourth
aim of Scouting. The various tools modules
on the operation and use of the new
Commissioner Tools will be replaced with
new modules.

- Scouts BSA Facilitator-Led Materials. These
 materials will be designed to deliver face-toface training and will match the online
 content in achieving position-trained status.
 We want to encourage leaders to begin a
 learning journey and provide them with
 access to and knowledge of additional
 resources and training opportunities
 available to them.
- District Committee Training. District committee training has been taught the same way for many years. By leveraging the BSA Learn Center we can provide the district committee a learning environment that gives them the content they need when they need it and leverage professional training for consistency in district training. This new learning will replace the District Committee Workshop and will provide learning plans aligned with the various district committee positions and functions to include:
 - District Chair/District Vice-Chair
 - Membership
 - Fund Development
 - Program
 - Camping and Outdoor Program
 - Activities and Civic Service
 - Training
 - Advancement and Recognition
 - Nominating

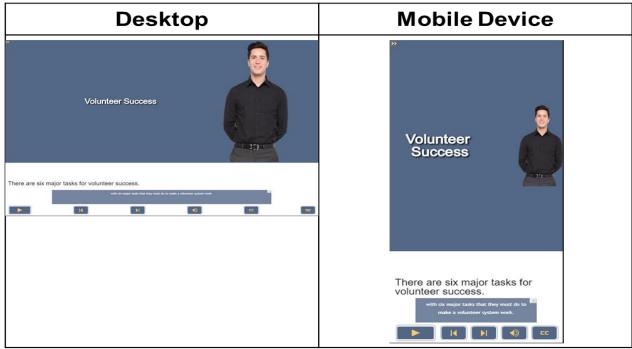


The capacity to learn is a gift; the ability to learn is a skill; the willingness to learn is a choice. ~~Brian Herbert

New Mobile-Friendly Design

As software changes, so does Scouting U! As we develop new modules you will see a difference in how they play across devices. We have implemented new templates that provide true responsive design so the modules display better across mobile devices. Below are some examples of what to expect.





Facebook

Are you on Facebook? If so, have you found the BSA volunteer training page? We have 13,800+ "Follows" and more than 13,600 "Likes," and the number is growing every day. Encourage your Facebook friends to join us. You can find the page by logging into your Facebook account and putting "BSA Volunteer Training Team" in the search line.

CubCast and ScoutCast: April, May, and June

Are you looking for a little inspiration for why we do what we do in Scouting? Look no further than the April podcasts!

Both podcasts feature captivating discussions about Scouts with special needs. CubCast focuses on the perspective of the leader and the resources available. ScoutCast features Benjamin Waggoner, an Eagle Scout with spina bifida, and his dad Chip as they share with us how much Scouting has done for their family.

Tune in for our May and June podcasts as well!

CubCast—May - Training with Grace Davidson (CS training developer); June - Preview Adventures with Lisa Wylie (new CS committee chair).

ScoutCast—May - Bullying with Cody Solesbee (doctoral student of Susan Swearer, SA bullying expert); June - Equipment Security with Richard Bourlon (team lead for health and safety, BSA National Service Center).

You can find these and archived podcasts at www. podcast.scouting.org. There is also a transcript included with each podcast. You can subscribe to each podcast on iTunes or your favorite podcast app so you don't miss a single episode. You can send us your ideas for future podcasts by tweeting us at:

@CubCas



@BSAScoutCast



DIRECT-CONTACT LEADERS TRAINED GOAL FOR 2019

WHAT? National goal to achieve at least 50 percent of direct-contact leaders trained (organization-wide)

WHEN? By December 31, 2019

WHO? As listed in JTE, direct-contact leaders include

- Cubmasters (CM)
- Tiger Den Leaders (TL)
- Den Leaders (DL)
- Webelos Den Leaders (WL)
- Scoutmasters (SM)
- Crew Advisors (NL)
- Skippers (SK)

So...how are we doing? We ended March 2019 with 49% DCLT (46.5% at the end of March 2018). To exceed the target of 50% we would need to have trained an additional 1705 direct contact leaders.

COMING ATTRACTION...

Watch for the flyer with complete conference descriptions and registration links coming soon to www.scouting.org/training in the Quicklinks section.

January 2020 at the Sea Base in the Florida Keys...

Week 1: Jan. 12-18:

- Becoming an Excellent Council Training Chair, District Training Chair, or Training Committee Member
- > Applying Technology in Unit Service
- DIVERSEability and DisABILITY: How to Develop and Grow Scouting with Special Needs in Your Council

Week 2: Jan. 19-25

- Venturing Commissioner and Council Venturing Service Conference
- Mechanics of Advancement

TRAINING UPDATES AND BEST PRACTICES SHARED AT 2019 TRAINING EVENTS

Our annual national training conference was held March 7-9 in Las Vegas and was a great event for our volunteers and professionals involved in Learning Delivery around the country. We had over 35 attendees from across many different jobs in our training world, including district training chairs, council training chairs, area training chairs, regional training chairs, Wood Badge coordinators, NYLT coordinators, commissioners, and a few professionals from the national office in Irving, Texas.

Lessons learned were shared across the four regions to give examples of best practices and discuss common issues. Updates were provided on our face-to-face syllabus development, online training module development, Wood Badge rollout, the starting efforts toward an NYLT update, and other activities ongoing in Scouting U. Discussions were held on progress in training across both position-specific training and YPT, including approaches within councils around the country to improve their position-specific training progress.

There were several focus sessions that brainstormed ways we can improve our training. These included a discussion on how we can improve position-specific training, ways to improve courses and attendance at the Florida Sea Base and the Philmont Training Center, and additional courses similar to the Strategic Training Plan that could be held in clusters or for a specific council. The energy level was very high, and a lot of great ideas were shared among the attendees.

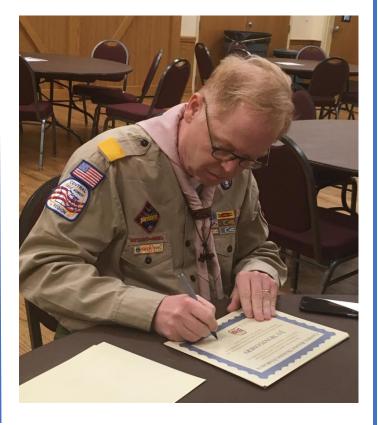
A Central Region training symposium was held in Indianapolis on March 15-17 with 55 attendees (district training chairs, council training chairs, area training chairs, commissioners, and other interested volunteers) from across the Central Region. Several topics were discussed concerning training in the Central Region including 360-degree management in training, creating a training culture, communications and marketing in training, family Scouting impacts on training, and what's new in Scouting U.

The group had a high level of energy, and many good ideas for training were shared that should support improvements in local delivery.

Central Region Training Symposium







2019 Central Region Training Symposium Camp Belzer (Crossroads of America Council) Lawrence, IN



2019 National Training Conference in Las Vegas, NV (Las Vegas Area Council)



2019 National Training Conference







Some takeaways from the conference...

"Probably the biggest influence to attain a high number of trained Scouters is a 'culture' of training which is modeled and supported by your entire council board and all your council professionals."

--Darlene Kihlberg, NR Area 3 Training Chair / Council VP Program

"We heard updates from the Design Team. This is always fascinating and gives us a glimpse into the reason it takes so long for changes to be made, the magnitude of the tasks, and how few people actually work on the massive list of syllabi and related items. Also, we learned how to interpret KPIs [Key Performance Indicator reports] and how training administrators like council and district training chairs can dig into these numbers to reach the untrained leaders, plan more diverse ways of reaching the untrained, and target positions that show weak trends."

--Pat Wrath, WR Area 6 Training Chair

Philmont Training Center



Coming in Summer 2019...

Week 2, June 16-22

- -- I Am a New Council Training Chair. Now What?
- --I Am a New District Training Chair. Now What?

From Hal Scott, lead faculty for the Week 2 conferences:

"Baden-Powell once said, 'A week of camp life is worth six months of theoretical teaching in the meeting room.' If you are a new council or district training chair, you need to attend our week-long conference at PTC! Where else can you learn about and discuss all the tricks of the trade for building a high-performance training team and experience the magical atmosphere of Philmont at the same time? Come join us for a week of fun and fellowship while sharing ideas and experiences as well as gaining some incredibly valuable insights into your Scouting position. Philmont is the perfect place to meet Scouters just like yourself from all over the country and learn what it takes to put together a very effective training program. Together we can make a tremendous impact on tomorrow's leaders!"

Week 7, July 21-27

--Training for Trainers: Fundamentals, EDGE, and More!

From Ted Crouse and Stephanie Daniels, faculty for the Week 7 conference:

"Have fun, make new friends, and [learn how to] be a great trainer. Bring your entire family for a week of memories and adventure!" (Ted)

"If it isn't FUN, it isn't Scouting! Come have fun with us at Philmont while we learn to be better trainers and play together." (Stephanie)

For more information on these and all the conferences offered in 2019, go to www.philmonttrainingcenter.org. Choose one (or more!) of the conferences and plan to join us this summer at PTC. For questions about the Week 2 and Week 7 conferences listed above, contact Cindy Polman at cynthia.polman@scouting.org.

Spotlight on Service

Western Region Training Chair



Jim Libbin

Western Region Training Chair Jim Libbin has served Scouting 29 years starting with his son's unit. He served on Yucca Council's executive board as the Western Region area 6 commissioner, and then as area president. While enjoying Scouting with his son who is now an Eagle Scout and active Scouter, Jim has been recognized with the Vigil Honor, Silver Beaver, and Silver Antelope, and was chosen as Junior Leader Training Scoutmaster, and Wood Badge course director. Among Jim's favorite Scouting memories are sitting on top of the Tooth of Time (twice) and Mount Whitney, two Philmont treks, a Northern Tier trek, and multiple 50-milers—all with his son.

Growing up in Illinois as a Cub Scout and Boy Scout, Jim earned his First Class rank in a large, successful troop in his small community. Sadly, the troop folded when the Scoutmaster moved, and no one stepped up. This memory has stayed with Jim throughout his Scouting career as he has stepped in to revive a struggling pack, start a new troop for girls, and promote succession planning so youth and their families can continue to benefit from Scouting.

Jim earned bachelor's and master's degrees in agricultural science and agricultural economics from the University of Illinois followed by a Ph.D. in economics from Iowa State University. He served on faculty at New Mexico State University Department of Agricultural Economics and Agricultural Business as a professor and dean during his tenure from 1979 until he retired in 2017. He and his wife Gail live in Las Cruces, New Mexico, and have four grown children and three granddaughters.

WHAT'S NEW IN WOOD BADGE?

Wood Badge

Leadership for Scouting – Leadership for America

The mission of Wood Badge is to inspire and train adults to achieve the mission and aims of the BSA through world-class leadership training that sets the example for youth empowerment to impact the world.

The updated content will be distributed through course director's conferences (started April 27, 2019). A Wood Badge course director will have access to the new content after s/he registers for a course director's conference.

Highlights of changes being introduced in the Wood Badge update include the following:

- 1. A five-day course: either five consecutive days without a break, or two weekends, the first of which is a three-day weekend (Friday, Saturday, Sunday, or Thursday, Friday, Saturday). The second is a two-day weekend (Friday and Saturday or Saturday and Sunday).
- 2. Utilizes **team-based learning** as a teaching method to increase interaction within and between dens and patrols of participants.
- 3. Introduces five themes and fourteen competencies of leadership.
- 4. Provides greater emphasis and more time on Cub Scouting.
- 5. Introduces new content on **Creating a Culture (of a youth-led troop): Train Them, Trust Them, Let Them Lead**; **Apply Interpersonal Savvy**; **DiSC** (a behavior assessment tool); **Know Thyself Personal Values**; and **Managing Conversations** including difficult ones.
- 6. **Emotional Intelligence** has been embedded into several sessions, without over-emphasis. Emotional intelligence is the ability to identify and manage your own emotions and the emotions of others. It is generally said to include three skills: emotional awareness, the ability to harness emotions and apply them to tasks like thinking and problem-solving, and the ability to manage emotions which includes regulating your own emotions and cheering up or calming down other people.
- 7. Eliminates *October Sky*, the conservation project, and The Game of Life: Win All You Can. Servant Leadership has been embedded into several sessions rather than presented in a separate, stand-alone session.
- 8. The Generations session has been folded into other sessions, especially into "Include and Optimize Diverse Talent."
- 9. Patrol projects have been updated and replaced with **Leadership Quest** which is just as impactful and is considerably less time-consuming.
- 10. The ticket process has been updated.
- 11. Some new movie clips have been added and/or swapped out to replace old clips. Some old clips have been retained, and others have simply been dropped.
- 12. "Adjourning" has been added as a fifth stage of team development.
- 13. **Newton cars** have been added as an option for Rockets.
- 14. The Wood Badge Game Show has been replaced with several different games. Saturday night of the first weekend is a fun-filled evening.
- 15. Friday/Saturday night of the second weekend is the overnight outdoor experience and patrol campfire.
- 16. New Wood Badge brand and guidelines for usage are located at: http://www.woodbadgebsa.org/.

Region Wood Badge Coordinators



George Taylor (WR), Julia Farr (NR), Heidi Gunyon (CR), Tony Sitz (SR)

Wood Badge serves as the basic leadership training program for all branches of Scouting, including the Cub Scouting, Scouts BSA, Sea Scouting, and Venturing programs.

Have you ever thought about attending a Wood Badge course? See what two of our region Wood Badge coordinators had to say about the course...

"For 100 years Wood Badge training has been proof of Baden-Powell's belief that 'Scouting is a game with a purpose'." ~~ Tony Sitz

"The Wood Badge Task Force accomplished what I thought was impossible. The course updates make an already stellar course even better! Through Wood Badge you will learn more about yourself and your abilities, and then improve upon those abilities. While each person's experience is very personal, every Wood Badge participant becomes a more empowered and confident leader—one with a vision and goals and a plan for success. The course is fun and interactive. New friendships are formed, and old ones strengthened. You will laugh. You will be inspired. You will grow in ways you cannot imagine prior to attending. Attend Wood Badge. Do it for yourself. Do it for the youth you serve in your Scouting role."

~~Heidi Gunyon

LEADERSHIP CHALLENGE

WHAT IS THE LEADERSHIP CHALLENGE?

Adults learn to internalize and practice their leadership skills in this action-packed backcountry conference. The course hones the skills taught in Wood Badge in an outdoor experiential learning environment. The Leadership Challenge underscores the values of Scouting and teamwork and promotes the concepts of servant leadership. The course is open to Scouters in all programs.

WHAT CAN I EXPECT?

Leadership Challenge is a very special experience. You will camp in a team setting that enables participants to use their leadership skills to resolve challenging situations.

WHAT WILL I TAKE HOME FROM THE LEADERSHIP CHALLENGE?

- The skill, ability, and motivation to be a dynamic and effective leader taught through advanced, practical applications of Wood Badge skills.
- Innovative techniques to deliver Wood Badge skills to units and councils.
- Nationwide resources including new ideas and contacts that can only be gained through a program of this type.

WHO CAN COME?

The course is open to adults who have completed Wood Badge. Participants must meet backcountry physical standards as specified in the BSA Health and Medical Record, Parts A, B, C, and D.

WHEN IS IT?

June 30-July 6, 2019, and September 15-21, 2019 – Philmont Scout Ranch

Note: Participants will not have an opportunity to be with their families during the week.

HOW MUCH DOES IT COST?

Philmont - \$555. A payment of at least \$100 is due when you complete the online application, with the balance due 30 days prior to arrival.

HOW DO I REGISTER?

Go to the Philmont webpage—www.philmontscoutranch.org.

Course Director's Conferences

Course director's conferences for the course directors of Wood Badge and NYLT courses are being finalized in locations across the United States.

Registration links for these conferences for approved course directors, assistants, and advisors can be found on www.scouting.org/training/Adult under "Course Director's and Area Training Conferences" as soon as the details for each conference are complete.

These conferences are not only required for Wood Badge and NYLT course directors, but they are also a great opportunity to learn from other Scouters. In 2019, attendance at a course director's conference is required for NYLT course directors.

Additionally, this is where the 2020 updates to the Wood Badge and NYLT syllabi will be distributed and reviewed. In some areas the conferences have been expanded to include other trainers. You can find information about these area/regional training conferences on the registration page.

Course directors for Wood Badge need to attend a 2020 course director's conference to receive access to the updated lesson plans and administration guide. All Wood Badge courses in 2020 should be presenting the updated Wood Badge material.





National Advanced Youth Leadership Experience (NAYLE)

National Advanced Youth Leadership Experience is an exciting program that enhances leadership skills and expands upon the team-building and ethical decision-making skills learned in NYLT. NAYLE emphasizes leadership, teamwork, and selfless service, and uses the core elements of NYLT to help youth internalize and strengthen these skills. The National Advanced Youth Leadership Experience course is now available at two of our national high adventure bases. The material presented is basically the same at both but is site-specific.

Additional information can be found at: http://www.scouting.org/scoutsource/BoyScouts/Res ources/NAYLE

Philmont NAYLE

Philmont offers participants an unforgettable backcountry experience where they use their NYLT leadership skills to resolve exciting and challenging issues. Participants are introduced to and have an opportunity to build upon the legacy of Waite Phillips, the benefactor of Philmont Scout Ranch. Scholarships are available. Contact the Philmont Training Center.

Six courses will be held at Philmont Scout Ranch in 2019:

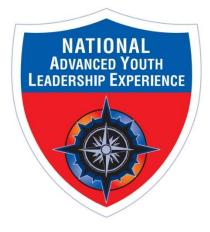
- --June 16-22 (Week 2); July 7-13 (Week 5);
- --July 14-20 (Week 6); July 21-27 (Week 7);
- --July 28-August 3 (Week 8); August 4-10 (Week 9)



Bechtel Summit NAYLE

Participants will attend this course in the summer while experiencing all that West Virginia offers at our newest high adventure base. The NAYLE program utilizes The Summit and all it has to offer.

Two courses will be held at Bechtel Summit in 2019: --June 23-29 and July 7-13





Looking for a way to make your NYLT staff members even better? NYLT Leadership Academy can do just that. Having its genesis in the former National Junior Leader Instructor Course (NJLIC), Leadership Academy is the premier train-the-trainer for youth staff for your local NYLT. This course prepares youth to be world-class presenters and instructors in a way that no other course does.

Our goal is to make this course available to more youth in more locations, but for now, you have three locations from which to choose to enjoy the benefits of this one-of-a-kind training.

Courses are scheduled for this summer in Washington D.C.; St. Louis, Missouri; and Los Angeles, California.

- ★ St. Louis, MO—June 30-July 6
- ★ Wash., D.C.—July 7-13 and 14-20
- ★ Los Angeles, CA—July 14-20

For more details go to www.NYLT-LeadershipAcademy.org.

Youth Leadership Growth Opportunities

Vision: The Boy Scouts of America is the premier leadership development organization for youth in the United States of America.

Methods: The youth leadership training continuum represents the scope and sequence of leadership training courses available to youth members of the Boy Scouts of America and hands-on experiential learning through actual leadership roles. Courses are available for youth ranging in age from 11 through 20, delivered in a range of engaging methods using case studies, games, discussions, and experiential education models.

Introduction to Leadership Skills

Introduction to Leadership Skills for Troops, Introduction to Leadership Skills for Crews, and Introduction to Leadership Skills for Ships. Introduction to Leadership Skills (ILS) introduces leadership skills for youth in Scouts BSA troops, Venturing crews, and Sea Scout ships. The training course is delivered to the youth of the troop, ship, or crew by older and more experienced youth as soon as a young person has been selected by his or her peers for a leadership position. Youth are introduced to the skills of leadership and the tools they will use to implement their vision of adventure and leadership in their role as a youth leader in their troop or crew. The syllabus is available from the BSA through the youth training link on the BSA training webpage:

www.scouting.org/Training/Youth.

The Kodiak Challenge

The Kodiak Challenge is an adventure that pushes the boundaries of every participant—an experience that will encourage a young person to try new things beyond his or her comfort zone. It is an experience, but it is grounded in the application of the leadership skills learned in ILS, NYLT, and NAYLE. It is, as is all of Scouting, an adventure with a purpose. Participants design and implement an adventure of their choosing, and through the assistance of a Kodiak guide, explore the leadership skills in the context of their adventure. Kodiak treks should be implemented by the leadership of a troop or crew with the approval of the council training chair.

The syllabus is available online at

www.scouting.org/Training/Adult.

National Youth Leadership Training (NYLT)

National Youth Leadership Training (NYLT) is a weeklong leadership course. The course is delivered by the local council to help youth further develop their capacity as leaders. The leadership skills introduced in ILS are developed in greater detail, and the week-long training course delivers the skills by modeling a month in the life of a Scouting unit. Youth who function in leadership roles in their troops, crews, or ships will benefit from the experiences developed in this course. A local council requests authorization to conduct this national leadership training. The NYLT course director receives the syllabus at a NYLT course director's conference.

NYLT Leadership Academy is the high-level national training course for NYLT staff. (See this newsletter for course description and 2019 dates/locations.)

National Advanced Youth Leadership Experience (NAYLE). See this newsletter for complete information on NAYLE.

SEAL

The Sea Scout Advanced Leadership course is a leadership development course for Sea Scouts after they have attended Introduction to Leadership Skills for Ships. Based on the application of seamanship, piloting, and navigation skills, SEAL challenges the most proficient Sea Scouts to use their seamanship skills as a vehicle for leadership development. More information can be found at www.seascout.org.

Wood Badge

Open to adults, including Venturers and Sea Scouts ages 18 through 20, the *Wood Badge* course is a weeklong or two week-end, internationally recognized leadership development course. Wood Badge serves as the basic leadership training program for all branches of Scouting, including the Cub Scouting, Scouts BSA, Sea Scouting, and Venturing programs. More Information can be found at www.scouting.org/Training/Adult.



NYLT Courses

Region	2016	2017	2018	2019
Central	76	69	73	83
Northeast	76	70	65	73
Southern	80	54	76	91
Western	72	110	82	103
Total	304	303	296	350



Wood Badge Courses

Region	2016	2017	2018	2019
Central	42	47	43	42
Northeast	28	29	29	34
Southern	65	64	64	71
Western	85	72	67	55
Total	220	212	203	202



Location	2017 Participants	2017 Staff	2018 Participants	2018 Staff
Philmont	285	147	282	123
Bechtel Summit	82	44	93	41
Total	367	191	375	175

NAYLE Attendance in 2017-2018



Location	2017	2017	2018	2018
	Participants	Staff	Participants	Staff
Washington D.C. #1	39	32	35	30
Washington D.C. #2	37	22	38	37
St. Louis	26	25	28	26
Los Angeles	27	22	24	16
Total	110	89	126	98

NYLT Leadership Academy attendance in 2017-2018



Location	2017 Participants	2017 Staff	2018 Participants	2018 Staff	
Philmont	53	17	83	36	

Leadership Challenge attendance in 2017-2018

Information current as of March 5, 2019

Trainer's EDGE Requalification: CLARIFICATION

Many have asked about the requalification requirement for NYLT and Wood Badge staffs. In early 2017 Scouting U and the Scouting U Support Committee considered this requirement. It was determined that the three-year requirement should be eliminated. It is always the choice of a local council to have reasonable requirements for their local Wood Badge and NYLT staffs, but there is no requirement from National for periodic retraining on Trainer's EDGE.

The Trainer's Creed

I dedicate myself to influence the lives of youth through the training of Scouting leaders.

I promise to support and use the recommended literature, materials, and procedures as I carry out my training responsibilities.

I promise to "Be Prepared" for all sessions to assure an exciting and worthwhile training experience.

I will help leaders understand their importance to Scouting and will take a personal interest in their success.

In carrying out these responsibilities, I promise to "Do My Best."



The Training Times is a publication of Scouting University

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"If you are Wood Badge-trained, you are familiar with one of Lord Baden-Powell's quotes, 'Every boy deserves a trained leader.' He also said, 'Success in training the boy depends largely on the Scoutmaster's own personal example.' Summer is upon us, and many trainings for Scouters are available in your area. How are you training yourself and setting the example for your Scouts?"

~~Tom Giugni, Scouting U Vice-Chair/ Leadership Development