



# The Trail to Adventure

VOLUME 7, ISSUE 1

PRESENTED BY  
THE NATIONAL  
OUTDOOR  
PROGRAMS  
SUPPORT  
COMMITTEE AND  
THE OUTDOOR  
PROGRAMS/  
PROPERTIES TEAM

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Curt Palmer will retire from the Boy Scouts of America on December 31, 2018 when he will embark on his new trail after 35 years of service.

Curt's BSA trail started in St. Joseph, Missouri in 1980. His career took him to Salina, Kansas, Minneapolis, Minnesota; Belleville, Illinois; Rockford, Illinois; San Juan, Puerto Rico, and most recently to the National Service Center.

His roles were as diverse as the communities he served, including Camp Ranger, District Executive, Sr. District Executive, Program Director, Field Director, Director of

Support Services, Assistant Scout Executive, Scout Executive and member of the program team at the National Service Center.

Here are a few of Curt's career highlights:

- Leadership to National Camping Schools, training over 25,000 volunteers and professional Scouters.
- Served as staff advisor to the COPE/Climbing, Shooting Sports and Fishing subcommittees.
- Served on National Jamboree staff 8 times and attended 10 Jamborees overall.
- An early pioneer in the development of Project COPE in St. Joseph, Missouri.
- Recognized for Special Needs Programs by the National Service Center and the National Organization on Disability
- Working in East St. Louis, served over 3,000 youth annually 1997-2005
- Served as project manager for a new council service center.
- As staff leader, he developed an enthusiastic can-do team spirit in volunteers and professional staff producing membership growth 1996-2004 from 10,948 to 14,522 or 33%. Increased groups/units from 290 to 422 or 45%.
- Led the Puerto Rico Council to balanced budgets in 2008 and 2009 while adding 2 new professionals, 1 paraprofessional and 1 full-time support staff member while paying off \$300,000 of debt.

Curt is an Eagle Scout, Member of the Tribe of Mic-O-Say, Vigil Honor and recipient of the Distinguished Service Award from the Order of the Arrow.

Curt has always kept a keen eye on the importance of quality program and the important role it plays in attracting and retaining youth in Scouting.

Fall 2018



**Mark Rose,  
National Outdoor  
Programs Support  
Chairman**



**Frank Reigelman,  
Team Leader,  
Outdoor Programs/  
Properties**

## National Leadership Notes

### National Outdoor Conference—Save this Date!

The next **National Outdoor Conference (NOC)** will be held at the Philmont Training Center, September 25-29, 2019. Save this date and plan to join over 300 like-minded outdoor enthusiasts for a conference packed with the BSA's latest information on innovative programs, property management, health and safety, human resources, specialty programs, general sessions, exhibits and much more. This conference truly has something for every aspect of outdoor programming for volunteers and professionals. 2019 will also feature a robust preconference schedule with specialty 2-3 day sessions to round out your week in the Southwest.

### NOC Elective Request for Proposals

We are accepting proposals for NOC electives. The elective schedule is robust—over 90 sessions will be available. If you would like to submit a proposal, click [here](#) and fill out the information. Here are the major “tracks” that will be offered:

- ⇒Program Administration
- ⇒Camp Management and Administration
- ⇒Human Resources
- ⇒Marketing
- ⇒Properties and Facilities Management
- ⇒Enterprise Risk Management
- ⇒High Adventure
- ⇒Youth Development
- ⇒Food Service
- ⇒Other

Send in your proposal by January 31, 2019 for consideration.

Sincerely,

*Mark*

*Frank*



### Welcome Andrea Watson

Andrea Watson will become the Team Leader-Camping Services, effective December 1, 2018. In her new role, Andrea will give leadership to the Family Adventure Camp initiative, Day Camp, National Camping School and the Outdoor Programs & Properties team.

Andrea began her Scouting career in Kennewick, Washington as a District Executive in 2004. She was promoted to District Director before moving to Spokane, Washington as Program Director. From 2011 to 2015 she served as Associate Director of Program at Philmont Scout Ranch serving as the Philmont Training Center Director. Since 2015, Andrea has served as Director of Outdoor Adventure, Santa Ana, California, successfully managing the Orange County Council's outdoor programs and properties five million dollar camping operation, including the Irvine Ranch Outdoor Education Center and the Newport Sea Base.

Andrea has a stellar background in program and property management, fiscal management, and staff development. She has worked successfully with volunteers at all levels of the BSA. Andrea is a graduate of Brigham Young University. She is a past Rotary President, Vigil Honor member of the Order of the Arrow and Wood Badge trained. Andrea has served numerous times on faculty at National Camping School.

Andrea and her husband John, have 7-year-old twin sons. Please join me in congratulating Andrea as she joins the Outdoor Programs & Properties Team at the National Service Center in Irving, Texas.

## Camp Ranger Basic—Career Training

There are three Scouting U Camp Ranger Basic courses scheduled for spring 2019:

- **January 13-18, 2019 – Bert Adams Scout Camp, Covington, GA**
- **February 3-8, 2019 – Philmont Scout Ranch, Cimarron, NM**
- **March 17-22, 2019 – Yawgoog Scout Reservation, Rockville, RI**

**Cost: \$495 plus travel**

Camp Ranger Basic is specifically designed for **new** employees with ranger duties (ranges, caretakers, facility managers). Remember, new Rangers must complete this training within 12 months of employment (NCAP SQ-204)

See this [link](#) for an informative brochure on Camp Ranger Basic.



### NEW RANGERS—How to register:

Upon approval of your Scout executive, go to this [link](#) and register or follow the steps outlined in the FAQ section. You must have a [scouting.org](mailto:scouting.org) email address and password to access the Scouting University "Employee Learn Center".

## Camp Ranger Basic Continuing Education Hours—Myth Busters!

### How many Continuing Education Hours are required annually?

Effective in 2019, Camp Rangers will be required to obtain 12 continuing education hours (CEH) of training annually to maintain valid credentials. The longstanding requirement to recertify at National Camping School every five years has been replaced by the new CEH format. To satisfy the 2020 NCAP standard, Rangers must complete and document 12 CEH's during calendar year 2019. Going forward, this same format will apply. For example, to satisfy 2021 NCAP standards, Rangers would complete 12 CEH's in calendar year 2020. This format continues for 2022 and beyond.

### How will Rangers maintain their credentials?

A continuing education hours (CEH) program has been developed. This program allows maximum flexibility for distance learning, local courses, and special "trade schools" offered by the BSA to accumulate CE credits. Additionally, CE credits can be entered in Fiix, the BSA's recommended computer maintenance management system, so it will be easy to track and record CEH's.

### How do I select courses for Ranger CEH's?

Content is selected based on local council and Ranger's needs for skill or personal development. The Ranger and supervisor decide on the best application of the required minimum hours and build this into the annual work plan. It is customized to the needs of each ranger and council. See box on page 7 for more information.



The 2019 BSA Ammunition Program will run from January 1 – February 28, 2019 and will feature Federal Premium ammunition in the following categories: .22 LR, 9MM, 12 GA shot shell and 20 GA shot shell. The program will also offer discounted and direct shipping for supplies such as safety glasses, hearing protection and cleaning supplies in a consolidated order. Watch for more information in the January Scout Executives Packet to place orders.

## Understanding and Preventing Youth-On-Youth Abuse

Following the launch of the “Understanding and Preventing Youth-On-Youth Abuse Training for Camp Directors” and the Camp Staff version, No. 430-149 in 2018, both modules will have updates for 2019.

Most notably, No. 430-149 has been revamped to serve a wider audience. Now titled “Understanding and Preventing Youth-On-Youth Abuse for Leaders and Staff”, this training is designed for camp staff, unit leaders and youth leader training courses such as NYLT and NAYLE.

Each camp should offer No. 430-149 on a session (weekly) basis for adult leaders as outlined in RP-153 below. Remember, those completing this course can record this in their training profile using code CS94 (Camp Director level) and CS95 (Leader and Staff No.430-149 level).

### RP-153 RECOMMENDED PRACTICE:

Adult leaders are provided the opportunity to participate in supplemental training opportunities, including three or more of the following:

- A. Youth Protection
- B. Safe Swim Defense
- C. Safety Afloat
- D. Climb On Safely
- E. Trek Safety
- F. Planning and Preparing for Hazardous Weather
- G. Other training approved by the council training committee



### Youth Protection Posters

Each local council was provided packages of the Youth Protection Posters prior to the 2018 camping season. If you need more or need to replace posters, contact customer service at Supply.

- 644629 BIN Pstr YP Bullying pk 10
- 644630 BIN Pstr YP Barrier pk 10
- 644631 BIN Pstr YP See it pk 10
- 644632 BIN Pstr YP Code Conduct pk 10
- 644790 BIN Pstr YP BarrierAbuse SP 10
- 644791 BIN Pstr YP Code Conduct SP 10
- 644792 BIN Pstr YP See/Stop It SP 10
- 644793 BIN Pstr YP Bullying SP 10 pk



### 2019 National Camp School Registration Now Available!

Outdoor Programs is proud to announce 2019 National Camp School Registration is now available! A critical training piece each season, National Camp School (NCS) is not only required for annual camp accreditation for many positions; but also more importantly, ensures that your camp staff is prepared to meet the exciting challenges of working at camp.

The NRA rifle and shotgun courses offered March through May are also being finalized, with courses available throughout the country to meet the needs of every council. Reminder: Attendees must have NRA rifle and shotgun certifications prior to attending Shooting Sports at NCS.

For a full list of dates and information on 2019 NCS sections, please review the 2019 National Camp School brochure [here](#).

To register for a 2019 National Camp School course, [click here](#). Councils must approve and register each of their attendees online.

Questions? Contact Andrea Watson at [Andrea.Watson@Scouting.org](mailto:Andrea.Watson@Scouting.org).

⇒ See pages 16 and 17 for IMPORTANT National Camping School updates!

### Seasonal Staff Harassment Prevention Training

Boy Scouts of America maintains a respectful and safe workplace for all employees, therefore it is equally important that all seasonal staff complete Harassment Prevention Training as it is for our full-time staff. The recent updates for Harassment Prevention Training content have resulted in a new link for seasonal staff to complete the required training. Seasonal employees will use the link below to log into the BSA Skillsoft Academy to access the training:

[www.skillsoftcompliance.com/academy/default.aspx?orgid=551502](http://www.skillsoftcompliance.com/academy/default.aspx?orgid=551502)

This link can be provided in letters of instruction to new employees who are completing the onboarding process. The BSA Skillsoft Academy site is set up with the same self-registration feature that we used previously for seasonal employees. Seasonal employees will select if they are in a manager or employee role and the correct training will automatically be assigned to them. They will also select their council name or high adventure base so that reports can be generated by the site.

It is recommended that seasonal employees print a certificate of completion at the end of the training and that the certificate is collected as part of the pre-employment paperwork.

Employees needing assistance with the site should call 972-580-2489 or email member care at [MyScouting@Scouting.org](mailto:MyScouting@Scouting.org).

#### Actions Items:

- Forward this email to all staff who work with seasonal staff.
- Update all employee communications for seasonal employees.
- Update your website if necessary for seasonal employees.

**CONTINUING EDUCATION HOURS FAQ—****THE REST OF THE STORY**

This new path to ongoing training is very flexible. Camp Rangers, working with their supervisor can customize a training plan that best suits both the individual and the camp. The training can be technical, administrative, or personal development. Below are some examples of options to satisfy CEH requirements:

- Technical licensing to operate plant and equipment such as pools, water systems or waste treatment plants
- Community College courses of a technical, business or management nature, including project management
- Scouting University Courses that build soft skills and leadership skills.
- Online courses of a technical, mathematics or business nature.
- BSA seminars that offer sessions on properties, BSA policy or council business such as the National Outdoor Conference, Regional outdoor conferences or other BSA workshops that offer knowledge and skills related to the position.
- Trade-based courses offered by BSA.
- BSA program training, including climbing, aquatics, climbing, COPE, etc.
- The Philmont Training Center Properties Course offered by Outdoor Programs/Properties annually.
- Other courses that pertain to the specific requirements of the council as agreed upon by the Scout Executive/designee.

**Upcoming Ranger Continuing Education Hour Opportunities**

- Forestry Management, Camp Bert Adams, January 12-13, 2019. Click [here](#) to register.
- Engine Maintenance, Yawgoog Scout Reservation, [[Registration opens soon.]]
- Ranger Trade School, Philmont Training Center, September . Click [here](#) for more information.

**Stand Up Paddle Board Program**

JimmyStyks has opened a Boy Scout program for camps to purchase Stand Up Paddleboards at discounted rates. This program is an extension of our relationship with Vista Outdoor.

For questions about this program or further inquiries contact our customer service:

[JimmyStyks.CS@VistaOutdoor.com](mailto:JimmyStyks.CS@VistaOutdoor.com)

Or call 800-370-0745

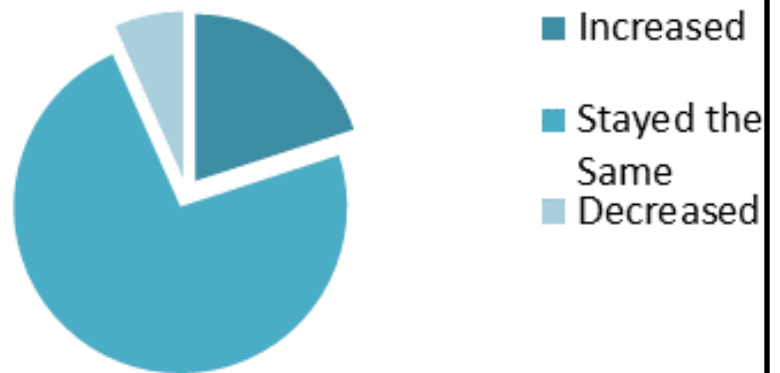


## Improve the Culture of Health at your Camp!

Do you desire to improve the health environment of your camp but don't know where to start? Help inform and share best practices by joining a network of PRO Wellness' Summer Camp Revamped (SCR) Camps in the spring of 2019!

Penn State PRO Wellness worked with more than 67,000 scouts at 26 camps in 2018. With improved menus and Trading Post options, 94% of camps did not notice more food being thrown away in the dining hall and 94% of camps also saw troop leader dining hall evaluations that were similar to or improved from last year. 100% Of reporting Trading Posts saw similar or improved troop leader evaluation scores.

### How have food costs per person changed since implementing SCR?



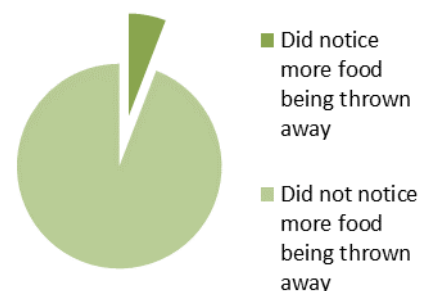
### What are camp leaders saying about SCR?

“It helped us turn a critical eye toward our options, we had utilized sugar as a means to sell product but we found having healthy options was a benefit to the bottom line.”

“I like the feedback and ideas provided to help improve our choices and options. Especially the... items from other camps or other regions of the country which we were not even aware before starting the program.”

“That choice in the Trading Posts and Dining Halls allows for more diverse sales opportunities.”

### 94% Of Camps Reported Similar or Less Food Waste with the Introduction of a Healthier Menu

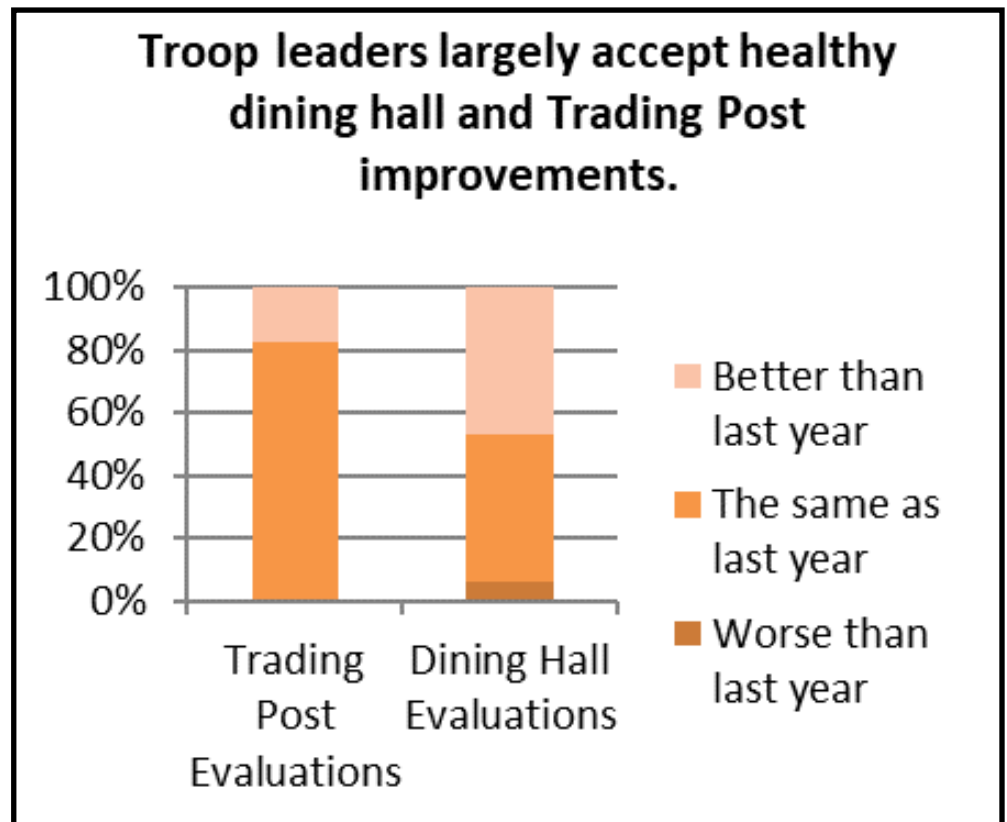




## Join the 2019 Summer Camp Revamped (SCR) Virtual Network

The goal of the 2019 SCR Virtual Network is to create a learning community where a team of experts and participating camp leaders share tips, tricks, and lessons learned while implementing SCR initiatives. An expert specialist team will be comprised of camp leadership who have implemented changes in their camps already,

as well as Penn State staff, registered dietitians, and chefs. Together, the specialists, along with camp leaders new to SCR, will collaborate to discuss a variety of situations and develop recommendations toward a culture of health. Over time, camp leaders become experts – engaged in a wider community of learners. As a result, camps get the high-quality assistance they need.



Email [compass@pennstatehealth.psu.edu](mailto:compass@pennstatehealth.psu.edu) to join a virtual network of Revamp Camps in the spring of 2019!

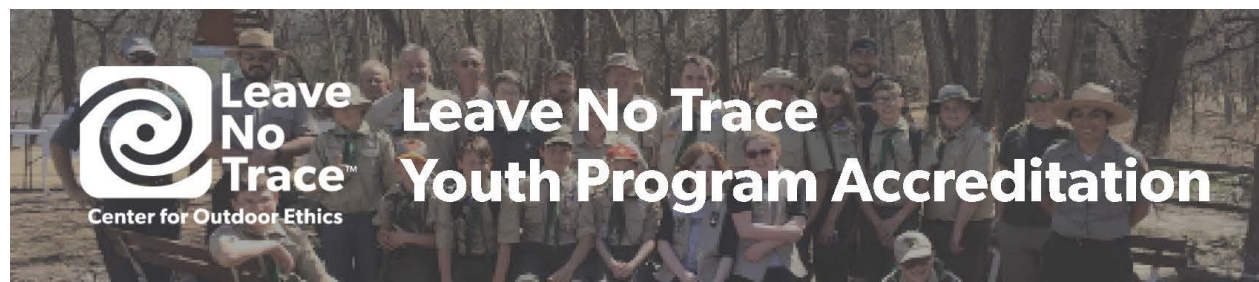
## Friendship and Learning at the National Outdoor Ethics Conference

Tuesday morning dawned frosty and clear as the early arrivals for the fourth National Outdoor Ethics Conference climbed out of bed for the start of the Instructor Development course and to prepare for the rest of a busy week at the Heart of America Council's Theodore R. Naish Scout Reservation in eastern Kansas. The workshop facilitators and conference participants traveled by plane, car, and bus from all four corners of the country – Massachusetts, Florida, Oregon, southern California, and many places in between. We even had two representatives from the TransAtlantic Council, who travelled from England and Belgium. Arrivals continued throughout the week as multi-day sessions including a Hornaday Advisor Training course, an Outdoor Ethics Advocate Workshop, and a Tread Lightly! Master course were conducted on Tuesday, Wednesday, and Thursday. By Thursday afternoon, well over a hundred Scouters were in the camp and ready for the start of the full conference.

The cool nights continued throughout the week, but the days were warmed by the sun and by new and old friendships. The conference program was filled with more than a dozen workshops and presentations led by staff from the Leave No Trace Center for Outdoor Ethics, Tread Lightly!, nationally known recreation ecology researcher and Scouter Dr. Jeff Marion, and many other experienced Scouters. Exhibits incorporating creative ways to communicate outdoor ethics messages were on display, including the banners used at recent BSA and World Jamborees. Saturday's lunch incorporated facilitated "table topic" discussions about a variety of opportunities and challenges faced by outdoor ethics leaders in their local councils. The food was tasty and plentiful, with specially prepared Kansas City barbeque for the closing meal. Door prizes were distributed and best exhibit awards were presented, before keynote speaker Al Lambert, BSA's National Director for Outdoor Adventure, shared his thoughts and updates on family camping, the high adventure bases, and the importance of developing ethical decision making in young people through Scouting. Scouters Keith Abraham, William Nay, and Josh Lamothe were recognized for their contributions to advancing outdoor ethics within BSA, before thanking the host council representatives, conference staff, workshop presenters, and conference chair Toby Green for their contributions to a successful event to close out the evening.

Everyone headed home on Sunday with updated information, ideas for bringing outdoor ethics programs and more effective training to their home units, districts, and councils. Contacts were made and new friendships developed as we look forward to the next time we are together in North Carolina in November, 2020.





**Ideal for Cub Scouts and Boy Scout camp programs!**



**Comprehensive guide to best practices and standards from the Leave No Trace Center for Outdoor Ethics.**



**Includes assessment and planning tools to enhance programming and education effectiveness.**



**Badge, adventure and rank advancement programs count toward fulfillment of certain elective requirements.**

**Learn more at [www.LNT.org/accreditation](http://www.LNT.org/accreditation)**

## DID YOU KNOW?

***The Leave No Trace Youth Program Accreditation fulfills or partially fulfills standards from the Boy Scouts of America's National Camp Accreditation Program. Check out it out!***

### Fulfills

- PD-107 Outdoor Ethics
- RP-253 Outdoor Ethics Training
- RP-460 Trek Staff Outdoor Ethics Training
- PS-211 Nature and Conservation Programs
- RP-252 Nature Trail or Exhibit

### Partial Fulfillment

- PD-101 General Program Design
- PD-104 Venturing/Sea Scouting Program Design
- PD-112 Council Program Design, Safety, and Risk Management Review
- SQ-412 Other Program Staff Qualifications
- SQ-410 Trek Leadership and Staff



### 2019 BSA Leave No Trace Master Educator Courses

The BSA is one of several authorized providers of Leave No Trace Master Educator courses. This course prepares Scouters to offer Leave No Trace and related outdoor ethics programs to the Scouting community. The course is open to Scouters and Venturers ages 18 and older. A Leave No Trace Master Educator is needed to serve as the lead instructor for a Leave No Trace Trainer course.

The charts below include confirmed Master Educator courses. Additional courses are in the planning stage and information will be posted as details are confirmed and courses are approved. Check this Outdoor Ethics web page for updated information about each course including course contacts, fees, promotional materials, registration links, and any changes to course dates and locations:

[http://outdoorethics-bsa.org/training/me\\_courses.php](http://outdoorethics-bsa.org/training/me_courses.php)

#### High Adventure Base courses

Location	Dates	Format
Summit	August 18-24	River trip
Northern Tier (Ely base)	August 11-16	Wilderness canoeing
Philmont Scout Ranch	September 20-25	Backpacking; frontcountry

#### Western Region – contact Paula Boothe

Host Council / Location	Dates	
Grand Canyon / Arizona	April 26 – May 1	
Great Salt Lake / Utah	August 12-17	

#### Southern Region – contact Chandra Clark

Winnebago / Arkansas	March 17-22	Ouachita National Forest - backpacking
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#### Northeast Region – contact Marshall Berger

Nat'l Capital Area - MD/VA	May 3-5 & May 13-16	Backpacking
Longhouse - New York	May 17-19 & May 24-27	Adirondacks canoeing
Patriots' Path - Northern New Jersey	October	Backpacking

#### Central Region – contact Toby Green

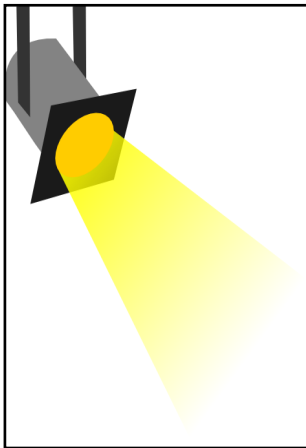
Michigan Crossroads	August 11-16	River Canoe trip - Cole Canoe Base
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If you are interested in hosting a Leave No Trace Master Educator course, please contact your Regional Coordinator. More information about the process for requesting authorization to host a course is available on this web page:

**BSA Event Safety Checklist**

Planning a camporee or other large-scale Scouting event in your council? Here is a great tool to help you address all of the important steps for a fun, safe and successful event. Click [here](#) to access the checklist.

Bert Adams CEH

**NCAP Spotlight—CPR/AED Training for Camp Staff**

NCAP standards require various levels of CPR/AED training. SQ-402 requires fifty percent of the camp staff to have American Red Cross CPR/AED training or approved equivalent. PS-206 and PT-301 require the same training for members of COPE and Trek Camp staff.

However, SQ-404, SQ-405, and SQ-406 require the Camp Ranger, Camp Health Officer, Camp Aquatics Director, and fifty percent of the aquatics staff to have **American Red Cross CPR/AED for the Professional Rescuer and Health Care Provider or equivalent**. That standard is consistent with federal, state, and local government regulations for training for those who have a primary duty of care to respond to medical emergencies, such as medics and lifeguards.

Basic CPR/AED courses often only cover single person techniques for an adult. Those are appropriate for lay rescuer response to sudden cardiac arrest.

Courses for professional rescuers and health care providers include techniques for adults, children, and infants as well as treatment by a team, for example, one responder performing compressions, others using a bag-mask-valve for ventilations, and another attaching an AED. Equivalent courses, such as American Heart Association BLS Provider or American Safety and Health Institute Health Care Provider CPR & AED will have similar content. American Red Cross Basic Life Support for Health Care Providers, which is mentioned in the NCAP Circular No. 12 for 2019, is also an equivalent.

The accreditation team visiting a camp as part of the NCAP process should ask to see all appropriate training certificates. However, some camps may still assume that a basic CPR/AED course offered to the entire staff prior to the start of camp is adequate for everyone. **Don't get caught off guard**, check your aquatics staff is properly certified with **Red Cross CPR/AED for the Professional Rescuer and Health Care Provider or equivalent**.

**2019 NCAP Update—Circular No.12**

Click [here](#) to download information  
about the 2019 standards.



### Aquatics Workshop 2018

Every two years the National Aquatics subcommittee conducts a workshop for BSA volunteers and professionals involved in BSA aquatics activities.

The 2018 workshop was held recently at the Florida Sea Base. You can access some of the presentations by going to <https://www.scouting.org/outdoor-programs/aquatics/>

One issue the subcommittee has been addressing is the need for councils to replace aging rowboats in order to continue offering Rowing Merit Badge. The large aluminum rowboats most councils bought in years past are either no longer available or overly expensive. One of the subcommittee members, David Bell, purchased a couple of more affordable alternatives and had them shipped to the Sea Base so participants could see and try them. David then donated the boats to the Sea Base for use when hosting National Camping School. This is an example of the level of dedication we see from the volunteer subject matter experts on the National Aquatics Subcommittee. Thanks David!



**Fiberglass**  
Length: 15' 10"  
Beam: 43"  
Weight: 87 lbs.  
Capacity: 775 lbs.



**Aluminum**  
Length: 17'  
Beam: 44"  
Weight: 113 lbs.  
Capacity: 1000 lbs.



## BOY SCOUTS OF AMERICA AND ACCT MEMBERSHIP

By Rhonda Wright

The Association for Challenge Course Technology (ACCT) has been a great partner with Boy Scouts of America; helping us in our endeavor to ensure that Scouting programs run on man-made structures for Climbing and COPE are safe.

For several years now, the ACCT has offered Scouting COPE and Climbing instructors a discounted rate for membership in their organization. The benefits those instructors gain from membership are information on industry standard changes and practices, access to the ACCT standards, which many of Scouting's COPE and Climbing National Camp Accreditation Program (NCAP) standards mirror, and discounts on courses and materials from the ACCT.

Even if you are not a COPE or Climbing instructor, if you work within your council committees on programs that include COPE or Climbing facilities, if you direct a camp that uses those facilities, or if you are in a council that is considering building COPE or Climbing facilities, you would benefit from a membership with the ACCT.

Below is an excerpt from the ACCT with membership information.

The Boy Scouts of America understands that without its volunteers, the organization would not be where it is today. Here at the Association for Challenge Course Technology, we share the same view. In both our organizations, our volunteers represent the backbone, the muscle, and the heart in all that we do. ACCT would like to reach out to the BSA volunteers and show our support to you as we work together to make our organizations stronger for the future.

For every BSA volunteer, ACCT would like to offer a discounted membership of \$40.00 USD starting August 1st, 2018. Volunteer memberships will be set up under the BSA National Council. This membership will provide you with the same member benefits as the National Council. You will receive a digital copy of the current standards. If these standards should change, you will receive the new digital standards straight to your online profile...ACCT is going to offer all Boy Scout members a discounted rate on our hard copies of the standards. You will be able to purchase hard copies at 10% off and even better offers if you order in bulk.

ACCT will continue to advocate for all camps in our industry. Thank you for everything you do, not only in support for the Boy Scouts of America but also in the contribution you have to our industry. To set up your membership please call ACCT Business Manager, Heather Brooks at 303-827-2432, or via email: [heather@acctinfo.org](mailto:heather@acctinfo.org)

This special BSA Volunteer offer is valid until July 31, 2020



## Big Changes In Store For Cub Scout Day Camp National Camp School in 2019

Beginning in 2019, National Camp School for Cub Scout Day Camp Administration will have a new multi-step approach to certify Cub Scout Day Camp Directors, Program Directors and Professional Staff Advisers. This innovative approach is a direct result from feedback from councils across the country as we seek new ways to lessen the burden of our volunteers and decrease the fiscal impact on local councils.

The new National Camp School Day Camp certification process includes:

Step 1: Councils identify day camp leadership. These leaders must have current Youth Protection training and Cub Scout Leader training.

Step 2: Day Camp leadership (directors, program directors and professional staff advisers) is sent an online training link with pre-requisite National Camp School training modules to complete.

Step 3: Council leadership instructs an in-person syllabus. Subjects will include budgeting, staffing, site selections, and more. Councils will be provided this syllabus by the National Outdoor Programs Team in early December. A livestream webinar will be held for councils to learn about this important training step in the new curriculum in early December.

Step 4: Day camp leadership attends National Camp School. This shorter curriculum is the final step for certification. The course will run for 1.5 days and be less than \$250 per person depending on location. Registration information is available [here](#).

For questions regarding these exciting changes and how to ensure your councils are best prepared to meet these needs, please contact [ncs@scouting.org](mailto:ncs@scouting.org)

## National Camping School - Important Aquatics Prerequisites

Pre-Requisites for Aquatics Section Enrollment Before acceptance into the Aquatics Section on the opening day of the National Camping School, an Aquatics section participant must:

- Be 18 years of age or older. Note: You must be 21 to hold the position of Aquatics Director in a local council camp.
  - Present evidence of a current lifeguard certification (BSA Lifeguard, Red Cross Lifeguard, YMCA Lifeguard, Starfish Aquatics Institute StarGuard, Ellis & Associates International Lifeguard Training Program, or equivalent)
  - Present evidence of completion of Safe Swim Defense and Safety Afloat training. Acceptable evidence will be the on-line Safe Swim Defense or Safety Afloat certificates of completion or signed Safe Swim Defense and Safety Afloat pocket cards.
  - Be able to complete the 100 yard swimmers test.
  - Immediately after completion of the swimmers test, swim continuously for an additional 450 yards.
  - Immediately after completion of the 450 yard swim, tread water for two minutes.
  - Starting in the water, swim 20 yards using a front crawl or breaststroke, surface dive 7 to 10 feet, retrieve a 10-pound object, surface, swim with the object 20 yards back to the starting point, and exit the water within one minute and 40 seconds.
- Failure to satisfy any of the above criteria will prevent acceptance of the participant into the Aquatics Section. This specifically includes failure to provide evidence of a current lifeguard certification. The Aquatics Instructor, BSA program prepares the participant to be a BSA Lifeguard Instructor. A current lifeguard certification is a prerequisite so the participant has the base level knowledge and lifeguarding experience to successfully complete the Lifeguard Instructor training.

## National Camping School - Important Shooting Sports Prerequisites

The Boy Scouts of America and the NRA have worked together for over 50 years to provide BSA youth with the best safety and marksmanship program. In the past 8 years, the NRA has supported the BSA with a discounted materials program and quality instructor programs for BSA Shooting Sports Directors. The BSA Rifle, Shotgun, Muzzle Loading Rifle, Pistol instructor and student programs have grown to over 20,000 NRA certified instructors.

The NRA changed the qualifications to become a certified instructor effective July 1, 2018. The NRA made it a formal requirement that an instructor candidate must take a student class in the discipline they are going to take as an instructor candidate. For instance, a shotgun instructor candidate must take a shotgun student class before attending the shotgun instructor class.

⇒ The BSA must meet this requirement as of July 2018. All BSA shooting sports candidates **MUST** take the basic student class in their discipline before attending the instructor class.

To make sure your Shooting Sports Volunteers meet this requirement and will be able to attend the Shooting Sports Director Section of BSA National Camp Schools, your council need to engage your BSA volunteers who are NRA instructors to conduct these local NRA basic student classes. These classes would then enable students to attend the instructor candidate schools in the spring before attending the Shooting Sports Director section of BSA National Camping Schools.

The following list explains the path that must be followed in 2019 to become a NRA instructor for BSA summer camps and year-round shooting sports programs.

### **For all candidates attending BSA National Camping School Shooting Sports Section:**

1. Attend a local NRA basic rifle and basic shotgun class in your local council or a nearby council
2. **NRA First Steps Rifle and NRA First Steps Shotgun do not qualify you to attend the NRA Rifle and Shotgun Instructor classes.** You must pass these basic classes to qualify for the instructor classes. Attend a local council, nearby council or BSA regional NRA Instructor class. Please note that BSA is sponsoring over 20 opportunities to attend an NRA Rifle and Shotgun Instructor course. You may find the course listings here: [Click here to download the dates and locations](#) **NRA Rifle and Shotgun Instructor classes for BSA at highly discounted prices.** You may also attend any commercial NRA Rifle and Shotgun Instructor classes.
3. Attend a BSA National Camping School Shooting Sports Section class.

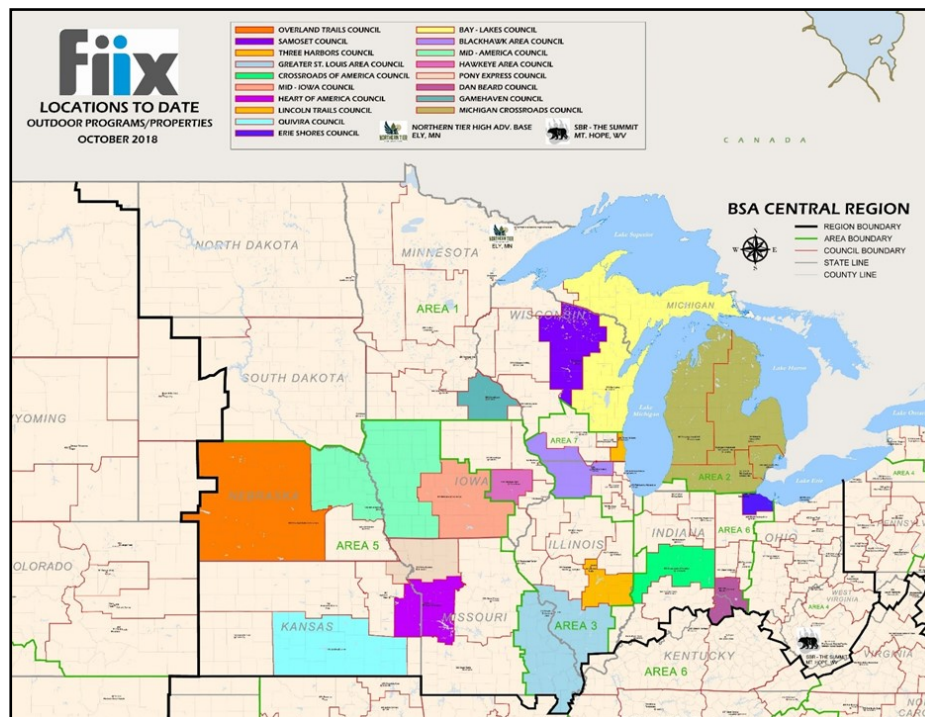
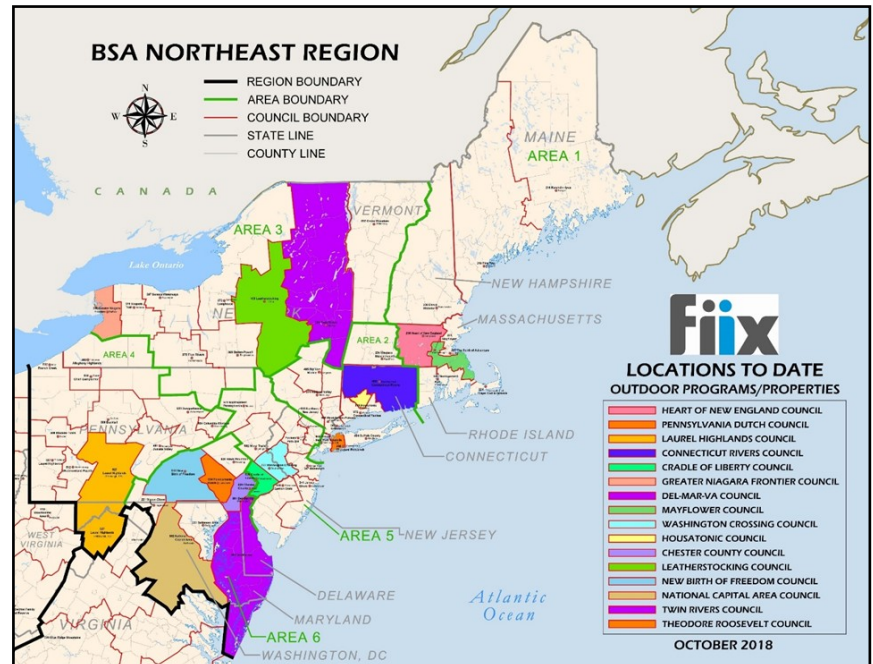
### **For all candidates attending a NRA Instructor class so you may become certified to run BSA year-round shooting sports programs:**

1. Attend a local NRA basic rifle and basic shotgun class in your local council or a nearby council **NRA First Steps Rifle and NRA First Steps Shotgun do not qualify you to attend the NRA Rifle and Shotgun Instructor classes.** You must pass these basic classes to qualify for the instructor classes.
2. Attend a local council, nearby council or BSA regional NRA Instructor class. Please note that BSA is sponsoring over 20 opportunities to attend an NRA Rifle and Shotgun Instructor course. You may find the course listings here: [Click here to download the dates and locations](#) **NRA Rifle and Shotgun Instructor classes for BSA at highly discounted prices.** You may also attend any commercial NRA Rifle and Shotgun Instructor classes.

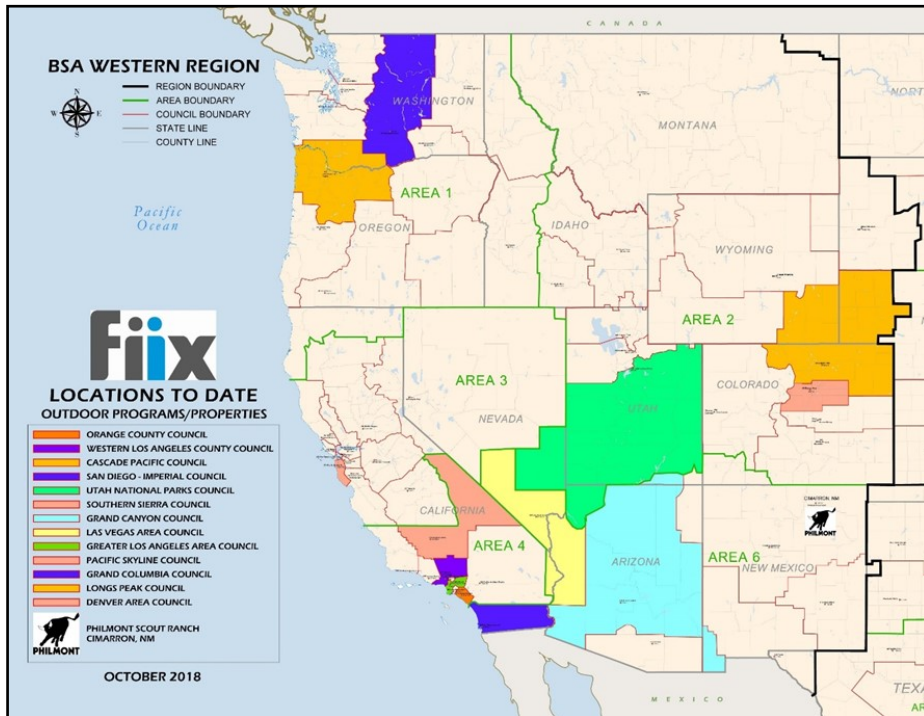


## Fiix—Is your council on the map?

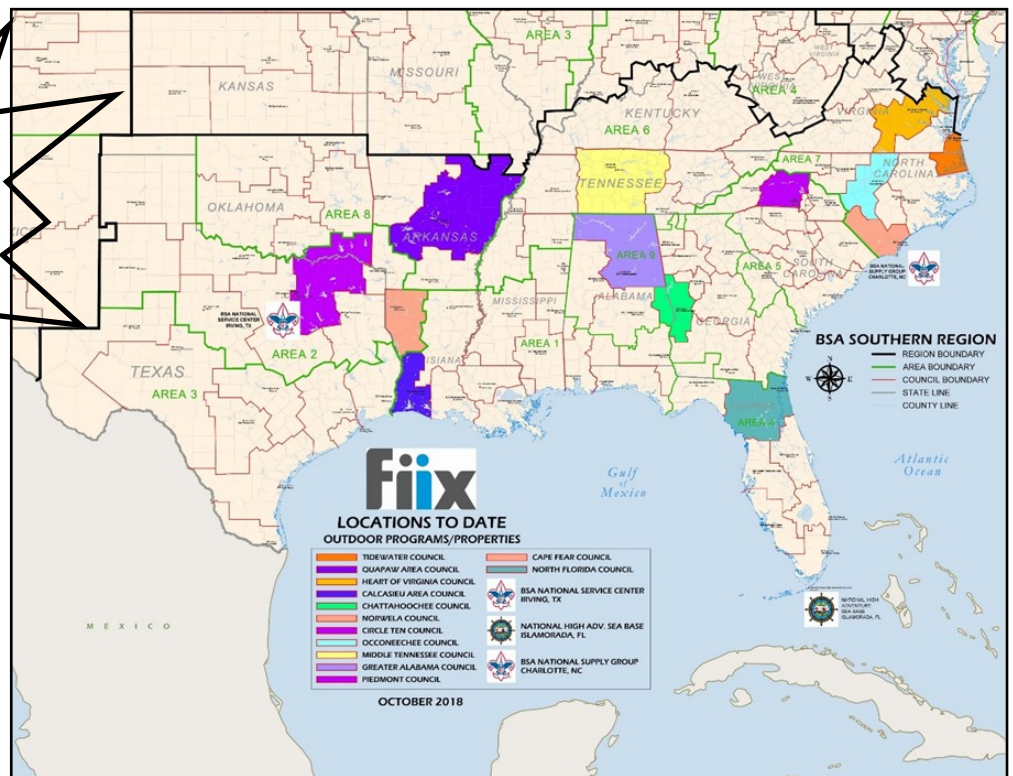
Fiix is the BSA's partner for providing Computer Maintenance Management System (CMMS) for properties. Over 60 councils, the national high adventure bases, National Service Center and Supply are all utilizing Fiix to manage property assets. It is cloud-based, works on any device and is helping the BSA be better stewards of facilities and assets. For more information, contact Dave Cornell, [dave.cornell@scouting.org](mailto:dave.cornell@scouting.org)







Current Subscription Rate  
The current annual sub-  
scription fee for Fiix is  
\$276. That is \$.75 per day!



### ***On the Horizon—See What's Coming in Outdoor Programs***

*This section highlights projects currently underway or planned by Outdoor Programs and Properties. Watch for updates in future editions of Trail to Adventure.*

- BSA Ammunition Program opens—January 1—February 28, 2019
- The American Camp Association annual conference is scheduled for Nashville, February 19-22, 2019. Email [rob.kolb@scouting.org](mailto:rob.kolb@scouting.org) for more information.
- Save the date—the next BSA **National Outdoor Conference** will be held at Philmont Scout Ranch, September 25-29, 2019.
- NCAP Declaration of Readiness for the 2019 camping season—May 15, 2019
- The new Outdoor Programs and Properties Manual (OPPM), a complete rewrite of the old Camp Program and Property Management guide (CPPM) will be available online in early 2019.



### BSA FISHING DELIVERS OPPORTUNITY

Is your council utilizing fishing programs to deliver your recruitment and retention goals? The National Fishing Committee with our Certified Angling Instructor program can provide councils high rewards at a low investment with successful fishing programs. Surveys indicate that fishing is among the most popular outdoor activity for Scouts only surpassed by camping, swimming and biking. Councils and units that offer a quality fishing experience for Scouts are receiving great satisfaction. A Boys' Life Survey indicates that 83% of Boy's Life subscribers like to fish. Over two million Scouts have now earned Fishing Merit Badge and it is among the top 10 non-required Merit Badges.

Scouts Love to Fish and fishing is an age appropriate activity that appeals to Cub Scouts, Scouts and Venturers; boys and girls; to all ethnic backgrounds, and especially to all those with special needs or who are athletically challenged. A quality fishing program requires three primary elements: (1) A good fishery with safe access and plenty of panfish (*Only a few BSA camp properties have a good Fishery, many have a good potential*). (2) Age appropriate and well-maintained equipment for the fishery. (3) Good instructors - Angling Educators. The National Fishing Committee has answers to help you with all three of those needs.

You will need quality, age appropriate and well-maintained fishing equipment for a successful fishing experience. We have special low cost opportunities available through our Certified Angling Instructor program that you can take advantage of for your fishing and fly-fishing needs.

The key to success for your fishing programs is our CAIs (Certified Angling Instructors). We have now trained over 1,000 CAIs who are making a very positive impacted. We offer special weeklong CAI courses at Philmont week 11 or at the Florida Sea Base in February for Scouters to become CAIs and learn how best to bring fishing to our Scouting youth at the Unit, District, and/or Council level. Additionally we offer over 25 weekend Regional or Council courses through the year. Please sign up for a course and recruit your fellow Scouters to become CAIs. Go to [www.bsafishing.com](http://www.bsafishing.com) to find our upcoming courses. Even better would be to arrange for your own council course and we will bring one of our Course Directors and a training staff to hold your first course. This will give you a cadre of Fishing Advocates to assist in offering quality fishing to your Scouts. Your council will need to recruit 10 or more attendees to the course, which requires that you promote it throughout the council. The resulting benefit will be (1) Adding quality fishing programs, (2) Improving your camp's fishery, (3) Improving your camp attendance, and (4) Bringing smiles to Scout's faces.

We believe that Fishing can be a Gateway for Girls in Scouting. Girls and young women are becoming more interested than ever in learning to fish. A national survey reported that 46 million Americans, age six and older, fished last year and this is trending upward. More than 47% of newcomers to fishing are females, primarily girls ages 6 to 17 and younger adults below 30. In addition, the survey indicates that Hispanics go fishing 30% more than the average angler.

I wish to share this quote from our founder, Lord Baden Powell:

*"If she is to be equally efficient with her brother for work in the world, a girl must be given equal chances with him; equal chances for picking up character and skill, discipline and bodily health, and equal chances for using these when she has got them".*





# Summit

BECHTEL RESERVE™



**New Conference & Housing Facilities**  
**Rentals available starting in September 2019**



## **J.W. Marriott Leadership Center & Yamagata Hall**

- Auditorium Seats 300
- Multiple Classrooms
- Full Kitchen/Food Service
- Housing for 60 Guests
- Located on Scenic Summit Overlook

## **Rex W. Tillerson Leadership Center**

- 6 Classrooms
- Lecture Hall
- Catering Kitchen
- Located in Summit Central Area

## **Pigott Base Camp Bunkhouse**

- 40 Individual Rooms accommodating up to 6 per room
- Laundry Facilities
- Restroom & Shower Facilities on Each Floor
- Lounge on Both Floors

## **Pigott Base Camp Dining Hall**

- Food Service
- Interior Seating 300
- Porch Seating 200
- Full AV Capabilities
- Dining Hall is Attached to the Bunkhouse by an Enclosed Walkway

**The Summit Bechtel Reserve – 2550 Jack Furst Drive, Glen Jean, WV 25846**  
**Phone: (304) 640-8252 / Website: [www.Summit.Scouting.org](http://www.Summit.Scouting.org)**

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## The Trail To Adventure, Fall/Winter 2018

A service of the National Outdoor Programs Committee

