



# *The Training Times*

## Winter 2019

### CubCast and ScoutCast

The new Scouts BSA program will be up to full speed come February, and the questions have been pouring in! ScoutCast invited National Director of Program April McMillan to answer the most frequently asked questions for the **December episode**. Don't miss it... you'll thank us later!

Be sure to tune in to CubCast and ScoutCast every month to hear best practices and timely discussions on current and relevant Scouting topics. Both podcasts share valuable information for volunteers and parents. CubCast is for Cub Scout leaders; ScoutCast is for Scout leaders.

Upcoming CubCast topics include How to Serve Smaller Packs (January), Webelos-to-Scout Transition with No Local Troops (February), and Summer Activities (March).

ScoutCast will cover New Ways to Start Troops (January), Training for All Leaders—New and Old (Feb.), and the Trail to Eagle (March).

You can find these and archived podcasts at <https://podcast.scouting.org>. There is a transcript included with each podcast. You can subscribe to the podcasts on iTunes or your favorite podcast app so that you don't miss a single episode! You can send us your ideas for future podcasts by tweeting us at [@CubCast](https://twitter.com/CubCast) or [@BSAScoutCast](https://twitter.com/BSAScoutCast).

#### ★ In This Issue:

- ★ Learning Plans and Modules for Scouts BSA and Cub Scout Leaders
- ★ Jan. 2019 Volunteer Development Conferences at Florida Sea Base
  - ★ Wood Badge and NYLT Updates
- ★ Spotlight on Service: Northeast Region Training Chair Jeff McKinney
  - ★ Direct-Contact Leaders Trained Update
  - ★ And...much, much more!

## Family Scouting

New learning plans and modules for Scouts BSA and Cub Scouts are in development and will be released on the BSA Learn Center. These modules are designed for family Scouting. The Cub Scout modules will be totally redesigned to reduce the time spent in training as well as provide a new mobile-friendly interface. Closed captioning will be available in all modules. Watch for upcoming communications regarding the launch of these new learning modules.

Below are the new learning plans:

<b>Merit Badge Counselors</b>	<b>Learning Plan</b>
Aims and Methods of Scouts BSA	BFM
Ideals and Beliefs of Scouts BSA	BFM
What is a Merit Badge Counselor	BFM
How to Sign up to be a Merit Badge Counselor for Scouts BSA	BFM
Advancement for Scouting BSA	PT

<b>Scoutmaster/Assistant Scoutmaster</b>	<b>Learning Plan</b>
Scouting Organization for Scouts BSA	BFM
Role of the Unit Key 3 for Scouts BSA	BFM
Aims and Methods of Scouts BSA	BFM
Ideals and Beliefs of Scouts BSA	BFM
Roles of Scoutmaster and Patrol Leaders for Scouts BSA	BFM
Troop Meeting for Scouts BSA	BFM
Patrol Leaders Council Meeting for Scouts BSA	30
Patrol Method for Scouts BSA	30
Outdoor Programs for Scouts BSA	30
Advancement for Scouting BSA	30
Troop Committee for Scouts BSA	30
Troop Committee Meetings for Scouts BSA	30
Uniforms for Scouts BSA	PT
Leader Uniforms for Scouts BSA	PT
Annual Planning for Scouts BSA	PT
Introduction to Merit Badges for Scouts BSA	PT
Outdoor Ethics for Scouts BSA	PT

Committee Chair / Committee Members	Learning Plan
Scouting Organization for Scouts BSA	BFM
Role of the Unit Key 3 for Scouts BSA	BFM
Aims and Methods of Scouts BSA	BFM
Ideals and Beliefs of Scouts BSA	BFM
Roles of Scoutmaster and Patrol Leaders for Scouts BSA	BFM
Patrol Method for Scouts BSA	30
Patrol Leaders Council Meeting for Scouts BSA	30
Troop Meeting for Scouts BSA	30
Troop Committee for Scouts BSA	30
Troop Committee Meetings for Scouts BSA	30
Outdoor Programs for Scouts BSA	PT
Advancement for Scouts BSA	PT
Uniforms for Scouts BSA	PT
Leader Uniforms for Scouts BSA	PT
Annual Planning for Scouts BSA	PT
Introduction to Merit Badges for Scouts BSA	PT
Journey to Excellence	PT

Note: "BFM" = Before the First Meeting

"30" = In the First 30 Days

"PT" = Position-Trained

## Aims of Scouting

A fourth aim of Scouting, Leadership Development, has been added to the other three (Character Development, Citizenship Training, and Physical and Mental Fitness). The fourth aim of Scouting will be included in all the Scouts BSA and Cub Scout modules.

## **Den Leader**

### **Before Your First Meeting**

- 100 Welcome
- 101 Aims and Methods of Cub Scouting
- 102 Bobcat
- 103 Advancement
- 104 Uniforms
- 105 Parts of a Den Meeting
- 106 Resources
- 107 Den Management
- 110 Youth Protection Training

### **Before Your First Outdoor Activity**

- 201 Preparing for Outdoor Adventures
- 202 Make it Safe
- 300 Weather Hazard Training

### **Earning Your Training Strip**

- 301 Involving Adults
- 302 Pack Structure
- 303 Denners and Den Chiefs
- 304 Early Childhood Development
- 305 Continuing the Journey

## **Pack Committee Member**

### **Before Your First Pack Meeting**

- 100 Welcome
- 101 Aims and Methods of Cub Scouting
- 104 Uniforms
- 109 Parts of a Committee Meeting
- 110 Youth Protection Training
- 301 Involving Adults
- 302 Pack Structure

### **Before Your First Outdoor Activity**

- 201 Preparing for Outdoor Adventures
- 202 Make it Safe

### **Earning Your Training Strip**

- 103 Advancement
- 107 Den Management
- 303 Denners and Den Chiefs
- 304 Early Childhood Development
- 305 Continuing the Journey
- 306 Pack Finance
- 307 Journey to Excellence
- 308 Annual Program Planning
- 309 Annual Re-charter
- 310 New Member Coordinator Training

## **Cubmaster**

### **Before Your First Pack Meeting**

- 100 Welcome
- 101 Aims and Methods of Cub Scouting
- 103 Advancement
- 104 Uniforms
- 107 Den Management
- 108 Parts of a Pack Meeting
- 110 Youth Protection Training
- 301 Involving Adults

### **Before Your First Outdoor Activity**

- 201 Preparing for Outdoor Adventures
- 202 Make it Safe
- 300 Weather Hazard Training

### **Earning Your Training Strip**

- 302 Pack Structure
- 303 Denners and Den Chiefs
- 304 Early Childhood Development
- 305 Continuing the Journey

## **Pack Committee Chair**

### **Before Your First Pack Meeting**

- 100 Welcome
- 101 Aims and Methods of Cub Scouting
- 104 Uniforms
- 109 Parts of a Committee Meeting
- 110 Youth Protection Training
- 301 Involving Adults
- 302 Pack Structure

### **Before Your First Outdoor Activity**

- 201 Preparing for Outdoor Adventures
- 202 Make it Safe
- 300 Weather Hazard Training

### **Earning Your Training Strip**

- 103 Advancement
- 107 Den Management
- 303 Denners and Den Chiefs
- 304 Early Childhood Development
- 305 Continuing the Journey
- 308 Annual Program Planning

## Direct-Contact Leaders

### Trained Goal for 2018

**WHAT?** National goal to achieve at least 50 percent of direct-contact leaders trained (organization-wide)

**WHEN?** By December 31, 2018

**WHO?** As listed in JTE, direct-contact leaders include

- Cubmasters (CM)
- Tiger Den Leaders (TL)
- Den Leaders (DL)
- Webelos Den Leaders (WL)
- Scoutmasters (SM)
- Leaders of 11-year old Scouts LDS (10)
- Crew Advisors (NL)
- Skippers (SK)

So...how are we doing?

We ended October 2018 with 46.5% DCLT. To exceed the target of 50% we would need to have trained an additional 7,018 direct contact leaders.

---

### Syllabi for Face-to-Face Trainings Updated

The following syllabi were updated previously this year:

- Scoutmaster
- Introduction to Leadership Skills for Troops (ILST)
- Troop Committee Challenge
- Introduction to Outdoor Leader Skills (IOLS)

### Looking into next year...

The following courses will be updated in 2019:

- District Committee (online)
- Commissioner (online) updates (related to new Commissioner Tools)
- Scouts with special needs courses
- Sea Scouts (online) updates

### BALOO

The online prerequisites for the Basic Adult Leader Outdoor Orientation (BALOO) course are under revision with the goal to launch in early 2019. These new modules will be built in the same template as the new Cub Scout modules and are being redesigned with a shorter completion time.

### Den Chief Online

Den Chief online training is almost complete. Completion of the course will provide the learner with a completion certificate that can be submitted to his/her unit leader. The learner can then receive his/her "trained" patch. News that the course is ready will be posted on [www.scouting.org/training/youth](http://www.scouting.org/training/youth).

### Youth Protection Training Online and Facilitated Materials

The mandatory YPT modules have been updated, and the new recommended modules (Physical Abuse, Emotional Abuse, Neglect, and Exposure to Violence) are completed. All the YPT modules are being translated into Spanish. The updated online modules and materials for face-to-face presentation are projected to launch in late January.

### Venturing Advisor-Specific Training and Introduction to Outdoor Leader Skills (IOLS)

The syllabus for Venturing Advisor-Specific and the syllabus for IOLS will be translated into Spanish; both are projected to launch in November. They will be posted on [www.scouting.org/training/adult](http://www.scouting.org/training/adult).

*Watch for communications regarding the launch of these new modules on the BSA Volunteer Training Team Facebook page, in future issues of the Training Times, and in the What's New section of our [www.scouting.org/training](http://www.scouting.org/training) website.*



**SCOUTING U**  
Learn. Challenge. Lead.™

## Facebook

Are you on Facebook? If so, have you found the BSA volunteer training page? We have almost 13,000 "Follows" and more than 13,000 "Likes," and the number is growing every day. Encourage your Facebook friends to join us. You can find the page by logging into your Facebook account and putting "BSA Volunteer Training Team" in the search line.



## Philmont Training Center



**Coming in Summer 2019...**

Week 2, June 16-22

- I Am a New Council Training Chair. Now What?
- I Am a New District Training Chair. Now What?

Week 7, July 21-27

- Training for Trainers: Fundamentals, EDGE, and More!

Comments from previous PTC attendees...

"The whole family loved it! My wife was ready to go back after the second day!"

"It's a great way to learn from others."

"The 'WOW!' factor was the scenery and the depth of the trainers."

For more information on these and all the conferences offered in 2019, go to [www.philmonttrainingcenter.org](http://www.philmonttrainingcenter.org). Choose one (or more!) of the conferences and plan to join us next summer at PTC.

For questions about the Week 2 and Week 7 conferences listed above, contact Jessica Everdale at [jessica.everdale@scouting.org](mailto:jessica.everdale@scouting.org).

## Spotlight on Service

Northeast Region Training Chair



**Jeff McKinney**

Northeast Region Training Chair Jeff McKinney is an Eagle Scout from Troop 31 in Youngsville, Pennsylvania, in the Chief Cornplanter Council. As an adult, Jeff has held numerous positions including unit committee member, unit commissioner, merit badge counselor, Cubmaster, and district chair. He has been a member of the Baden-Powell Council executive board for over 25 years holding positions of council commissioner, national council representative, and vice president of district operations. Jeff was elected to the Northeast Region Area 3 Committee in 2011 and has held positions of area commissioner, area executive vice president, and area president.

Jeff has been a staff member in numerous adult and youth training programs including course director's conferences, university of Scouting, Powder Horn, NYLT, chancellor for the area college of commissioner science, and a Wood Badge course director. He is a national camp accreditation program visitation member, national and world jamboree staff volunteer, and a faculty member at the Philmont Training Center and Florida National High Adventure Sea Base. Jeff's Scouting recognitions include Doctorate of Commissioner Science Award, Distinguished Unit Commissioner, God and Service, and the James E. West Fellowship Award. Jeff is a Vigil member of the Order of the Arrow, Silver Beaver, Silver Antelope, and a life member and Legacy Society founding fellow of the National Eagle Scout Association.

# WHAT'S NEW IN WOOD BADGE?

## Movie Licensing for Wood Badge and NYLT

As an organization we need to be mindful of federal laws concerning presentation of videos and video clips at Wood Badge and NYLT. The BSA uses an umbrella license instead of a limited location/date license. This change provided several positive outcomes including:

--Eliminating the liability exposure for the local council and the national service center concerning the presentation of movie and movie clips in connection with Wood Badge, NYLT, and other activities.

--Diminishing or reducing the workload of processing movie licenses for local councils and the national service center.

--decreasing the cost of presenting the movies required to present at Wood Badge and NYLT for the local council by 50%.

All local council facilities and camps are included under the umbrella license which allows presentation of movies at other activities/events besides national training courses.

**New licenses for 2018-2019 are being issued to your local council now, and councils will be invoiced based on the number of Wood Badge and NYLT courses they will hold in 2019.**

Please contact Mark Nelson at [mark.nelson@scouting.org](mailto:mark.nelson@scouting.org) or 972-580-2203 if you have additional questions.



## WOOD BADGE UPDATE

### IMPLEMENTATION SCHEDULE

*Regional pilot councils may continue to use the updated syllabus and Wood Badge brand assets for their council course(s) in 2019.*

*Use of the updated Wood Badge syllabus and Wood Badge administrative guide may begin following a course director's attendance at a Wood Badge course director's conference after April 15, 2019.*

*All councils shall use the new syllabus and Wood Badge brand assets beginning January 1, 2020.*

~~~~~

## Timeline

**December 2018 – March 2019...** Finalize Wood Badge administrative guide, staff guide, Wood Badge brand guide, and related collateral materials.

**April 2019...** April 15: Wood Badge administrative guide, staff guide, Wood Badge brand guide and related collateral material released to councils at course director's conferences. Use of the new material may begin following a course director's attendance at a Wood Badge course director's conference after April 15, 2019.

**September 2019...** September 8-19: 100<sup>th</sup> anniversary of the first Wood Badge course in England.

**January 2020...** Nationwide rollout complete. All councils use the new administrative guide, course syllabus, Wood Badge brand guide, and related collateral materials.

# Leadership Challenge

## WHAT IS THE LEADERSHIP CHALLENGE?

Scouters will practice and internalize the leadership skills taught at Wood Badge in this action-packed, experiential conference. Leadership Challenge underscores the values of Scouting, teamwork, and team development, and promotes the concepts of servant leadership.

## WHAT WILL I TAKE HOME FROM LEADERSHIP CHALLENGE?

- The skill, ability, and motivation to be a dynamic and effective leader through advanced, practical applications of Wood Badge skills.
- Innovative techniques to deliver Wood Badge skills to units and councils.
- Nationwide resources including new ideas and contacts that can be gained only through a program of this type.

## WHO CAN ATTEND?

The course is open to all Scouters who have completed Wood Badge. Participants must meet Philmont's backcountry physical standards as specified in the BSA Health and Medical Record, Parts A, B, and C.

## WHAT CAN I EXPECT AT LEADERSHIP CHALLENGE?

You will camp in a team setting that enables participants to use their Wood Badge leadership skills to resolve challenging situations. You will spend five nights in a two-person platform tent at Rayado Ridge Leadership Camp. Showers are available, and you will prepare and eat meals with other participants and faculty.

On Day 4, you will hike four miles one-way to Zastrow, home of Wood Badge at Philmont, carrying a backpack weighing between 30 and 40 pounds. You will spend one night at Zastrow where you will camp in a two-person backpacking tent on the ground. At Zastrow, you will prepare and eat Philmont trail meals with your crew.

You will participate in a two-hour conservation project and hike to Lovers Leap.

**WHEN IS IT?** June 30-July 6 and Sept. 15-21, 2019

## HOW MUCH DOES IT COST?

The fee for the six-day course is \$550. A deposit of \$150 is due upon registration; the balance is due 30 days prior to arrival.

## HOW DO I REGISTER?

Go to [www.philmonttrainingcenter.org](http://www.philmonttrainingcenter.org) and click on the "Click here to register for 2019 NAYLE/PLC" tab.

## HOW CAN I GET MORE INFORMATION?

- Visit the Philmont Training Center (PTC) website: [www.philmonttrainingcenter.org](http://www.philmonttrainingcenter.org)
- Sent PTC an email: [trainingcenter@philmontscoutranch.org](mailto:trainingcenter@philmontscoutranch.org)
- Visit the PTC Facebook page: [www.facebook.com/philmontleadershipchallenge](http://www.facebook.com/philmontleadershipchallenge)
- Call PLC: 575-376-2281



## Some comments from past PLC participants...

- "This was an amazing experience." - Robert C.  
"(PLC) put the intended leadership lessons for us to learn into real life practice." - Fred S.  
"I wouldn't change my experience here for anything." - John T.  
"(PLC) has refreshed and reinvigorated my love of Scouting." - Greg K.  
"This week has been eye opening for me." - Pete R.

# National Advanced Youth Leadership Experience (NAYLE)

## WHAT IS NAYLE?

The National Advanced Youth Leadership Experience (NAYLE) is an exciting program where young men and women enhance their leadership skills through team-building, ethical decision-making, problem-solving, and service to others. NAYLE is offered at two national high adventure bases:

- **Philmont Scout Ranch**
- **Summit Bechtel Reserve**

## WHAT WILL I TAKE HOME FROM NAYLE?

- The skill, ability, and motivation to be a dynamic and effective leader taught through advanced, practical applications of NYLT skills.
- Innovative techniques to deliver NYLT skills to units and councils.
- Nationwide resources including new ideas and contacts that can be gained only through a program of this type.
- Personal written commitment to apply NAYLE skills back home.

## WHAT ARE THE REQUIREMENTS TO ATTEND?

- Completion of Introduction to Leadership Skills for Troops or Crews (ILST or ILSC) and National Youth Leadership Training (NYLT).
- Be in top physical condition. A BSA Annual Health & Medical Record Form, Parts A, B, C, and D is required.
- Be 14 years of age (or 13 years of age and have completed the 8<sup>th</sup> grade) but not yet 21.
- Hold a unit leadership position.

## WHAT CAN I EXPECT AT THE SUMMIT BECHTEL RESERVE?

You will camp in a team setting that enables participants to use their leadership skills to resolve challenging situations. The week concludes with a closing challenge for each Scout to use what he or she has learned in service to others.

## WHEN IS IT?

Two sessions will be held in 2019:

- Session 1: June 23-29
- Session 2: July 7-13

## HOW MUCH DOES IT COST?

The fee for the six-day course is \$425. A non-refundable deposit of \$100 is due upon registration with the balance due March 31, 2019.

## HOW DO I REGISTER?

To register go to:

<https://summitbsa.org/programs/training>

## HOW CAN I GET MORE INFORMATION?

- Visit the Summit website:  
[www.summitbsa.org](http://www.summitbsa.org)
- Visit the NAYLE Facebook page:  
[www.facebook.com/BSANAYLE](http://www.facebook.com/BSANAYLE)
- Call the Summit: 304-465-2800

## WHAT CAN I EXPECT AT PHILMONT?

You will camp in a team setting that enables participants to use their leadership skills to resolve challenging situations. The week concludes with a closing challenge for each Scout to use what he or she has learned in service to others.

## WHEN IS IT?

Six courses will be held at Philmont Scout Ranch in 2019:

- June 16-22
- July 7-13
- July 14-20
- July 21-27
- July 28-August 3
- August 4-10

## HOW MUCH DOES IT COST?

The fee for the six-day course is \$425. A payment of at least \$150 is due when the online application is completed, with the balance due 30 days prior to arrival. If needed, there are a small number of scholarships available. The cancellation fee is \$150. Contact the Philmont Training Center for more information.

## HOW DO I REGISTER?

Go to: [www.philmonttrainingcenter.org](http://www.philmonttrainingcenter.org) and click on the "Click here to register for 2019 NAYLE/PLC" tab.

## HOW CAN I GET MORE INFORMATION?

- Visit the Philmont Training Center (PTC) website: [www.philmonttrainingcenter.org](http://www.philmonttrainingcenter.org)
- Send PTC an email: [trainingcenter@philmontscoutranch.org](mailto:trainingcenter@philmontscoutranch.org)
- Call PTC: 575-376-2281

# What's New in NYLT?

Scouting U is announcing updates to the current National Youth Leadership Training (NYLT) syllabus. These changes are effective February 1, 2019:

1. The minimum age requirement to attend NYLT will change. All participants must be 14 years old or 13 years old and have completed eighth grade; there cannot be any exceptions.
2. For 2019 only, an exception will be granted for girls to attend NYLT without first achieving the First Class rank. They must still meet the age requirements and first attend Introduction to Leadership Skills for Troops (ILST.) This will allow new troops to have trained youth leaders.
3. In most councils, NYLT will remain coed for the foreseeable future. We suggest separate patrols for boys and girls if you have sufficient numbers of each gender.
4. Beginning in 2020, all NYLT course directors/Scoutmasters are required to attend a region/area course director's conference within 24 months prior to the start of their course. The individual who is listed as NYLT backup course director/assistant Scoutmaster on the "Request for Authorization to Conduct a National Training Course" form is also required to attend a region/area course director's conference within 24 months prior to the start of the approved course.

Questions should be directed to David Ehrlich, Scouting U NYLT coordinator ([dehrlich2@gmail.com](mailto:dehrlich2@gmail.com)); Tom Giugni, Scouting U Vice Chair, Leadership Development ([tomgiugni@gmail.com](mailto:tomgiugni@gmail.com)); or Mark Nelson, Scouting U Team Lead, Leadership Development ([mark.nelson@scouting.org](mailto:mark.nelson@scouting.org)).

## 2019 Update

An updated version of the "NYLT Course Closeout Report" form is included in the appendix of the NYLT syllabus. There are four questions related to course and content improvement which will need to be completed. The report is to be filed with the area training chair and area NYLT coordinator within 30 days from the end of the course. A copy should be sent to the council training chair, Scout executive, and Scouting U ([nationaltraining.course@scouting.org](mailto:nationaltraining.course@scouting.org)).

All NYLT staff (youth and adult) must participate in the "Understanding and Preventing Youth-on-Youth Abuse Training for Camp Staff" training program during staff development. The facilitator guide and slideshow will be available in the national NYLT Google drive. Additionally, all youth and adult staff members must take the new online Youth Protection Training. NYLT course directors/Scoutmasters should verify that their youth staff has completed this training, perhaps via receipt of a certificate of completion.

NYLT course directors/Scoutmasters are to consider utilizing "Scouting Moments" that are applicable to your geographic area and physical location to your orientation trail topics. Examples could include Charcoal Safety, Propane Safety, Food-borne Illness, Poisonous Plants, Sun Safety, and Weather-Related Safety. More information can be found at <https://www.scouting.org/health-and-safety/safety-moments/>.

Scouting U is always open to suggestions to improve the NYLT syllabus. Suggestions should be forwarded to *David Ehrlich, Scouting U NYLT coordinator* ([dehrlich2@gmail.com](mailto:dehrlich2@gmail.com)); Mark Nelson, Team Lead, Scouting U ([Mark.Nelson@scouting.org](mailto:Mark.Nelson@scouting.org)); or Tom Giugni, Scouting U Vice Chair for Leadership Development ([tomgiugni@gmail.com](mailto:tomgiugni@gmail.com)).

## ***Coming Jan. 2019 ... Florida Sea Base***

### ***Volunteer Development Conferences!***

*So... what's happening at Florida Sea Base in January? FIVE fantastic conferences featuring topics for anyone involved in training, commissioning, special needs in Scouting, leading troops, or advancement... in the beautiful Florida Keys... in January!*

Read below to see what the faculty has to say about each of their conferences...

***From Sherry Herzog, Faculty for the DIVERSEability and DisABILITY—How to Apply Proper Methods in Scouting with Special Needs conference...***

Do your units, districts, or council know that the Florida Sea Base offers a full week of training in all levels of special needs? We offer Essentials of Disability Awareness which is the basics of disability awareness for working with your Scouts. The next few sessions will be How to Build Disability Awareness Committees in your unit, district, or council along with Membership for Scouts with Disabilities. From there you will learn about all the help and resources needed for Disability Awareness in Advancement. In addition, you will learn about Camping Considerations for Scouts with Disabilities and Program and Planning Strategies for Working with Scouts with Disabilities. Another few sessions you will receive are Advanced Special Needs Scouting, Serving Scouts with Special Needs, and Inclusion – The Key to Disabilities Awareness. Then we will go into more specific training such as Special Needs Scouting: ADHD, Autism, and Allergies. We welcome all levels of Scouters. So, please join us for a fun week of resource-sharing and fellowship. Please feel free to bring any resources you might have. This is a very collaborative training. Hope you will join us.

***From Kresha Alvarado, Faculty for the Second Century Service (commissioners) conference...***

Commissioner Service has changed in this century. Are you prepared? Commissioners are no longer following a template but rather collaborate with key unit leaders to

identify and overcome the challenges they face to help them serve more youth with a better program.

This comprehensive conference will give you the knowledge and tools you want and need to succeed in Scouting's Second Century. We will explore all aspects of unit service including capturing and accessing actionable information in Commissioner Tools, strengthening relationships among Key 3 and district operating committee members, and delivering effective roundtables. After this conference participants will:

- ✓ Be familiar with the five areas of focus for commissioners.
- ✓ Be able to use My.Scouting Tools and advanced reporting tools such as Power Pivot Tables to capture and access actionable information
- ✓ Understand how to build strong relationships and work effectively with younger generations
- ✓ Understand coaching and mentoring and be able to use both techniques effectively
- ✓ Be able to collaborate with unit leaders and successfully create a unit service plan
- ✓ Know the latest methods for recruitment
- ✓ Be familiar with current commissioner training and onboarding processes and recognition opportunities
- ✓ Know what's new in Roundtable and the elements of a good Roundtable meeting
- ✓ Expand their network of Scouting resources.

Please join National Commissioner Ellie Morrison, National Commissioner Service Team Technology Chair Rick Hillenbrand, and National Commissioner Faculty Member Kresha Alvarado at Florida Sea Base on January 13 - January 19, 2019. You won't want to miss this experiential and collaborative learning opportunity in the beautiful Florida Keys.

# Coming Jan. 2019 ... Florida Sea Base Volunteer Development Conferences! (cont'd.)

**From Charlie Garwood, Faculty for the Leading and Strengthening New Troops conference and the Conference on Education for Advancement Administrators...**

What's your favorite vacation destination? Disney? France? The Caribbean? Ever write a paragraph describing your experience and why you want to go back? Such is the purpose of this article. May the words expressed here inspire you to register and participate in supplemental education at the Florida Sea Base in January 2019.

Why? These are some comments from prior participants:

- *"Nice balance of instruction, information from outside sources, and development time."*
- *"Excellent job of communicating expectations and following up to make sure they were met, as well as ensuring that participant questions and confusions were clarified."*
- *"The information I learned was applicable to my current Scouting position/skill level."*
- *"The conference content has prepared me to be a better leader."*
- *"My favorite part of the conference was learning outside the classroom via after-hours discussions."*
- *"I learned so much, including about myself, that I am grateful for participating."*

Friendships abound at Islamorada, Florida. Renew old friendships and make new friends, too!! There just isn't a better January destination than the Florida Sea Base.

Additionally, there is free time for trips to Key West, the Dolphin Rescue Center, the Sea Turtle Hospital, the Florida Keys Re-Growth Center, fishing, twilight boat rides, and more! And bring your spouse, because they, too, will have a fabulous vacation experience in the spouse program!

Week 2, January 20 – 26, offers two grand experiences. These are Leading and Strengthening New Troops and the Conference on Education for Advancement Administrators (CEAA).

The Leading and Strengthening New Troops instruction is designed for new troop leaders – all of them – male/female – boy troops and especially girl troops, too. This conference is perfect timing for the start-up of new girl troops in the BSA. Come and learn what needs to happen for a successful start-up and continuation.

The Conference on Education for Advancement Administrators (CEAA) is a proven developmental education in advancement, especially for those with experience. Participants will depart with a vastly improved knowledge of advancement tools and how these tools are developed. Helping you to help Scouts through their advancement is a most important component of this course.

Here are the links to registration and more information:

For more information:

<http://www.bsaseabase.org/filestore/seabase/pdf/2019/2019FSBConfFlyer.pdf>

To register:

<http://ScoutingU.kintera.org/FSB2019>

Do not wait. Register today! See you in Florida this January!



# *Coming Jan. 2019 ... Florida Sea Base*

## *Volunteer Development Conferences! (cont'd.)*

***From Pat Wrath, Faculty for the Council/District Training Committee conference...***

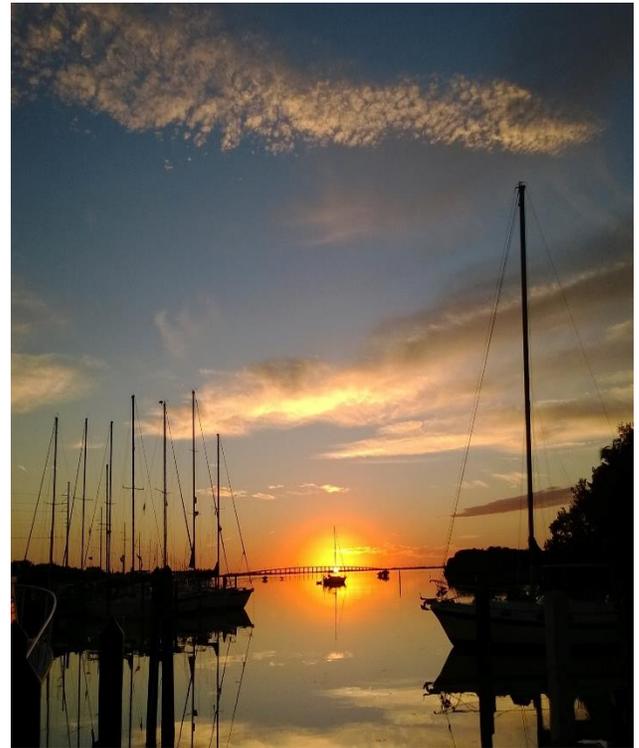
What if you could finally get answers to your most pressing training issues? What if leaders in your councils and districts want to get trained? What if you could, once and for all, take away a loaded virtual tool box that helps you address the untrained leaders, helps you find new trainers, gives you ideas for energizing the trainers and training courses you now have? What if you could find this treasure chest of the most valuable training tips in the winter-warmth of the Florida Keys this January?

You will not only find this wealth of information, but you'll also have opportunities to view glorious sunsets, to benefit from fellowship with other Scouters, and to enjoy the comforts of the Florida Sea Base! You and your spouse also have opportunities to enjoy stand-up paddle boarding, kayaking, the Dolphin Research Center, Snorkeling, Gallery Tours, the Everglades, and the Turtle Hospital. Spouse programs are available daily, and you'll have time to join them as well!

If you are ready to sharpen your trainer tools, discover a wealth of new information, become an agent-of-change in your district and council, be prepared to make a real difference in the quality of training and the culture of training for the Scouts and Scouters you serve, then make plans now to enjoy the balmy Keys January 13-19, 2019. All council, district, and unit trainers, commissioners, and anyone wanting to be a better trainer and training administrator should attend. Registration is now open!

*Training YOU for success in YOUR training role!*

**For conference questions contact Jessica Everdale at [jessica.everdale@scouting.org](mailto:jessica.everdale@scouting.org).**



*Just one of the gorgeous sunsets at Florida Sea Base*

### **Available Spouse Opportunities**

- Sunset Cruise
- Stand-Up Paddle Board
- Kayaking
- Dolphin Research Center
- Snorkeling
- Gallery Tours
- Everglades
- The Turtle Hospital

Don't forget about our wonderful program for spouses!

January  
Week 1: 13-19  
Week 2: 20-26

# 2019 Florida Sea Base Volunteer Training Conferences

Join us in the beautiful Florida Keys to learn with experienced and informed Scouters with ample time to enjoy the climate and beauty of the Keys!

## January 13-19

- ◆ The Council/District Training Committee
- ◆ Second Century Service
- ◆ DIVERSEability and DisABILITY—How to Apply Proper Methods in Scouting With Special Needs



## January 20-26

- ◆ Leading and Strengthening New Troops
- ◆ Conference on Education for Advancement Administrators (CEAA)

Click here to register for the 2019 conferences: <http://ScoutingU.kintera.org/FSB2019>

Registration fees: \$495 per conference participant

\$300 per non-conference attending spouse

All registrations must be received **no later than December 15, 2018**. A welcome letter with additional conference information will be sent with your registration.

Please note that due to the conference and Sea Base schedule, early arrival and/or late departure might require you to find off-site housing.

## Questions?

Conference-related: 817-430-5303  
Facilities-related: 305-393-7374

### Conference housing

Although the Florida Sea Base has a vast program facility (the Atlantic and the Gulf of Mexico!), it has a limited land base. Therefore, housing for ALL participants will be in the SCUBA dorms. The dorms consist of separate male and female bunk-style beds with common bathroom/shower facilities. The dorms are quite comfortable, but they were built with the occasional summer or fall tropical storm in mind which means they are on the second story and do not have elevator access.



### Available Spouse Opportunities

Sunset Cruise  
Stand-Up Paddle Board  
Kayaking  
Dolphin Research Center  
Snorkeling  
Gallery Tours  
Everglades  
The Turtle Hospital

### Conference fees include...

- ◆ Housing
- ◆ Meals
- ◆ Snacks
- ◆ Bedding and Towels
- ◆ Meeting Facilities and Course Materials
- ◆ Sunset Cruise (weather permitting)



### The Council/District Training Committee

For members of the district training committee and council training committee and trainers, this conference features the latest tools, techniques, and best practices to help you increase the number of trained leaders while building a successful and sustainable training program. Additional topics include creative ways to reach the untrained leader; how to utilize unit trainers; and methods to recruit, train, and strengthen the district training team. Participants will also learn where to find, interpret, and act on council training data. The most current information on new and/or revised syllabi for volunteer training courses will be shared. **(Jan. 13-19)**

### Second Century Service

Unit service is all about impact. This conference will focus on the impact that commissioners have on units. Whether you directly serve a unit or serve as a roundtable or an administrative commissioner, this conference is for you. The conference will enable participants to strengthen the relationship between unit service and district operations while strengthening unit key 3 relationships. The conference will also provide ways for commissioners to extract data from Commissioner Tools and turn it into actionable information which will be the basis of the unit service plan. You will gain a better understanding of the methods commissioners use to help units better serve more youth through Scouting. **(Jan. 13-19)**

### DIVERSEability and DisABILITY—How to Apply Proper Methods in Scouting With Special Needs

This conference is for Scouters, professionals, and parents that have a passion for helping Scouts with disabilities become involved in all that Scouting has to offer. This course will help you to start or strengthen a Disabilities Awareness Committee within your council and show Scout leaders proper procedures, modifications, resources, and supports that can help our Scouts with special needs experience the outing in Scouting. See how you can help Scouts advance at all levels, experience programming, and feel included and empowered to make a difference in the lives of others along with helping their communities. **(Jan. 13-19)**



### Leading and Strengthening New Troops

This conference is intended for Scouters providing leadership to new troops and current troop leaders who want to discover the keys to establishing a successful and sustainable unit. Available resources will be explored, and an emphasis will be placed on developing a program for the critical beginnings of a new troop. Scouters will learn best practices related to program planning, recruiting youth and adult leadership, and with troop administration. Current Cub pack leaders, especially Webelos den leaders, won't want to miss this opportunity. This conference will give you the chance to interact in person with other new leaders from all around the country. Scoutmasters, assistant Scoutmasters, committee members, including new member coordinators, or anyone planning to organize a new troop will find this to be an invaluable experience. **(Jan. 20-26)**

### Conference on Education for Advancement Administrators (CEAA)

This conference targets council and district volunteers and professionals who have some background in advancement and want to take their game to a new level! Participants will receive lots of updates and changes to share with others, but of significance is that they will review and participate in the update or completion of advancement education tools that are used by units, districts, or councils across the country. Conferences will view and discuss various existing advancement materials and make recommendations for tools that should be developed for the future. Participants will begin to use some of those tools during this conference. This is your opportunity to be on the cutting edge of materials development and advance your education by learning through doing! **(Jan. 20-26)**

**We look forward to seeing you  
in the Keys in January!**

**Don't miss the boat!**



**For current  
information/updates  
on Family Scouting,  
go to**

**<https://scouting.org/familyscouting>**



**SCOUTING U**  
Learn. Challenge. Lead.™

*The Training Times* is a  
publication of Scouting University



Joel Eacker—ScoutingU Vice-  
Chair/Learning Delivery

Cindy Polman—Editor

Jessica Everdale—Editorial Assistant

De Tan Nguyen—Learning Delivery  
Team Lead

Steven Yackel—ScoutingU Team Lead

Contributors to the  
Winter 2019 Edition

*Caryl Lombardi*

*Chuck Maris*

*Martez Moore*

*Mark Nelson*

*Tim Rogers*

*“The critical ingredient in the recipe  
for successful program delivery  
is a well-trained leader.”*

**Chuck Maris**  
Central Region Vice President of Program