



The Training Times

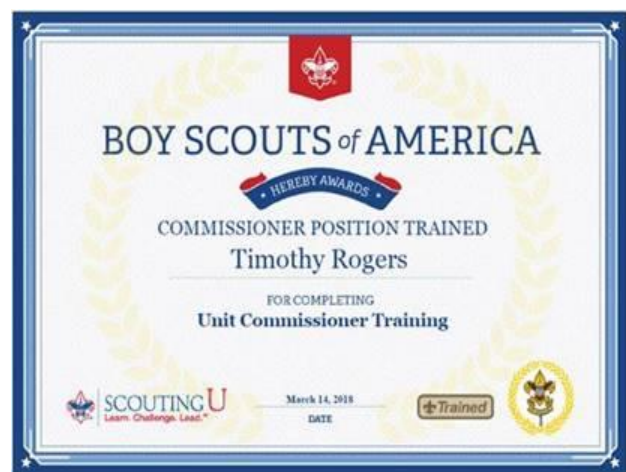
Fall 2018

Certificates Now Available

After many requests for course completion certificates, they are now available in the BSA Learn Center! The certificates are in addition to the course completion certificates available through my.scouting.org.

Once you complete a learning plan you will see a pulldown arrow to the right of the learning plan name. Upon selection you will see "View Certificate." Select this, and a new window will open which allows you to print or prepare a PDF of the certificate.

Below are examples for a learner who has completed the individual learning plan and all four of the learning plans for a unit commissioner.



In This Issue

- News on updated syllabi
- Info on the Jan. 2019 volunteer development conferences at Florida Sea Base
 - Changes in Wood Badge and NYLT syllabi
 - Course director's conferences
 - Direct-contact leaders trained goal update
 - Much, much more!

UPDATED SYLLABI...

- ❖ Troop Committee Challenge
- ❖ Introduction to Outdoor Leader Skills

To date, both syllabi have been updated with gender-neutral materials and have been posted to scouting.org/training/adult.

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- Introduction to Leadership Skills for Troops

The syllabus for IOLS has been updated with gender-neutral material and has been posted to [scouting.org/training/youth](http://scouting.org/training/youth).



# COMING SOON...

- ★ Fall 2018: Den Chief Training online
- ★ Fall 2018: Updated, gender-neutral Scouts BSA modules
- ★ Fall 2018: Updated Venturing online modules with closed-captioning
- ★ Near future: STEM Nova online training

## Attendance and Completion a Must to be Considered IOLS-Trained

The Introduction to Outdoor Leader Skills (IOLS) course gives adult leaders a practical introduction to the patrol method of a Scout-led troop by teaching many of the practical outdoor skills they need to lead Scouts in the out-of-doors. Upon completion, leaders should feel comfortable teaching Scouts the basic skills required to obtain the First Class rank. Along with Scoutmaster-Specifics, this course is required of all direct-contact leaders registered in a troop—to be considered “trained.” The leader (regardless of tenure) MUST attend and complete the course (this includes the camping component).

The question “Is it permissible for a long-tenured leader to talk with an IOLS trainer, demonstrate thorough knowledge of the course content, and receive credit for the course without attending an actual course?” has arisen. It is not permissible; all leaders must attend and complete the course as outlined by the current IOLS syllabus. There are several reasons for this guideline.

1. Long-tenured leaders who have been trained by the current syllabus can provide a better experience for newer leaders.
2. Leaders who value training and demonstrate such a philosophy can lead their youth by example, thus creating a desire for and value of training in their Scouts.
3. While long tenure is certainly an asset, leaders who took training in years past can only benefit by knowing and experiencing courses using the current syllabus. Requirements/best practices change over time.
4. When learning important skills such as those taught in IOLS, the EDGE (Explain, Demonstrate, Guide, Enable) Method is the best to employ. It provides not only for instruction and application, but it also allows for instructor feedback and participant correction—not possible when a leader does not take the course.

*(Article reprinted from last issue by request  
to include updates and new logo)*

## Scouting Alumni and Friends

The Scouting Alumni and Friends National Committee needed training for Scout executives, Council Scouting Alumni and Friends National Committee chairs, and anyone interesting in learning more about Scouting Alumni and Friends. Working with the training committee of Scouting Alumni and Friends, Scouting U has developed online training in the Member Learn Center to meet the needs of the local council, area, and region.

The following courses are offered in this curriculum:

- **The Toolbox for Creating a Scouting Alumni and Friends Committee.** An introductory course that describes the process used to establish an active Scouting Alumni and Friends Committee as well as review the size and structure of a Scouting Alumni and Friends Committee. (What are we getting into?)
- **The Responsibilities of a Scouting Alumni and Friends Committee Chair.** A course to help the Scouting Alumni and Friends Committee chair understand his or her responsibilities as the lead of the Scouting Alumni and Friends Committee as well as understand the role of the Scouting Alumni and Friends Committee within the council. (How does the committee function?)
- **What Scout Executives Need to Know about the Scouting Alumni and Friends Committee.** An overview of the added value of starting a Scouting Alumni and Friends Committee within the council. (Why should I start a Scouting Alumni and Friends Committee in my council? What's in it for me?)

- **Scouting Alumni and Friends Affiliate Relationships.** An overview of the affiliate relationships that are part of the Scouting Alumni and Friends Committee. (What Scouting groups can be affiliated with the Scouting Alumni and Friends Committee?)
- **Scouting Alumni and Friends Recognitions and Awards.** An overview of available Scouting Alumni and Friends awards and recognitions. (How do we recognize those who help make Scouting Alumni and Friends a success?)
- **Scouting Alumni and Friends Communications.** A course on how to properly communicate to Scouting Alumni and Friends using the Scouting alumni network. (How do we reach out and get alumni and friends involved in Scouting again?)



*Check out our BSA Alumni website  
at [www.BSAalumni.org](http://www.BSAalumni.org) and sign-up with  
the Scouting Alumni Association.*

## Facebook

Are you on Facebook? If so, have you found the BSA volunteer training page? We have over 12,000 “Likes,” and the number is growing every day. Encourage your Facebook friends to join us. You can find the page by logging into your Facebook account and putting “BSA Volunteer Training Team” in the search line.



## CubCast and ScoutCast

Be sure to tune in to CubCast and ScoutCast each month to hear best practices and timely discussions on current and relevant Scouting topics. Both podcasts share valuable information for volunteers and parents. CubCast is for Cub Scout leaders; ScoutCast is for Scout leaders.

Don't miss out on getting the most current info on the following topics:

- CubCast: August—Education Resources for Membership Growth  
September—Conflict Resolution within the Den  
October—Let's Talk Advancement
- ScoutCast: August—Recruiting Leaders for Scouts BSA  
September —Preparing for Your First Scouts BSA Meeting  
October—Adult Crossover

You can find these and archived podcasts at [www.podcast.scouting.org](http://www.podcast.scouting.org). There is also a transcript included with each podcast. You can subscribe to each podcast on iTunes or your favorite podcast app so you don't miss a single episode.

You can send us your ideas for future podcasts by tweeting us at:

[@CubCast](https://twitter.com/CubCast)



[@BSAScoutCast](https://twitter.com/BSAScoutCast)



## Spotlight on Service

### Southern Region Training Chair



**Angela Smith**

Southern Region Training Chair Angela Smith began Scouting 23 years ago in Longhorn Council as her son's den leader. That led to her serving as day camp committee member, spring break day camp director, and visitation specialist. She is not new to training by any means.

Over the past 11 years, Angela has served on the staff of 28 course director's conferences and most recently, she has served as regional Wood Badge coordinator. She has also served as faculty at Philmont Training Center, on the district committee as committee member as well as district vice chair, and as a member of the council executive board.

Angela has served on four national jamboree staffs working on the Sub Camp Food Group and the Food Team. She has volunteered in numerous district and council capacities in Cub Scouting, Webelos, and Boy Scouting.

As regional training chair, Angela is on Scouting University's Board of Regents and the National Training Committee. She is a Vigil Honor Member of the Order of the Arrow and is a James E. West Fellow. She has received her Silver Antelope, Silver Beaver, District Award of Merit, and God and Service Award for adults.

She and her husband Brock live in Decatur, Texas. They have two sons—Russell, and Cody, an Eagle Scout—and a grandson, Noah.

## Direct-Contact Leaders

### Trained Goal for 2018

**WHAT?** National goal to achieve at least 50 percent of direct-contact leaders trained (organization-wide)

**WHEN?** By December 31, 2018

**WHO?** As listed in JTE, direct-contact leaders include

- Cubmasters (CM)
- Tiger Den Leaders (TL)
- Den Leaders (DL)
- Webelos Den Leaders (WL)
- Scoutmasters (SM)
- Leaders of 11-year old Scouts LDS (10)
- Crew Advisors (NL)
- Skippers (SK)

So...how are we doing?

We ended July 2018 with 46.4% DCLT. To exceed the target of 50% we would have needed to have trained an additional 6,644 direct contact leaders.

## 2018 Course Director's Conferences

Are you a 2019 Wood Badge or NYLT course director? Are you a 2019 Wood Badge or NYLT assistant course director? Are you a 2019 senior youth leader at NYLT? If you answer "yes" to any of these questions, you need to attend a 2018 course director's conference.

A course director's conference provides the latest information needed to present a world-class national training course. All participants that attend a conference will have access to the 2018 Wood Badge syllabus/materials or the 2019 NYLT syllabus/materials. You will enjoy meeting other course directors, and you will get great ideas on how to improve the training in your council.

To find the closest conference for you and your team to attend, check out all the CDCs at <http://www.scouting.org/Training/conferences.aspx>.

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## Philmont Training Center



**COMING SOON...**

...THE 2019 BROCHURE FOR CONFERENCES AT PHILMONT TRAINING CENTER. WATCH FOR IT AT <http://www.philmontscoutranch.org/ptc>.

# WHAT'S NEW IN WOOD BADGE?

## For 2019 courses

We have made no changes to the 2018 Wood Badge Syllabus and Admin Guide for 2019 courses.

## Wood Badge BETA Courses

Over the past two years, a volunteer Wood Badge task force has been reviewing the course and looking at updates and enhancements. They are now preparing to conduct two BETA courses in 2019. We are requesting council training chairs to select one or two individuals from their council that have not attended Wood Badge to attend one of these courses. We will be sending out additional information to council training chairs concerning the registration process for the courses.

--Florida Sea Base – January 28 - February 3

--Philmont Scout Ranch – March 25 - March 31

Please contact Mark Nelson,

[mark.nelson@scouting.org](mailto:mark.nelson@scouting.org) or 972-580-2203, or Patrick Adams, [patrick.adams@scouting.org](mailto:patrick.adams@scouting.org) or 972-580-2375.

***“The first responsibility of a leader is to define reality. The last is to say thank you. In between the two, the leader must become a servant . . .***

***The signs of outstanding leadership appear primarily among the followers. Are the followers reaching their potential? Are they learning? Serving?”***

--MAX DEPREE, FROM HIS BOOK *LEADERSHIP IS AN ART*



## Wood Badge Update Task Force

The Wood Badge Update Task Force was chartered in 2015 to review and assess the current Wood Badge program, including its delivery and effectiveness in helping adults establish and operate effective, age-appropriate, “youth-led” units. It is comprised of 28 members—regional representatives, topic matter experts/advisors, and professional staff from Scouting U.

A national survey of Wood Badge has been completed. As part of that effort, more than 6,000 participants—staff and other Scouters—were surveyed. More than 1,800 people (a 30.7% response rate) identified barriers to attend the course, evaluated overall usefulness and value of the experience for participants, and assessed what content in the course was working well and what needs to be revised.

Earlier this year two five-day national pilots were conducted using new and updated curriculum focused on increasing awareness of oneself and others, using the four styles of human behavior, managing conversations effectively, and other key competencies of effective leaders. All of these traits leverage decades of the BSA’s experience, knowledge, and expertise in working with millions of leaders and youth for more than a century. These competencies, along with Scouting’s mission to prepare young people to make ethical and moral choices over their lifetimes, overarch everything we do in Scouting, giving value to everyone, no matter our differences, and helping people, young and old, develop to their full potential.

# WOOD BADGE (cont'd.)

## Course Objectives

1. Examine your own leadership skills by recognizing your own strengths.
2. Practice and improve your leadership skills.
3. Communicate effectively and build relationships and teams.
4. Guide youth and other adults in the development of their leadership skills.
5. Strengthen your commitment to living and teaching the Scout Oath and Law.

## Themes

- **Living the Values** - about “being” the values, who you “are” personally, setting the example
- **Growing** - about knowing and growing thyself first – a commitment to continuous improvement and lifelong learning
- **Connecting** - with other people
- **Guiding** - focusing on enabling and developing others
- **Empowering** – ultimately helping other people to become healthier, wiser, freer, more autonomous, and more likely to “serve and to lead” other people themselves

## Leadership Competencies

- **Drive Vision, Mission, and Values**
- **Know Thyself**
- **Communicate Effectively**
- **Include and Optimize Diverse Talent**
- **Learn to Listen, Listen to Learn**
- **Plan with a Bias for Action**
- **Develop Individuals and Teams**
- **Know the Territory**
- **Apply Interpersonal Savvy**
- **Manage Conversations**
- **Coach and Mentor**
- **Embrace and Lead Change**
- **Create a Culture: “Train Them, Trust Them, Let Them Lead!”**
- **Inspire the Heart**

## Other Major Wood Badge Milestones

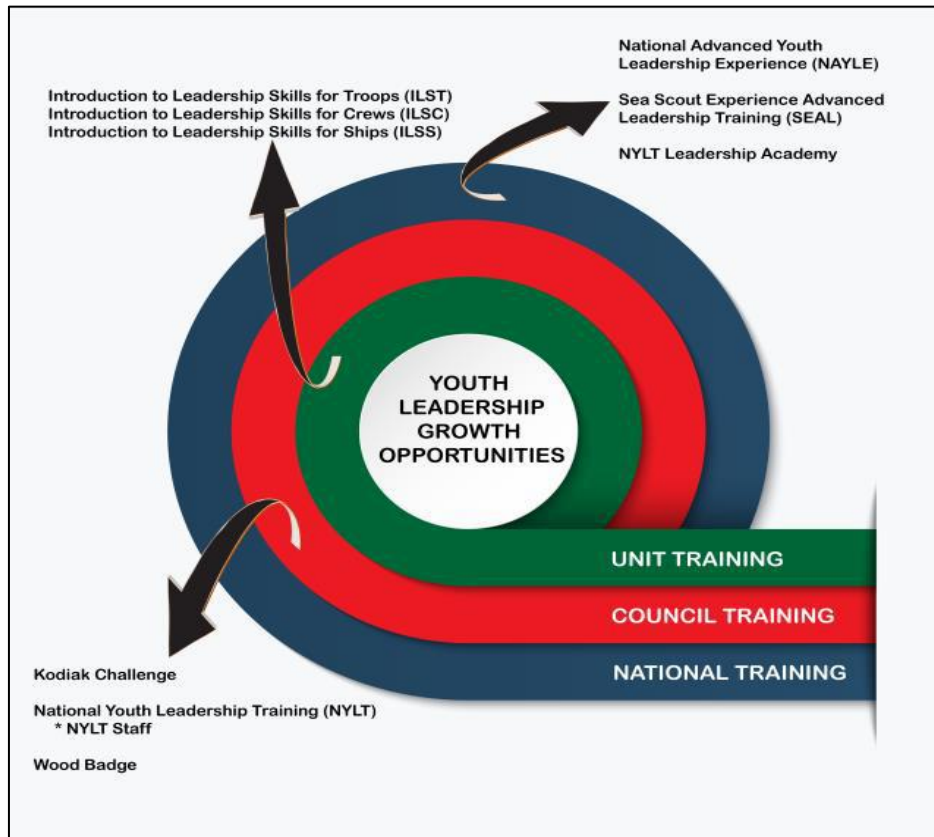
- The learning objectives of Wood Badge, including most of the component presentations, have been reviewed and updated to align with Bloom’s taxonomy.
- Wood Badge is being rebranded to better communicate its value proposition and appeal to new and younger adult leadership in all of Scouting’s programs. It includes a new promotional video and brochure. The brand assets and guidelines are available at [www.woodbadgeBSA.org](http://www.woodbadgeBSA.org).

Following eight regional pilots being held later this year, the new syllabus will be available in April 2019 in conjunction with regional Wood Badge course director’s conferences held in the fall of 2019. The intent is that all councils will use the updated syllabus and new brand guidelines beginning January 1, 2020.

# What's New in NYLT?

## Youth Leadership Growth Opportunities

- ✓ **A new graphic illustrating growth opportunities for youth.** This section in [scouting.org/training/youth](https://scouting.org/training/youth), formerly titled Youth Leadership Continuum, is now referred to as Youth Leadership Growth Opportunities.



- ✓ **Vision:** The Boy Scouts of America is the premier leadership development organization for youth in the United States of America.
- ✓ **Methods:** The list of youth leadership growth opportunities represents the scope and sequence of leadership training courses available to youth members of the Boy Scouts of America and hands-on experiential learning through actual leadership roles.
- ✓ **Introduction to Leadership Skills.** *Introduction to Leadership Skills (ILS)* provides an introduction to leadership skills for youth in Boy Scout troops, Venturing crews, and Sea Scout ships.
- ✓ **The Kodiak Challenge.** *The Kodiak Challenge* is an adventure that pushes the boundaries of every participant—an experience that will encourage a young person to try new things beyond his or her comfort zone. It is an experience, but it is grounded in the application of the leadership skills learned in ILS, NYLT, and NAYLE. It is, as is all of Scouting, an adventure with a purpose.



## What's New in NYLT? (cont'd.)

- ✓ **National Youth Leadership Training (NYLT).** The *National Youth Leadership Training* (NYLT) course is a week-long leadership course. The course is delivered by the local council to help youth further develop their capacity as leaders. The leadership skills introduced in ILS are developed in greater detail, and the week-long training course delivers the skills by modeling a month in the life of a Scouting unit.
- ✓ **NYLT Leadership Academy.** The NYLT Leadership Academy is the high-level national training course for NYLT Staff. NYLT Leadership Academy trains youth staff to be world-class presenters, evaluators, and leaders of their home council's NYLT courses.
- ✓ **National Advanced Youth Leadership Experience.** The *National Advanced Youth Leadership Experience* (NAYLE) is an exciting week-long program at Philmont and at the Summit where young men and women enhance their leadership skills. Scouts, Venturers, and Sea Scouts expand upon the team-building and ethical decision-making skills learned in National Youth Leadership Training (NYLT).
- ✓ **SEAL.** The *Sea Scout Advanced Leadership* course is a leadership development course for Sea Scouts after they have attended Introduction to Leadership Skills for Ships. Based on the application of seamanship, piloting, and navigation skills, SEAL challenges the most proficient Sea Scouts to use their seamanship skills as a vehicle for leadership development. More information can be found at [www.seascout.org](http://www.seascout.org).
- ✓ **Wood Badge.** Open to adults, including Venturers, and Sea Scouts ages 18 through 20, the *Wood Badge* course is a week-long or two week-end, internationally recognized leadership development course. Wood Badge serves as the basic leadership training program for all branches of Scouting, including the Cub Scouting, Boy Scouting, Sea Scouting, and Venturing programs. Wood Badge allows an in-depth exploration of leadership skills as well as a supervised implementation of the skills through a multi-part, post-course delivery plan referred to as a "ticket." Venturing participants in Wood Badge must have completed "Introduction to Leadership Skills for Crews" prior to enrolling in the Wood Badge course; Seas Scouts must have completed "Introduction to Leadership Skills for Ships."

For more detailed information on leadership opportunities for youth, check out the Youth Leadership Growth Opportunities section on our Training for Youth page at <https://www.scouting.org/training/youth>.

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### NYLT Overview Changes (revised syllabus will be available at course director's conferences)

- **Page 3: Updated Text**

During the NYLT staff orientation session, youth and adult staff will participate in the Understanding and Preventing Youth-on-Youth Abuse Training for NYLT Staff training. The facilitator's guide and slideshow are available on the National Youth Leadership Training Google Drive. As part of this training, a qualified leader should lead a discussion on the problems that could occur on the course and how they should be dealt with, using real examples from past experience where possible.

# *What's New in NYLT? (cont'd.)*

- **Page 4: Updated Text**

The Outpost Camp is an opportunity for members of each patrol to organize and carry out their plans for an overnight campout. It is intended as a means for patrols to practice the leadership skills they have learned during the NYLT course and to enjoy the spirit of Scouting as members of an NYLT patrol. The quality of a Scout's experience will be heightened by providing an effective NYLT course leading up to the Outpost Camp, and then allowing them to apply the team development and leadership skills they have learned. For more information, see the applicable section on Day Five.

- **Page 6:** ADD THE FOLLOWING AT THE END OF THE "CONSISTENT LEADERSHIP MODELING" PARAGRAPH:

The course director/Scoutmaster and the senior patrol leader should demonstrate this throughout the course. It would be appropriate to have open and public conversations throughout the course on a variety of topics such as activities, preparations, scheduling, and planned outcomes.

- **Page 8: Updated Text**

NYLT course directors/Scoutmasters and NYLT backup course directors/assistant Scoutmasters of an NYLT course being offered in 2019 must attend a region/area course director's conference in 2018.

- **Page 10:** ADD: Second "360 days before the course" that states: Complete and submit the "Request for Authorization to Conduct a National Training Course" form to your area for approval.
- **Page 11**—UPDATE: Email address to "nationaltraining.course@scouting.org"
- **Page 18**—REMOVE: Image on page (outdated/not gender-sensitive). ADD A FIFTH BULLET WITH THE FOLLOWING TEXT:

Create a plan that communicates to home unit leaders on what to expect from an NYLT-trained youth. This youth will return to the unit a different person – more confident and skilled, better able to communicate, able to present ideas, and lead. Unit leaders don't want to miss out on the opportunity to embrace these new skills and abilities as well as the opportunity to better utilize his or her gifts and talents.

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## **Staff Development Guide**

- Page 4—REPLACE: "Venturing Youth Protection Training" with Understanding and Preventing Youth-on-Youth Abuse Training for NYLT Staff
- Page 9—Day One—UPDATE: Replace "assistant Scoutmaster" with "assistant Senior Patrol Leader" in Learning Objectives bullet 4 (two occasions).

UPDATE: Replace "assistant Scoutmaster" with "assistant Senior Patrol Leader" in the Delivery Method section (two occasions).

## *What's New in NYLT? (cont'd.)*

- Page 10—Day One—UPDATE: Replace “assistant Scoutmaster” with “assistant Senior Patrol Leader” in bullet 4 at the top of the page (two occasions).

UPDATE: Replace “Installation of Senior Patrol Leader, Assistant Scoutmaster for Program, and Assistant Scoutmaster for Service” with “Installation of Senior Patrol Leader, Assistant Senior Patrol Leader for Program, and Assistant Senior Patrol Leader for Service.”

UPDATE: Replace “assistant Scoutmaster” with “assistant Senior Patrol Leader” in bullet 1 at the bottom of the page (two occasions).

UPDATE: Replace “assistant Scoutmaster” with “assistant Senior Patrol Leader” in bullet 4 at the bottom of the page (two occasions).

- Page 29—Day Five—REPLACE ALL CONTENT WITH THE FOLLOWING:

The Outpost Camp is an opportunity for members of each patrol to organize and carry out their plans for an overnight campout. It is intended as a means for patrols to practice the leadership skills they have learned during the NYLT course and to enjoy the spirit of Scouting as members of an NYLT patrol. The quality of a Scout’s experience will be heightened by providing an effective NYLT course leading up to the Outpost Camp, and then allowing them to apply the team development and leadership skills they have learned.

During preparations for the NYLT course, staff should give careful consideration to the locations of the patrol Outpost Camp campsites and the instructions patrols will be given before they set off.

While developing plans for the Outpost Camp experience, staff should keep in mind the following guiding principles:

- The safety of participants
- The quality of the experience for each participant
- Adequate adult supervision during the entire overnighter as required by the Guide to Safe Scouting

Safety can be enhanced by using the patrol emergency response plan as a guide for thinking through risk management situations and determining the best ways to minimize risk.

(For more on the patrol emergency response plan, see the Day Four patrol leaders’ council meeting.)

There are several points to keep in mind while planning the location of patrols on the outpost hike:

- ★ The senior patrol leader and Scoutmaster must clearly establish the expectation that each patrol is responsible for the safety and well-being of each of its members.
- ★ Patrol campsites should be separated so each patrol has the experience of an independent adventure but close enough to provide adequate adult supervision.
- ★ If there are coed participants, male and female tenting areas should be separated within the patrol campsite, or there may be a separate female tenting area for females away from all patrols. In the second case, all members will hike and eat together but will retire to separate areas to sleep.
- ★ Adult staff must camp overnight strategically close to all participants to ensure their health and safety.

# *What's New in NYLT? (cont'd.)*

- Page 85—Appendix

REMOVE: “Varsity Team” row from BOTH tables.

UPDATE: Email address to [nationaltraining.course@scouting.org](mailto:nationaltraining.course@scouting.org)

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## **What's New for 2019 NYLT Courses**

1. Beginning in 2019, all NYLT course directors/Scoutmasters are required to attend a region/area course director's conference within 18 months prior to the start of his or her course. The individual who is listed as NYLT backup course director/assistant Scoutmaster on the Request for Authorization to Conduct a National Training Course form is also required to attend a region/area course director's conference within 18 months prior to the start of the approved course.
2. An updated version of the NYLT Course Closeout Report form is included in the appendix. There are four questions related to course and content improvement which will need to be completed. The report is to be filed with the area training chair and area NYLT coordinator within 30 days from the end of the course. A copy should be sent to the council training chair, Scout Executive, and Scouting U ([nationaltraining.course@scouting.org](mailto:nationaltraining.course@scouting.org)).
3. All NYLT staff (youth and adult) must participate in the Understanding and Preventing Youth-on-Youth Abuse Training for Camp Staff training program during staff development. The facilitator guide and slideshow will be available in the National NYLT Google Drive. Additionally, all youth and adult staff members must take the new online Youth Protection Training. NYLT course directors/Scoutmasters should verify that their youth staff has completed this training, perhaps via receipt of a certificate of completion.
4. NYLT course directors/Scoutmasters are to consider utilizing “Safety Moments” that are applicable to your geographic area and physical location to your orientation trail topics. Examples could include Charcoal Safety, Propane Safety, Food-borne Illness, Poisonous Plants, Sun Safety, and Weather-Related Safety. More information can be found at the following website: <https://www.scouting.org/health-and-safety/safety-moments/>.
5. Scouting U is always open to suggestions to improve the NYLT syllabus. Suggestions should be forwarded to Mark Nelson, Team Lead, Scouting U ([Mark.Nelson@scouting.org](mailto:Mark.Nelson@scouting.org)) or Tom Giugni, Scouting U Vice Chairman for Leadership Development ([tomgiugni@gmail.com](mailto:tomgiugni@gmail.com)).



***COMING in January 2019!***

Imagine a week in the Florida Keys learning with experienced and informed Scouters with ample time to enjoy the climate and beauty of the Keys...

Come join us for a great week of fun, fellowship, and training!

*See flyer at the end of this newsletter for details.*



**SCOUTING U**  
**Learn. Challenge. Lead.™**

*The Training Times is a publication of Scouting University*



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Contributors to the Fall 2018 Edition

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Caryl Lombardi  
Martez Moore  
Mark Nelson  
Tim Rogers



*“Education and professional development are critical for most careers, but training and leadership development are absolutely essential to being an effective adult volunteer in Scouting. Without it, we are not providing everything we can to benefit the youth we serve!”*

--Brad Haddock, Scouting U Board of Regents Chair



# Scouting U

## MISSION

The mission of Scouting U is to support the BSA workforce, providing quality leadership skills and resources in an effort to impact youth programs through enriching, effective, and fun learning opportunities—all while fostering a continuous learning culture.

## VISION

Scouting U will prepare every member of the BSA workforce in becoming exemplary community leaders and advocates for youth.

## VALUES

Advocacy, Culture of Learning, Collaboration, Community, Excellence, Simplicity, Trusted, Fun, Modern (modern-day parenting for modern-day kids)



**For current information/updates on  
Family Scouting, go to  
<https://scouting.org/familyscouting>**





## 2018 Strategic Training Plan Conference

NER Area 5 invites you to this valuable conference which focuses on developing the skills needed to manage a Council or District training program, as well as the skills needed to identify and develop training team members.

The Strategic Training Plan Conference provides key individuals within the District and Council, the skills necessary to be a critical resource to help improve the Council Training Program. The Strategic Training Plan is not an official title for a specific plan or document, but rather a concept to use in developing a flexible and adaptable plan for individuals to use in their home District or Council.

The conference will focus on developing servant leadership skills of participants, and teach them the skills necessary to analyze, plan, manage, and evaluate the training plan they will help develop.

### Who should attend:

- Currently in (*or entering into*) a position of training management responsibility as a Council Training Chair, District Training Chair, Training Advisor or a representative for one of these positions
- Have completed The Fundamentals of Training and The Trainer's EDGE
- Have a basic understanding of your Council's long-term service goals and objectives
- Prepared to offer 18-24 months of guidance to your Council Training Program
- Must be approved by your Scout Executive



**When:** October 5<sup>th</sup>-7<sup>th</sup>, 2018      6:00 PM Friday to Noon Sunday

**Where:** Ockanickon Scout Reservation (Washington Crossing Council)  
5787 State Park Road  
Pipersville, PA 18947

**How:** Register at: <https://bsaw.cc/2018strategic-conference>

### More You Need to Know

- Fee is **\$120** per person (**\$160** after September 15<sup>th</sup>)
- Registration ends September 29<sup>th</sup>
- Camp Dorm housing with nearby restroom and shower facilities
- Provided meals
  - Friday night cracker barrel
  - Saturday breakfast, lunch, dinner, and cracker barrel
  - Sunday breakfast onsite and lunch to go
- Field Uniforms are appropriate
- Class number is limited...please register early
- Contact Chris Finnegan [chris.finnegan@comcast.net](mailto:chris.finnegan@comcast.net) 215-399-6210



*Strategic Training Plan is  
part of the T<sup>3</sup> continuum*



January  
Week 1: 13-19  
Week 2: 20-26

# 2019 Florida Sea Base Volunteer Training Conferences

Join us in the beautiful Florida Keys to learn with experienced and informed Scouters with ample time to enjoy the climate and beauty of the Keys!

## January 13-19

- ◆ The Council/District Training Committee
- ◆ Second Century Service
- ◆ DIVERSEability and DisABILITY—How to Apply Proper Methods in Scouting With Special Needs



## January 20-26

- ◆ Leading and Strengthening New Troops
- ◆ Conference on Education for Advancement Administrators (CEAA)

Click here to register for the 2019 conferences: <http://ScoutingU.kintera.org/FSB2019>

Registration fees: \$495 per conference participant

\$300 per non-conference attending spouse

All registrations must be received **no later than December 15, 2018**. A welcome letter with additional conference information will be sent with your registration.

Please note that due to the conference and Sea Base schedule, early arrival and/or late departure might require you to find off-site housing.

## Questions?

Conference-related: 817-430-5303  
Facilities-related: 305-393-7374

### Conference housing

Although the Florida Sea Base has a vast program facility (the Atlantic and the Gulf of Mexico!), it has a limited land base. Therefore, housing for ALL participants will be in the SCUBA dorms. The dorms consist of separate male and female bunk-style beds with common bathroom/shower facilities. The dorms are quite comfortable, but they were built with the occasional summer or fall tropical storm in mind which means they are on the second story and do not have elevator access.



### Available Spouse Opportunities

Sunset Cruise  
Stand-Up Paddle Board  
Kayaking  
Dolphin Research Center  
Snorkeling  
Gallery Tours  
Everglades  
The Turtle Hospital

### Conference fees include...

- ◆ Housing
- ◆ Meals
- ◆ Snacks
- ◆ Bedding and Towels
- ◆ Meeting Facilities and Course Materials
- ◆ Sunset Cruise (weather permitting)

### The Council/District Training Committee

For members of the district training committee and council training committee and trainers, this conference features the latest tools, techniques, and best practices to help you increase the number of trained leaders while building a successful and sustainable training program. Additional topics include creative ways to reach the untrained leader; how to utilize unit trainers; and methods to recruit, train, and strengthen the district training team. Participants will also learn where to find, interpret, and act on council training data. The most current information on new and/or revised syllabi for volunteer training courses will be shared. **(Jan. 13-19)**

### Second Century Service

Unit service is all about impact. This conference will focus on the impact that commissioners have on units. Whether you directly serve a unit or serve as a roundtable or an administrative commissioner, this conference is for you. The conference will enable participants to strengthen the relationship between unit service and district operations while strengthening unit key 3 relationships. The conference will also provide ways for commissioners to extract data from Commissioner Tools and turn it into actionable information which will be the basis of the unit service plan. You will gain a better understanding of the methods commissioners use to help units better serve more youth through Scouting. **(Jan. 13-19)**

### DIVERSEability and DisABILITY—How to Apply Proper Methods in Scouting With Special Needs

This conference is for Scouters, professionals, and parents that have a passion for helping Scouts with disabilities become involved in all that Scouting has to offer. This course will help you to start or strengthen a Disabilities Awareness Committee within your council and show Scout leaders proper procedures, modifications, resources, and supports that can help our Scouts with special needs experience the outing in Scouting. See how you can help Scouts advance at all levels, experience programming, and feel included and empowered to make a difference in the lives of others along with helping their communities. **(Jan. 13-19)**



### Leading and Strengthening New Troops

This conference is intended for Scouters providing leadership to new troops and current troop leaders who want to discover the keys to establishing a successful and sustainable unit. Available resources will be explored, and an emphasis will be placed on developing a program for the critical beginnings of a new troop. Scouters will learn best practices related to program planning, recruiting youth and adult leadership, and with troop administration. Current Cub pack leaders, especially Webelos den leaders, won't want to miss this opportunity. This conference will give you the chance to interact in person with other new leaders from all around the country. Scoutmasters, assistant Scoutmasters, committee members, including new member coordinators, or anyone planning to organize a new troop will find this to be an invaluable experience. **(Jan. 20-26)**

### Conference on Education for Advancement Administrators (CEAA)

This conference targets council and district volunteers and professionals who have some background in advancement and want to take their game to a new level! Participants will receive lots of updates and changes to share with others, but of significance is that they will review and participate in the update or completion of advancement education tools that are used by units, districts, or councils across the country. Conferences will view and discuss various existing advancement materials and make recommendations for tools that should be developed for the future. Participants will begin to use some of those tools during this conference. This is your opportunity to be on the cutting edge of materials development and advance your education by learning through doing! **(Jan. 20-26)**

**We look forward to seeing you  
in the Keys in January!**

**Don't miss the boat!**