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# THE COMMISSIONER

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## Introducing Colleen Chapman

Colleen Chapman joins the National Commissioner Support Staff as the diversity and inclusion chair. She and her husband, Terry, are from Kansas City, Missouri. They have three sons, two of whom are Eagle Scouts.

Colleen started her Scouting career in 1987 as the mom of a Cub Scout. During that time she started a religious emblems program that continues today. It was so successful that when she crossed over to Boy Scouting with her oldest son, she was asked to organize a similar program for his troop. She continues to serve Scouting in the religious training area and has been recognized for that service with the diocesan Bronze Pelican, the national Saint George, and the LDS Thomas S. Monson awards.

Colleen has also served in the Scouting positions of assistant Scoutmaster, merit badge counselor, Life-to-Eagle counselor, and Eagle project reviewer at the district level. Her interest in special needs children has led her to Philmont for training and service at the district level.

Today Colleen serves as a district chair and is on the council's Committee for Special Needs. She has been in commissioner service for many years. Colleen has received the District Award of Merit and the Silver Beaver Award. She is a Sachem in her area's honor society, Mic-O-Say, and is a James E. West Fellow.

Outside of Scouting, Colleen is on a not-for-profit board of directors. Please welcome Colleen Chapman as the National Commissioner Support Staff diversity and inclusion chair.



*Colleen Chapman*  
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**Colleen Chapman**  
National Commissioner Service  
Diversity and Inclusion Chair  
[ccchapman@mac.com](mailto:ccchapman@mac.com)

## Why Commissioners Go to Philmont

During some of my research about diversity, I asked a Charleston, South Carolina, school principal for some sort of guidance toward what she would like to see “taught” to people from around the country. Her reply: “That all deserve to be respected as human beings. Diversity means accepting all—special needs individuals, those of other races, religion, cognitive abilities, talent, and gender.”

In a *Wall Street Journal* article from August 13, 2017, titled “What the Google Controversy Misses: The Business Case for Diversity,” a company’s diversity and inclusion head was quoted as saying, “Diversity is not the goal itself. Strengthening your process begets diversity and leads to better collaboration and teamwork.” To be a reflection of our community, as Scouters we have to be aware of changing issues and cultural values.

As commissioners, we can find ourselves called upon to negotiate any sort of situation imaginable. That is one of the reasons for continuing to educate ourselves and talk to other Scouters who can possibly give us the spark of an idea. We will hopefully be an example of what we want for the next generation—whatever they are labeled. This is what commissioners are working toward.

Next summer we will be adding a class for commissioners the week of June 10–16 at Philmont Training Center focusing on diversity and inclusion. See you there!

