



Venturing Online Position-Specific Training

Scouting U will release the online position-specific training for Venturing leaders in February. The new online training for Venturing consists of 15 learning modules organized into learning plans for each adult position in the Venturing program. Each learning module takes 6 – 12 minutes to complete and provides leaders with the information they need to run a successful Venturing crew.

The content will be organized to provide each position the training needed “Before the First Meeting,” during the “First 30 Days,” and to be “Position Trained.” The training content is comprehensive and is aligned with the content that is taught using the in-person training syllabus.

Volunteers will access the content by creating a My.Scouting account and then selecting the link on the My.Scouting home page to the BSA Learn Center. If the volunteer has his member number linked to his My.Scouting account, the My Training tab will already have the learning plans assigned for his registered position. Volunteers can also self-enroll in any learning plan that they feel will be helpful. Completion of the online training will be tracked and reported in My.Scouting.

The addition of this online training opportunity will be an exciting new tool for training committees to increase the percentage of direct contact leaders who are trained. Online training is one option to meet the training needs of unit volunteers. Districts and councils should continue to provide in-person, instructor-led training as well.

New-Unit Organizer Modules

These modules were prepared by the National Membership Committee’s New-Unit Organizer Task Force. They are designed to help Scouters understand the role of the new-unit organizer and the new-unit commissioner and how to use the *Unit Performance Guide*. The modules are designed as 50-minute sessions to use at district or council training events. New-Unit Organizer Training and the accompanying slide deck are designed to be used to train new-unit organizers. This information can be found on the Scouting.org/training website under Supplemental Training.



[New-Unit Organizer Training](#)

[New-Unit Organizer slide deck](#)

[New-Unit Commissioner module](#)

[New-Unit Organizer module](#)

[Unit Performance Guide module](#)

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Facebook

Are you on Facebook? If so, have you found the BSA volunteer training page? We have over 9000 "Likes," and the number is growing every day. Encourage your Facebook friends to join us. You can find the page by logging into your Facebook account and putting "BSA Volunteer Training Team" in the search line.

Philmont Training Center

We want to invite you to participate in one of the conferences that we will be offering at the Philmont Training Center in Cimarron, New Mexico, in the summer and fall of 2016.

We also hope you will encourage other volunteers in your area to attend and hope you will share this information with them. Your trainers play a very important role in the success of Scouting in the lives of youth, and we want them to be a part of the discussion.

At these conferences you will have the opportunity to meet and share ideas with Scouters and trainers from across America. The conference faculty, selected by our regions and national committees, consists of some of the most talented and skilled men and women in Scouting.

While participants are involved in a conference, their spouses and their family members will be able to enjoy a variety of activities led by the PTC staff. There will also be plenty of time for you to enjoy participating in activities with them.

Philmont's unique blend of Scouting, history, family activities, and the magic of the northern New Mexico mountains will make the conferences a memorable family experience.

2016 Training Conferences at PTC:

June 5-11	-	The Council/District Training Committee
July 10-16	-	T-Cubed-Train the Trainer
July 17-23	-	Training Effective Unit Leaders
July 24-30	-	Building Successful Youth-Led Units: Training You to Train Your Youth and Adult Leaders
August 7-13	-	The Council/District Training Committee
August 7-13	-	Engaging Millennial Parents in Scouting
August 7-13	-	Becoming a Powerful Program Chair
August 14-20	-	T-Cubed-Train the Trainer
Sept. 18-24	-	Philmont Leadership Challenge

You can find more information about these and all PTC conferences at www.philmonttrainingcenter.org. You can register for a PTC conference at www.philmonttrainingcenter.org.

We hope that you will promote these conferences and that you will accept our invitation to join us at Philmont in 2016!



Week 10, 2015: T-3 (Train the Trainer)

Training Times Archives

You can take a look at older versions of the *Training Times* by clicking on the word "Archives" on the "Training Updates" page or on the link on the main training page of Scouting.org/training.

NYLT OVERVIEW, STAFF DEVELOPMENT GUIDE, AND SYLLABUS

What's New in 2016

The major changes to the *National Youth Leadership Training Overview, Staff Development Guide, and Syllabus* are listed below. Also, there are some wording changes, clarifications, and updated forms.

- A NYLT "Trained" strip has replaced the belt buckle as a recognition item. It can be awarded to participants and staff.
- In Finding Your Vision (Part One), Lance Armstrong has been replaced by Erik Weihenmayer. The text has been revised, and there is a new video.
- Resources found on the DVD to conduct the NYLT course are now available at the following website: <http://www.scouting.org/nylt2016.aspx>. These resources should only be used for an approved NYLT course. Video assets will not be available on the website for 2016 but will be available for 2017.

WOOD BADGE ADMINISTRATIVE AND STAFF GUIDES

What's New in 2016

Listed below are the significant changes to the *Wood Badge Administrative Guide* and *Staff Guide*.

Also, there are some minor changes, and some of the forms on the DVD have been updated.

Administrative Guide

This version clarifies that it is recommended, though not required, for the assistant Scoutmaster for Program to be the backup course director. Page 17.

The *Guide* suggests that scholarships not be more than 50% of the fee. Page 25.

The "media usage" form is not used. Page 39.

The Request for Authorization has been changed. Pages A-4 & A-5.

The roster forms are now easier to use. Also, there is just one for staff and one for participants. A-6 & A-15.

The staff project needs to illustrate all the requirements of a patrol project. Page B-4.

Staff Guide (syllabus)

Youth Protection is now mentioned in the Day One leadership training section. Page 21.

Page 46 now lists the Aims of Scouting.

The *Wood Badge Game Show* on Day Two reflects the recent program changes in Cub Scouts and Venturing. The session begins on page 151.

The answer for question 9 in the Day Three activity "Have You Seen the Light" has been corrected. The question had been changed but not the answer. Page 178. The Day Four *Generations* presentation has been modified. It begins on page 239.

The time for the Day Six *Summary Session* has been increased to 45 minutes to allow for more involvement of the participants. Page 330.

There are references to both the *Scoutmaster Handbook* and the *Troop Leader Guide*. Use the *Troop Leader Guide* when it is available.

Resources found on the DVD to conduct the Wood Badge course are now available at the following website: <http://www.scouting.org/woodbadge2016.aspx>. These resources should only be used for an approved Wood Badge course. Video assets will not be available on the website for 2016 but will be available for 2017.

Movie Licensing for Wood Badge and NYLT

As an organization we need to be mindful of federal laws concerning presentation of videos and video clips at Wood Badge and NYLT. Beginning November 1, 2016, we will be utilizing an umbrella license instead of a limited location/date license. This change will provide several positive outcomes. It will

- Eliminate the liability exposure for the local council and National Service Center concerning the presentation of movie and movie clips in connection with Wood Badge, NYLT, and other activities.
- Diminish or reduce the workload of processing movie licenses for local councils and the National Service Center.
- Decrease the cost of presenting the movies required to present at Wood Badge and NYLT for the local council by 50%.

All local council facilities and camps will be included under the "umbrella license" from November 1 which will allow presentation of movies at other activities besides national training courses. In October, councils will be invoiced based on the number of Wood Badge and NYLT courses they will hold in 2016.

Please contact Mark Nelson at mark.nelson@scouting.org or 972-580-2203 for any questions.

New Leadership Development Series Professional & Volunteer Training

At the Boy Scouts of America we are committed to providing leadership development opportunities for our youth. Providing the same experience for professional and volunteer leaders is also a top priority.

The **NEW** Leadership Development Series replaces People Management 1, People Management 2, and People Management 3, and has been developed to meet the needs of:

- Potential professional staff leaders
- New district/council volunteer leaders
- First-time professional and volunteer team leaders
- Seasoned volunteer and professional leaders who need to refine their skills

This information can be found on the Scouting.org/training website in the What's New section.

Latest Versions of Leader Training Courses

Here are the latest versions of the most common instructor-led training course manuals for unit-level leaders and where to get them. For Sea Scouts, see www.SeaScouts.org.

(SS) - Ordered through Supply Group www.Scoutstuff.org
(TP) - Downloadable via www.Scouting.org/Training
(CDC) - Available to councils and at course director's conferences
(BR) - By request

Basic

- Cubmaster and Assistant Cubmaster Position-Specific-(TP)-2015
- Pack Committee Position-Specific-The Pack Committee Challenge-(TP)-2015
- Den Leader Position-Specific-(TP)-2015
- Den Leader Position-Specific for LDS Den Leaders-(BR)-2012
- Scoutmaster and Assistant Scoutmaster Leader-Specific-(TP)-2014
- Varsity Coach Position-Specific-(TP)-2014
- Team Committee Position-Specific-The Team Committee Challenge-(TP)-2014
- Introduction to Outdoor Leader Skills-(TP)-2010
- Venturing Crew Advisor-Specific-(TP)-2014
- Crew Committee Position-Specific-The Crew Committee Challenge-(TP)-2014

Supplemental Leader Training

- B.A.L.O.O. (Basic Adult Leader Outdoor Orientation)-(SS)-2012
- Introduction to Leadership Skills for Troops-ILST-(TP)-2011
- Den Chief Training-(SS)-2012
- Introduction to Leadership Skills for Crews-ILSC-(TP)-2011
- Outdoor Leader Skills for Webelos Leaders-(TP)-2011

Other

- The Fundamentals of Training-(TP)-2013
- The Trainer's EDGE (TP)-2009
- Kodiak Challenge-(TP)-2011
- Powder Horn-(BR)-2013
- Wood Badge (CDC)
- National Youth Leadership Training (CDC)

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Bullying Awareness

The idea that a Scout should treat others as he or she wants to be treated—a Scout is kind—is woven throughout the programs and literature of the Boy Scouts of America. When a Scout follows the principles of the Scout Oath and Scout Law, bullying and hazing situations should never occur. These fact sheets will help with bullying awareness and direct you to resources provided by the BSA and other entities we work with to protect children. These sheets may be found on the Scouting.org/training website under Youth Protection.

[A Scout is Kind Newsletter](#)

[Bullying—What is Bullying?](#)

[Bullying Prevention Guide](#)

[Creating a Bullying—Free Culture in Scouting](#)

[What to Do if Your Child is Being Bullied](#)

[Prevention of Cyberbullying in Scouting](#)

[Reporting Suspected or Observed Bullying](#)

[Providing Support to Scouts who are Bullied](#)

[The Bully](#)

[Prevention of Bullying in Scouting—Unit Discussions](#)

[Myths About Bullying](#)

Planning and Conducting a Safe Scout Outing

Although it can be effectively used at the unit level, the Planning and Conducting a Safe Scout Outing outline and video were designed to be presented at a district- or council-level venue, such as a university of Scouting. An explanation of the sandwich principle and emphasis on the importance of qualified supervision and discipline are at the core of this training. **NOTE:** Due to the large size of this file, it is highly recommended that it be downloaded rather than trying to view it directly from this site. This information can be found on the Scouting.org/training website under Supplemental Training.

All About SCO Numbers

With the launch of the new e-learning programs and the BSA Learn Center, we have introduced a new term into our training nomenclature. SCO is short for SCORM. SCORM is a set of technical standards for e-learning software products that allow the e-learning content to work well with Learning Management Systems (LMS) like the BSA Learn Center. The SCORM code allows the e-learning module to communicate data responses from within the module to the learning management system so we are able to track the student's progress and interaction with the learning content.

When a new course is built in the BSA Learn Center it is assigned a unique SCO number. This SCO number will be used only for that module. Scouting U is organizing the new SCO numbers by program or type of content as they are assigned by using a block of hundreds, e.g., Cub Scouting content is in the 200s.

Having individual SCO numbers for each piece of content also makes it possible for us to improve the learning experience for leaders who switch positions. Instead of having to take all of the content for the new position, they will only have to complete the courses with a SCO number that were not viewed in their previous training.

Unit Key 3 or training chairs will not be able to give credit for the completion of SCO numbers in the Training Manager. The assignment of a completion for a SCO course is possible only through the data that is sent from the BSA Learn Center to the member record. Please note that the online content is not designed to be delivered to a large group; it is designed for an individual to complete and engage with the content. In-person, instructor-led training should still be done by using the syllabus provided at www.scouting.org/training.

Scouting U is working with the Information Delivery Group to improve the way SCO numbers appear on the My.Scouting requirements page. We are currently in the queue for programmer resources to bundle the SCO numbers so that you will see only the three learning plans of "Before the First Meeting," "First 30 Days," and "Position Trained." All three of these training plans are not intended to be taken in one sitting but rather over time as the titles indicate.

As we continue to build content and work with the new BSA Learn Center, we continue to increase our ability to provide leaders what they need when they need it. SCO numbers are part of the data solution that makes this possible.