2014 — 2016 Program Change Overview
Cub Scouts, Boy Scouts and Venturing

Overview of Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Development Process</td>
<td>2</td>
</tr>
<tr>
<td>What’s Changing in Venturing</td>
<td>3</td>
</tr>
<tr>
<td>What’s Changing in Cub Scouts</td>
<td>4</td>
</tr>
<tr>
<td>What’s Changing in Boy Scouts</td>
<td>5</td>
</tr>
<tr>
<td>Coming Attractions—Rollout Schedule</td>
<td>6</td>
</tr>
<tr>
<td>Materials Available</td>
<td>7-8</td>
</tr>
<tr>
<td>Action Items</td>
<td>9</td>
</tr>
</tbody>
</table>

GOAL STATEMENT

We have changed our programs to reflect the results of a thorough program review and assessment that clearly identifies those elements that are appealing, exciting and culturally relevant to today’s youth and families.

In November of 2009 over seventy-five volunteers and national staff came together to listen to child development experts, authors and youth program operators to discuss “What Today’s Youth Want and Need”. Sponsored by then Chief Scout Executive Bob Mazucca, this meeting set the stage for what would be come Goal 411 of the 2011-2015 National Strategic Plan.

In early 2010 Russ Hunsaker of the Great Salt Lake Council was selected as the chair of the task force to address the goal and he began assembling his team, now over seventy-five volunteers strong, representing all regions of the Boy Scouts of America. Divided into six teams, this group has been at work for over two years leading the assessment of our programs, designing the necessary changes to meet the goal and beginning the development of the support materials.

During the assessment phase, as membership numbers for 2010 became available, it became clear that the membership trend for Venturing, coupled with the low levels of program engagement (as measured by recognition/advancement) suggested that work on the Venturing program needed to proceed more quickly than the work for Cub Scouts and Boy Scouts. In January 2011, Charles Dahlquist was selected to chair the National Venturing Task Force and his team began its deliberations.

Today we look forward to the introduction of a new adventure in Scouting. In 2014 the Venturing program will be updated and in 2015 Cub Scouts and Boy Scouts will be. Let the new adventure begin!
Development Process

Common Across All Three Programs

Two Independent but Related Task Forces

- Roughly Seventy-Five (75) Volunteers
- Nationally Representative
- Networked to other functions and discipline
  - Religious Relations Committee
  - Aquatics Task Force
  - Program Impact, etc.
- Governance thru the Program Content Support Committee to the National Board
2014 Program Changes
VENTURING

Assessment Phase:
- Declining membership trend.
- Low engagement with recognition model, hence no JTE “program quality” measure.
- Current awards system difficult to understand for youth and adults.
- Need for increased support at all organizational levels

What’s NOT Changing:
- Ages of membership
- Ranger/Trust/Quest
- Officer/Advisor relationship

Desired Outcomes:
- Increasing engagement with recognition & advancement
- Improved retention and unit sustainability
- Serve more Venturing age youth

What IS Changing:
- Oath & Law
- NEW core Venturing program & recognition
- New resources:
  - Youth handbook (core)
  - Ranger/Trust/Quest combined
  - Adult leader handbook
- Enhanced youth training
- Split advisor vs. committee training

Awards Transition Plan

Initial Announcement 5/2013
New Program Launched 5/14
Current Awards Discontinued 12/31/14

Current

Current Awards
- Silver
- Gold
- Bronze

May continue working on current awards until 12/31/2014
May convert to new awards after 5/2014, must begin with Level II Award regardless of current awards earned
Must utilize the new awards requirements after 12/31/2014

New

New Awards (Conditional Names)
- Level IV
- Level III
- Level II
- Level I

May convert to new awards after 5/2014
- Beginning with the Level II Award for current Venturers
- Beginning with Level I for new Venturers
- Must utilize the new awards requirements after 12/31/2014
2015 Program Changes
CUB SCOUTS

Assessment Phase:
- Current achievements are overly passive in nature.
- Activities lack connection to mission and aims, where connected leader aids are insufficient for leaders to understand those connections.
- Current perspectives in citizenship and personal fitness not supported.
- Complicated advancement model.

Simplified Advancement Model
— All Ranks

Rank Advancement Thru Adventures
- For each rank, complete seven den-based adventures, including a family-based “Duty to God” adventure, to earn rank
- Adventures = interdisciplinary, theme-based experiences, 3 den meetings
- Immediate recognition after each adventure (TBD)
- Elective adventures available; same recognition approach

Cub Scout - Transition

Desired Outcomes:
- More Cub Scouts being active/having fun
- Improved Webelos transition/retention
- Simplified advancement
- Improved connection to mission and aims

NOT Changing
- Family focus
- Ranks or approach
- Ages (or genders)
- Den/pack meeting structures
- Outdoor program
- Delivery model
- Fun – even more than before

CHANGING
- Oath & Law
- Tiger Cub becomes Tiger with new image
- Arrow of Light will no longer require earning Webelos
- Activities – more active, more aligned with Aims/Mission
- Advancement – simplified
- Academics & Sports program discontinued (5/15)
- Current immediate/elective recognition devices replaced
- One Den Leader Guide per rank
2016 Program Changes

BOY SCOUTS

Assessment Phase:
- No perceived need for significant program design changes.
- Insufficient content in some emerging areas of importance.
- More of a requirements tweak than a redesign.

**NOT Changing**
- Current ranks or approach (T-1 concurrent; S-E sequential)
- Use of merit badge program

**CHANGING**
- Scout becomes a rank
- Additions:
  - Service @ all ranks (conservation related at Life)
  - Health eating/habits
  - Some reordering (T-1)
  - Physical fitness at each rank – T-1
  - Outdoor ethics – LNT & TL
  - Weather safety, risk assessment & mitigation
  - Duty to God incorporated in requirement to show Scout Spirit.

An updated Handbook will be released in January 2016.

Transition Plan

Current Requirements

Current Requirements MUST Be Used


Jan. 2017

New Requirements

Transition Period
(See Following Detail)

New Requirements MUST Be Used
## Coming Attractions

Rollout — Launch Plans

<table>
<thead>
<tr>
<th>Timing</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 2014</td>
<td>National Annual Meeting — General Session and Electives</td>
</tr>
<tr>
<td>August 2014</td>
<td>Top Hands Meeting — General Session and Electives</td>
</tr>
<tr>
<td>Summer 2014</td>
<td>Philmont Training Center Conferences: Week 3, 7, 8, and 10</td>
</tr>
<tr>
<td>Fall 2014</td>
<td>Region and Area Meetings</td>
</tr>
<tr>
<td>First Quarter 2015</td>
<td>Webinar Schedule</td>
</tr>
<tr>
<td></td>
<td>What’s Changed Training Launched</td>
</tr>
<tr>
<td>May 2015</td>
<td>Handbooks in Scout Shops</td>
</tr>
<tr>
<td></td>
<td>Revised training available</td>
</tr>
</tbody>
</table>
USB Drive Contents

2014 & 2015 Program Change Overview
Cub Scouts, Boy Scouts and Venturing

GOAL STATEMENT
We have changed our programs to reflect the reality that today’s youth want and need an environment that meets their needs as emerging adults, accountability, and freedom.

Overview of Contents

High Level Overview—Key Threes, Boards and Executive Committees

2014 Program Change Overview—Summary form for Area and Council Committees. Detailed form for Council and District Venturing volunteers and VOAs

PDF Brochure — General Distribution at Roundtables, VOA, website posting.

FAQs — New Venturing Program

Q. What is a quick overview of the new vision for the program?

A. The new vision for Venturing uses youth-led adventures and a simplified program model to provide a means of developing leadership skills, reinforcing the value of service to others, and creating opportunities for personal growth in line with the Scout Oath and Law.

Q. What are “adVENTURES?”

A. Adventurers are any Venturer designed and lead experience that interests Venturers and help carry youth out of their comfort zones. In Venturing, adventures can be based on STEM exploration, outdoor adventure, faith journeys, arts and hobbies, or anything that appeals to the members of a crew.

Q. Will this still work with existing crews?

A. Yes. The new program model enhances Venturing’s current strengths while allowing crews flexibility. The new vision for Venturing is adaptable to any

Questions and Answers on program implementation.
USB Drive Contents

2015 Program Overview — Area, Council and District Key Threes and Committees, Pow Wows, etc.

The New Cub Scout Adventure Program for 2015–2016

Overview of New Cub Scout Adventure Structure including Summary of all Required and Elective Adventures — District committees, Pow Wows, etc.
Next Steps—Call for Action

Share this document and USB drive with Area and Council program impact committees and/or training committees.

Engage your area and council volunteers to develop training and communications opportunities to share the future program vision.

Encourage your volunteers to get the latest details via the conferences offered at Philmont Training Center (Venturing and Cub Scouts) and Sea Base (Venturing).

The Future of Scouting.

Philmont Training Center: [Get the 411 on the New Cub Scout Adventure Program](#) Weeks 3, 7, 8 and 10
[Venturing: The New Vision](#) — Week 1

Florida Sea Base: [Venturing: The New Vision](#) — January 12-17, 2014