

Ship _____ of _____ District
2015 Scouting's Journey to Excellence

| Item | Objective | Bronze Level | Silver Level | Gold Level | Bronze Points | Silver Points | Gold Points |
|-----------------------------|--|--|--|---|--------------------------|---------------|-------------|
| Planning and Budget | | | | | Total Points: 200 | | |
| #1 | Planning and budget: Have a program plan and budget that is regularly reviewed by the committee, and it follows BSA policies relating to fundraising. | Have an annual program plan and budget adopted by the ship committee. | Achieve Bronze, plus ship committee meets at least six times during the year to review program plans and finances. | Achieve Silver, plus ship conducts a planning meeting involving youth leaders for the following program year. | 50 | 100 | 200 |
| Membership | | | | | Total Points: 500 | | |
| #2 | Building Sea Scouting: Have an increase in Sea Scouting membership or maintain a larger than average ship size. | Have a membership growth plan that includes a recruitment activity and register new members in the ship. | Achieve Bronze, and either increase youth members by 5% or have at least 10 members. | Achieve Silver, and either increase youth members by 10% or have at least 15 members with an increase over last year. | 100 | 200 | 300 |
| #3 | Retention: Retain a significant percentage of youth members. | Reregister 50% of eligible members or have improvement over prior year. | Reregister 60% of eligible members. | Reregister 75% of eligible members. | 50 | 100 | 200 |
| Program | | | | | Total Points: 800 | | |
| #4 | Activities: Conduct regular activities including a super activity or long cruise. | Conduct at least four activities including a super activity or long cruise. | Conduct at least five activities and at least 50% of youth participate in super activity or long cruise. | Conduct at least six activities and at least 50% of youth participate in a super activity or long cruise. | 50 | 100 | 200 |
| #5 | Leadership: Develop youth who will provide leadership to ship meetings and activities. | Have an elected boatswain, boatswain's mate, yeoman, and purser leading the ship. | Achieve Bronze, plus officers have Quarterdeck meetings at least six times. The ship conducts Quarterdeck training. | Achieve Silver, plus each ship activity has a youth leader. | 50 | 100 | 200 |
| #6 | Advancement: Provide opportunities for advancement and personal development. | Ship members participate in advancement by earning the Apprentice Rank. | Achieve Bronze, plus ship has organized programs addressing fitness and citizenship. | Achieve Silver, plus the ship has members earning the Ordinary, Able or Quartermaster Ranks. | 50 | 100 | 200 |
| #7 | Service: Participate in service projects, with at least one benefiting the chartered organization. | Participate in two service projects and enter the hours on the JTE website. | Participate in three service projects and enter the hours on the JTE website. | Participate in four service projects and enter the hours on the JTE website. | 50 | 100 | 200 |
| Volunteer Leadership | | | | | Total Points: 500 | | |
| #8 | Leadership recruitment: Have a proactive approach in recruiting sufficient leaders and communicating with parents. | Have an skipper, mate, and a committee with at least three members. | Achieve Bronze, plus the ship holds a meeting where plans are reviewed with parents. | Achieve Silver, plus adult leadership is identified by May 31 for the next program year. | 50 | 100 | 200 |
| #9 | Trained leadership: Have trained and engaged leaders at all levels. | Skipper and mates have completed an orientation and youth protection training. | Achieve Bronze, plus the skipper and mates have completed position-specific training or, if new, will complete within three months of joining. | Achieve Silver, plus at least two committee members have completed committee training. | 100 | 200 | 300 |

- Bronze:** Earn at least 550 points by earning points in at least 6 objectives.
- Silver:** Earn at least 800 points by earning points in at least 7 objectives.
- Gold:** Earn at least 1,100 points by earning points in at least 7 objectives.

Total points earned: _____

No. of objectives with points: _____

- Our ship has completed online rechartering by the deadline in order to maintain continuity of our program.*
- We certify that these requirements have been completed:*

Skipper _____ Date _____

Boatswain _____ Date _____

Commissioner _____ Date _____

This form should be turned in to the Scout service center or your unit commissioner with your charter renewal paperwork.

Scouting's Journey to Excellence

2015 Ship Performance Recognition Program

Journey to Excellence uses a balanced approach to measure performance. Below provides specific information to help you understand the criteria and exactly what data will be used to determine the three levels of performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. The ship may qualify by meeting a specific standard or by showing improvement.

| Planning and Budget Measures | |
|-------------------------------|--|
| 1 | The ship has a program plan and budget that is reviewed at all ship committee meetings, and the ship follows BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form and any other publication that the council has developed for fundraising and fiscal management. A meeting is held with youth leaders where they are involved in developing the plan for the next program year. |
| Membership Measures | |
| 2 | The ship has a growth plan, and conducts a formal recruiting event. At charter renewal time, there is an increase in the number of youth members over the number of youth members on the previous year's charter renewal. A membership growth plan template can be found at www.scouting.org/membership . |
| 3 | Number of youth members on this year's charter renewal (C) divided by the number of youth members on last year's charter renewal (D) plus any additional youth members (E) minus any transfer-outs or age-outs (F). Total = (C) / (D+E-F). |
| Program Measures | |
| 4 | The ship has regular activities (not including normal ship meetings). Number of youth participating in at least one super activity/long cruise, divided by the number of Sea Scouts registered in the ship on June 30, 2015. |
| 5 | The ship has elected youth leaders as boatswain, boatswain's mate, yeoman, and purser who are leading the activities of the ship. Officers hold regular Quarterdeck meetings and receive training. Each ship activity has a youth leader. |
| 6 | Ship members earn the Apprentice Rank shortly after joining. Meetings allow ship members to participate in fitness and citizenship activities. The ship encourages achievement through the advanced Sea Scout ranks.. |
| 7 | The ship participates in at least two service projects during the year and enters them on the Journey to Excellence website. The projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization. |
| Volunteer Leadership Measures | |
| 8 | The ship has skipper, mate, and a committee of at least three members. Ideally, the chartered organization representative should not be dual registered as one of the committee members. The ship holds a meeting where program plans are shared with parents. Volunteer leaders are selected for the next program year by May 31. |
| 9 | Skipper and mates have had an orientation and have completed youth protection training. Skipper and mates (paid or multiple registration) have completed position-specific training or, if new, will complete within three months of joining. Two committee members have completed committee training. |

Scoring the ship's performance: To determine the ship's performance level, you will use the above information to determine the points earned for each of the 9 criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one criterion. Bronze level requires earning at least 550 points in at least 6 criteria, Silver level requires earning points in at least 7 criteria and 800 points, and Gold level requires earning points in at least 7 criteria and 1,100 points.

WHO USES THIS FORM?

Ships with a charter renewal date in any month from October 2015 to September 2016.

For more resources: www.scouting.org/jte



JOURNEY TO EXCELLENCE